# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

# **FORM 10-K**

$\checkmark$	Annual report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
	For the fiscal year ended December 31, 2004, or
	Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
	For the transition period fromto

Commission File Number 1-9645

# CLEAR CHANNEL COMMUNICATIONS, INC.

(Exact name of registrant as specified in its charter)

Texas (State of Incorporation)

74-1787539 (I.R.S. Employer Identification No.)

200 East Basse Road San Antonio, Texas 78209 Telephone (210) 822-2828 (Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

Securities registered pursuant to Section 12(b) of the Act: Common Stock, \$.10 par value per share.

Securities registered pursuant to Section 12(g) of the Act: None.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES  $\boxtimes$  NO  $\square$ 

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.  $\Box$ 

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). YES ☑ NO □

On June 30, 2004, the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of the Common Stock beneficially held by non-affiliates of the Company was approximately \$17.3 billion. (For purposes hereof, directors, executive officers and 10% or greater shareholders have been deemed affiliates).

On February 28, 2005, there were 560,711,385 outstanding shares of Common Stock, excluding 224,568 shares held in treasury.

# **DOCUMENTS INCORPORATED BY REFERENCE**

Portions of our Definitive Proxy Statement for the 2005 Annual Meeting, expected to be filed within 120 days of our fiscal year end, are incorporated by reference into Part III.

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## PART I

#### ITEM 1. Business

# The Company

Clear Channel Communications, Inc. is a diversified media company with three reportable business segments: radio broadcasting, outdoor advertising and live entertainment. We were incorporated in Texas in 1974. As of December 31, 2004, we owned 1,189 domestic radio stations and a leading national radio network. In addition, we had equity interests in various international radio broadcasting companies. For the year ended December 31, 2004, the radio broadcasting segment represented 40% of our total revenue. As of December 31, 2004, we also owned or operated 151,603 domestic outdoor advertising display faces and 671,977 international outdoor advertising display faces. For the year ended December 31, 2004, the outdoor advertising segment represented 26% of our total revenue. In addition, we operate as promoters, producers and venue operators for live entertainment events. As of December 31, 2004, we owned or operated 75 live entertainment venues domestically and 29 live entertainment venues internationally, which excludes 27 domestic venues and one international venue where we either own a non-controlling interest or have booking, promotions or consulting agreements. For the year ended December 31, 2004, the live entertainment segment represented 29% of our total revenue. We also own or program 40 television stations, own a media representation firm and represent professional athletes, all of which are within the category "other". This segment represented 5% of our total revenue for the year ended December 31, 2004.

Our principal executive offices are located at 200 East Basse Road, San Antonio, Texas 78209 (telephone: 210-822-2828).

## Radio Broadcasting

## **Radio Stations**

As of December 31, 2004, we owned 367 AM and 822 FM domestic radio stations, of which 498 stations were in the top 100 markets according to the Arbitron fall 2004 ranking of U.S. markets. In addition, we currently own equity interests in various international radio broadcasting companies, which we account for under the equity method of accounting. Our radio stations employ various formats for their programming. A station's format can be important in determining the size and characteristics of its listening audience. Advertisers often tailor their advertisements to appeal to selected population or demographic segments.

# Radio Networks

As of December 31, 2004, we owned a national radio network with a total audience of over 180 million weekly listeners. The network syndicates talk programming including such talent as *Rush Limbaugh*, *Bob and Tom*, *John Boy and Billy*, *Glenn Beck* and *Jim Rome*, and music programming including such talent as *Delilah*, *Ryan Seacrest* and *Casey Kasem*. We also operated several news and agricultural radio networks serving Georgia, Ohio, Oklahoma, Texas, Iowa, Kentucky, Virginia, Alabama, Tennessee, Florida and Pennsylvania.

Most of our radio broadcasting revenue is generated from the sale of local and national advertising. Additional revenue is generated from network compensation and event payments, barter and other miscellaneous transactions. Advertising rates charged by a radio station are based primarily on the station's ability to attract audiences having certain demographic characteristics in the market area that advertisers want to reach, as well as the number of stations and other advertising media competing in the market and the relative demand for radio in any given market.

Advertising rates generally are the highest during morning and evening drive-time hours. Depending on the format of a particular station, there are certain numbers of advertisements that are broadcast each hour. We determine the number of advertisements broadcast hourly that can maximize available revenue dollars without jeopardizing listening levels.

# **Outdoor Advertising**

As of December 31, 2004, we owned or operated a total of 823,580 advertising display faces worldwide. We currently provide outdoor advertising services concentrated in over 49 domestic markets and over 63 foreign countries. Our display faces include billboards of various sizes, wallscapes, mall displays, transit displays and street furniture displays. Additionally, we currently own equity interests in various outdoor advertising companies, which we account for under the equity method of accounting.

Revenue is generated from both local and national sales. Local advertisers tend to have smaller advertising budgets and require greater assistance from our production and creative personnel to design and produce advertising copy. In local sales, we often expend more sales efforts on educating customers regarding the benefits of outdoor media and helping potential clients develop an advertising strategy using outdoor advertising. While price and availability are important competitive factors, service and customer relationships are also critical components of national and local sales.

Advertising rates are generally based on a particular display's exposure, or number of "impressions" delivered, in relation to the demographics of the particular market and its location within that market. The number of "impressions" delivered by a display is measured by the number of vehicles or pedestrians passing the site during a defined period and is weighted to give effect to such factors as its proximity to other displays, the speed and viewing angle of approaching traffic, the national average of adults riding in vehicles and whether the display is illuminated. Independent auditing companies verify the number of impressions delivered by a display.

Our billboards consist of various sized panels on which advertising copy is displayed. Bulletin and poster advertising copy is either printed with computer-generated graphics on a single sheet of vinyl that is "wrapped" around an outdoor advertising structure or placed on lithographed or silk-screened paper sheets supplied by the advertiser that are pasted and applied like wallpaper to the face of the display. Billboards are generally mounted on structures we own and are located on sites that are either owned or leased by us or on a site for which we have acquired a permanent easement. Lease contracts are negotiated with both public and private landlords. Wallscapes are essentially billboards painted on vinyl surfaces or directly on the sides of buildings. Because of their greater impact and higher cost, larger billboards are usually located on major highways and freeways. Some of our billboards are illuminated, and located at busy traffic interchanges to offer maximum visual impact to vehicular audiences. Wallscapes are located on major freeways, commuter and tourist routes and in downtown business districts. Smaller billboards are concentrated on city streets targeting pedestrian traffic.

Transit displays include all advertising on or in transit systems, including the interiors and exteriors of buses, trains, trams and taxis, and advertising at rail stations and airports. Transit display posters include vinyl sheets, which are applied directly to transit vehicles or to billboards and panels mounted in station or airport locations. Transit advertising contracts are negotiated with public transit authorities and private transit operators, typically on a revenue-share basis with a minimum fixed rental guarantee.

Street furniture displays are developed and marketed under our global Clear Channel Adshel brand. Street furniture panels include bus shelters, free standing units, pillars and columns. The most numerous are bus shelters, which are back illuminated and reach vehicular and pedestrian audiences. Street furniture is growing in popularity with local authorities, especially internationally and in the larger domestic markets. Bus shelters are usually constructed, owned and maintained by the outdoor service provider. Many of our bus shelter contracts include revenue-sharing arrangements with a municipality or transit authority. Large street furniture contracts are usually won in a competitive tender and last between 10 and 20 years. Tenders are won on the basis of revenues and community-related products offered to municipalities, including bus shelters, public toilets and information kiosks.

#### Live Entertainment

During 2004, we promoted or produced over 28,500 events, including music concerts, theatrical shows, museum exhibitions and specialized sporting events. We reached 61 million people through all of these activities during 2004. As of December 31, 2004, we owned or operated a total of 75 domestic venues and 29 international venues. Additionally, we currently own equity interests in various live entertainment companies, which we account for under the equity method of accounting.

As a promoter, we typically book talent or tours, sell tickets and advertise the event to attract ticket buyers. For the event, we either provide our venue or we rent a venue, arrange for production services and sell sponsorships. When we provide our owned venue, we generally receive a percentage of revenues from concessions, merchandising, parking and premium seats.

As a producer, we generally develop event content, hire artistic talent, schedule performances in select venues, promote tours and sell sponsorships. We do not have total control over the actual ticket price charged to the consumer as this is negotiated with the artist. We derive revenue from a percentage of the promoters' ticket sales. We also derive revenues from guarantees and from profit sharing agreements related to co-promotion, merchandising, sponsorships and concessions.

We derive revenues from our venue operations primarily from ticket sales, rental income, corporate sponsorships, concessions, and merchandise. A venue operator typically receives, for each event it hosts, a fixed fee or all of the ticket sales for use of the venue, as well as fees representing a percentage of total concession sales from the vendors and total merchandise sales from the performer or tour producer. We generally receive 100% of sponsorship revenues and a portion of the ticket handling charges.

Corporate sponsorship includes the naming rights of venues. We also designate providers of concessions and "official" event or tour sponsors such as credit card companies, phone companies and beverage companies, among others. Sponsorship arrangements can provide significant additional revenues.

Our outdoor entertainment venues are primarily used in the summer months and do not generate substantial revenue in the late fall, winter and early spring. The theatrical presenting season generally runs from September through May. Our motor sports business operates primarily in the winter.

## Other

## **Television**

As of December 31, 2004, we owned, programmed or sold airtime for 40 television stations. Our television stations are affiliated with various television networks, including ABC, CBS, NBC, FOX, UPN, WB, Telemundo and PAX. Television revenue is generated primarily from the sale of local and national advertising. Advertising rates depend primarily on the quantitative and qualitative characteristics of the audience we can deliver to the advertiser. Our sales personnel sell local advertising, while national advertising is primarily sold by national sales representatives.

The primary sources of programming for our ABC, NBC, CBS, FOX and Telemundo affiliated television stations are their respective networks, which produce and distribute programming in exchange for each station's commitment to air the programming at specified times and for commercial announcement time during the programming. We supply the majority of programming to our UPN, PAX and WB affiliates by selecting and purchasing syndicated television programs. We compete with other television stations within each market for these broadcast rights. We also provide local news programming for the majority of our television stations.

## Media Representation

We own the Katz Media Group, a full-service media representation firm that sells national spot advertising time for clients in the radio and television industries throughout the United States. As of December 31, 2004, Katz Media represented over 2,800 radio stations and 390 television stations.

Katz Media generates revenues primarily through contractual commissions realized from the sale of national spot advertising airtime. National spot advertising is commercial airtime sold to advertisers on behalf of radio and television stations. Katz Media represents its media clients pursuant to media representation contracts, which typically have terms of up to ten years in length.

## Sports Representation

We operate in the sports representation business. Our full-service sports marketing and management operations specialize in the representation of professional athletes, integrated event management and marketing consulting services. Among our clients are many professional athletes, including Tracy McGrady (basketball), Pedro

Martinez (baseball), Tom Lehman (golf), Andy Roddick (tennis), and Roy Williams (football).

Our sports representation business generates revenue primarily through the negotiation of professional sports contracts and endorsement contracts for clients. The amount of endorsement and other revenues that our clients generate is a function of, among other things, the clients' professional performances and public appeal. The sports marketing businesses primarily earn revenue ratably over the year.

# **Company Strategy**

Our strategy is to serve the needs of local communities by utilizing our media assets to provide products and services on a local, regional and national level and being a contributing member of the communities in which we operate. We believe that by serving the needs of local communities we will be able to grow revenues and earnings, creating economic value that will ultimately be translated into value for shareholders.

We are trusted with the public radio and television airwaves. This trust requires constant focus and determination to deliver the best product in order to attract listeners and viewers. We attract listeners and viewers by providing musical, news and information content on our stations. We conduct research to determine what listeners and viewers want and deliver it to them on a continuous basis. We strive to maintain compelling programming to create listener and viewer loyalty. In addition, we bring content to our outdoor business to make our displays interesting and informative for consumers. In our live entertainment segment, we bring diverse entertainment to the communities in which we operate by delivering musical tours, Broadway shows, family entertainment, motor sports, museum exhibits and sporting events. Our ability to deliver entertainment events across our markets contributes to the arts, culture and the quality of lifestyle in many of our communities.

We help our clients distribute their marketing messages in the most efficient ways possible. We believe one measure of our success is how well we assist our clients in selling their products and services. To this end, we offer advertisers a geographically diverse platform of media assets designed to provide the most efficient and cost-effective ways for our clients to reach consumers. Our entrepreneurial managers work creatively and expertly to help our clients, at all levels, market their goods and services. If we are successful helping advertisers and sponsors reach their consumers, we will gain their continued business and long-term commitments. Those commitments build our revenue and ultimately build value for our shareholders.

A portion of our success has been achieved by mobilizing the radio and television broadcasting, outdoor advertising and live entertainment segments for the advertisers' benefit. Additionally, we seek to create situations in which we own more than one type of media in the same market. We have found that access to multiple media assets gives our clients more flexibility in the distribution of their messages. Aside from the added flexibility to our clients, this allows us ancillary benefits, such as the use of otherwise vacant advertising space to cross promote our other media assets, or the sharing of on-air talent and news and information across our radio and televisions stations.

To support our strategy, we have assembled a highly experienced corporate and local management and have decentralized our operating structure in order to place authority, autonomy and accountability at the market level. We believe that local management is best able to respond to local customers' needs. We provide local managers with significant resources and tools that allow them to better serve their clients and their local communities.

We evaluate strategic opportunities both within and outside our existing lines of business and may from time to time purchase or sell assets or businesses. Although we have no definitive agreements with respect to significant acquisitions or dispositions not set forth in this report, we expect from time to time to pursue additional acquisitions and may decide to dispose of certain businesses. Such acquisitions or dispositions could be material.

# Radio Broadcasting

Our radio strategy centers on providing programming and services to our local communities. By providing listeners with programming that is compelling, we are able to provide advertisers with an effective platform to reach them. To that end, beginning December 2004, in an effort to improve the value of radio to our listeners as well as our advertisers, we began a new initiative called *Less is More*. Specifically, we placed a lower ceiling on the amount of commercial minutes played per hour, as well as limiting the length and number of units in any given commercial

break. In addition to reducing commercial capacity, we also reduced and limited the amount of promotional interruption on all of our radio stations. The specific ceilings will apply to every radio station and will vary by format and time of day. We believe this new strategy will improve the listening experience for consumers while providing advertisers more effective opportunities and value for their advertising dollar.

We compete in our markets with all advertising media including television, newspaper, outdoor advertising, direct mail, cable, yellow pages, Internet, satellite radio and other forms of advertisement. Therefore, our radio strategy also entails improving the ongoing operations of our stations through effective programming, reduction of costs and aggressive promotion, marketing and sales. Our broad programming and content across our geographically diverse portfolio of radio stations allows us to deliver targeted messages for specific audiences to advertisers on a local, regional and national basis. We believe owning multiple radio stations in a market allows us to provide our listeners with a more diverse programming selection and a more efficient means for our advertisers to reach those listeners. By owning multiple stations in a market, we are also able to operate our stations with more highly skilled local management teams and eliminate duplicative operating and overhead expenses.

## **Outdoor Advertising**

Our outdoor advertising strategy is to expand our market presence and improve the results of our existing operations to help us compete across all advertising media including radio, television, newspaper, direct mail, cable, yellow pages, Internet, satellite radio and other forms of advertisement. We implement this strategy by acquiring additional displays in our existing markets, expanding into new domestic and international markets and helping our outdoor advertisers creatively use our outdoor advertising inventory. We focus on attracting new categories of advertisers to the outdoor medium through significant investments in sales, marketing, creative and research services. We take advantage of technological advances and the growing and dynamic possibilities advertisers have to display unique, engaging, creative advertisements. Our talented management team is committed to sales force productivity, improved production department efficiency and further developing the quality of our product.

## Live Entertainment

Our strategy is to deliver quality entertainment products and enhanced fan experiences from music concerts, Broadway and touring shows, specialized motor sports events, museum exhibitions, family shows and venue operations. We attempt to increase revenues by increasing the utilization of our entertainment venues, the number of tickets sold per event and by effectively marketing the variety of sponsorship opportunities we offer. We strive to form strategic alliances with top brands for marketing opportunities. This connection builds brand loyalty and consumer affinities, thus helping our advertisers succeed with their marketing efforts and helping us compete with all advertising media including radio, television, newspaper, outdoor advertising, direct mail, cable, yellow pages, Internet, satellite radio and other forms of advertisement.

# **Recent Developments**

On March 10, 2005, we entered into amended and restated employment agreements with our three senior executives, L. Lowry Mays (as Chairman), Mark P. Mays (as President and Chief Executive Officer) and Randall T. Mays (as Executive Vice President and Chief Financial Officer). These employment agreements amended and restated the existing employment agreements dated October 1, 1999 between us and these three executives. The changes to the original employment agreements reflect the fact that Mark Mays now serves as our President and Chief Executive Officer, L. Lowry Mays now serves as our Chairman of the Board of Directors and that the offices of Chairman and Chief Executive Officer are no longer combined. The amended and restated employment agreement for L. Lowry Mays also reduced the minimum annual salary and stock option grant to which he was entitled. The amended and restated employment agreements for Mark Mays and Randall Mays also reduced severance payments significantly by eliminating certain severance payments to be paid in the event that their employment was terminated under certain circumstances. In addition, changes to all three agreements provide each executive with the choice of receiving a number of shares of our common stock based on a formula which attempts to be economically neutral to Clear Channel as part of a severance package in lieu of a stock option grant in cases where the executive is terminated without cause or resigns for good reason.

# **Employees**

At February 28, 2005, we had approximately 29,100 domestic employees and 6,100 international employees of which approximately 34,350 were in operations and approximately 850 were in corporate related activities. In addition, our live entertainment operations hire approximately 28,000 seasonal employees during peak time periods.

# **Operating Segments**

Our business consists of three reportable operating segments: radio broadcasting, outdoor advertising and live entertainment. The radio broadcasting segment includes radio stations for which we are the licensee and for which we program and/or sell air time under local marketing agreements or joint sales agreements. The radio broadcasting segment also operates radio networks. The outdoor advertising segment includes advertising display faces for which we own or operate under lease management agreements. The live entertainment segment includes venues that we own or operate as well as the production of Broadway shows and theater operations.

Information relating to the operating segments of our radio broadcasting, outdoor advertising and live entertainment operations for 2004, 2003 and 2002 is included in "Note N - Segment Data" in the Notes to Consolidated Financial Statements in Item 8 included elsewhere in this Report.

The following table sets forth certain selected information with regard to our radio broadcasting stations, outdoor advertising display faces and live entertainment venues that we own or operate. At December 31, 2004, we owned 367 AM and 822 FM radio stations. At December 31, 2004, we owned or operated 151,603 domestic display faces and 671,977 international display faces. We also owned or operated 104 live entertainment venues at December 31, 2004.

		Radio	Outdoor	Live
	Market	Broadcasting	Advertising	Entertainment
<u>Market</u>	Rank*	<b>Stations</b>	Display Faces	<u>Venues</u>
New York, NY	1	5	17,041	2
Los Angeles, CA	2	7	11,272	2
Chicago, IL	3	6	12,157	2
San Francisco, CA	4	7	5,916	4
Dallas, TX	5	6	7,038	
Philadelphia, PA	6	6	4,592	4
Houston, TX	7	8	5,438	2
Washington, DC	8	8	2,102	2
Boston, MA	9	4	6,269	7
Detroit, MI	10	7	363	3
Atlanta, GA	11	6	3,278	3
Miami, FL	12	7	4,150	
Seattle, WA	14	5	3,168	1
Phoenix, AZ	15	8	1,360	1
Minneapolis, MN	16	7	1,161	
San Diego, CA	17	8	1,118	
Nassau/Suffolk, NY	18	2		2
St. Louis, MO	19	6	295	1
Baltimore, MD	20	3	1,690	2
Tampa, FL	21	8	2,025	1
Denver, CO	22	8	752	1
Pittsburgh, PA	23	6	474	1
Portland, OR	24	5	1,280	
Cleveland, OH	25	6	1,747	2

	Market	Radio Broadcasting	Outdoor Advertising	Live Entertainment
<u>Market</u>	Rank*	<u>Stations</u>	Display Faces	<u>Venues</u>
Sacramento, CA	26	4	1,006	2
Cincinnati, OH	27	8	22	3
Riverside, CA	28	5	365	1
Kansas City, KS/MO	29		22	2
San Antonio, TX	30	6	3,133	1
Salt Lake City, UT	31	7	118	
Milwaukee, WI	32	6	1,932	1
San Jose, CA	33	3	921	2
Providence, RI	34	4		
Columbus, OH	35	5	1,105	1
Charlotte, NC	36	5		1
Middlesex-Somerset-Union	37			
Las Vegas, NV	38	4	12,156	
Orlando, FL	39	7	2,464	
Norfolk, VA	40	4	11	1
Indianapolis, IN	41	3	1,534	2
Austin, TX	42	6	20	
Raleigh, NC	43	5		1
Nashville, TN	44	5		1
Greensboro, NC	45	4		1
New Orleans, LA	46	7	2,757	1
West Palm Beach, FL	47	7	193	1
Memphis, TN	48	6	2,052	1
Jacksonville, FL	49	7	917	
Hartford, CT	50	5	717	1
Monmouth-Ocean, NJ	51	3		1
Buffalo, NY	52		240	1
Oklahoma City, OK	53	6	16	1
Rochester, NY	54	7	10	
Louisville, KY	55	8	8	1
Richmond, VA	56	6	12	1
Birmingham, AL	57	4	12	1
Dayton, OH	58	8	1	1
Greenville, SC	59	6	1	
McAllen- Brownsville, TX	60	6	11	
Honolulu, HI	61	7	11	
Tucson, AZ	62	7	1,673	
Albany, NY	63	7	1,075	1
Tulsa, OK	64	6	37	1
Ft. Myers, FL	65	4	2	
Grand Rapids, MI	66	7	2	1
Fresno, CA	67	9	86	1
		7		1
Wilkes Barre – Scranton, PA	68 69	4	6 6	1
Allentown-Bethlehem, PA	70	7		1
Albuquerque, NM	70 71	1	1,148	1
Knoxville, TN	71	5	60	
Omaha, NE	12	5	62	

	Market	Radio Broadcasting	Outdoor Advertising	Live Entertainment
Market	Rank*	<u>Stations</u>	Display Faces	<u>Venues</u>
Akron, OH	73	5	739	
Wilmington, DE	74	2	1,019	
Sarasota, FL	75	6	4	
El Paso, TX	76	5	1,335	
Monterey, CA	77	6	30	
Syracuse, NY	78	7		
Harrisburg, PA	79	6	8	
Springfield, MA	80	4		
Stockton, CA	81		20	
Bakersfield, CA	82	6	73	
Baton Rouge, LA	83	6		
Toledo, OH	84	5		
Little Rock, AR	85	5	16	
Gainesville-Ocala, FL	86		1,346	
Charleston, SC	87	6		
Greenville, NC	88		11	
Columbia, SC	89	6		
Daytona Beach, FL	90		459	
Des Moines, IA	91	5	385	
Spokane, WA	92	6	24	
Mobile, AL	93	4		
Wichita, KS	94	4	656	
Madison, WI	95	6	12	
Colorado Springs, CO	96	4	15	
Melbourne-Titusville-Cocoa, FL	97	4	129	
Johnson City-Kingsport-Bristol, TN-VA	98			
Lakeland-Winter Haven, FL	99			
Lexington-Fayette, KY	100	7		
Various U.S. Cities	101-150	151	4,208	1
Various U.S. Cities	151-200	136	1,128	
Various U.S. Cities	201-250	132	159	1
Various U.S. Cities	251+	106	121	
Various U.S. Cities	unranked	163	10,984	
International:				
Australia – New Zealand (a)	n/a		13,419	
Baltics and Russia	n/a		12,232	
Belgium	n/a		14,727	
Brazil	n/a		7,098	
Canada	n/a		2,532	2
Chile	n/a		1,267	
China (b)	n/a			
Denmark	n/a		10,766	
Finland	n/a		9,613	
France	n/a		147,350	
Greece	n/a		794	
Holland	n/a		2,586	

	Market	Radio Broadcasting	Outdoor Advertising	Live Entertainment
Market	Rank*	Stations	Display Faces	<u>Venues</u>
Hong Kong (b)	n/a	<u>5 444 10115</u>	<u> </u>	
India	n/a		400	
Ireland	n/a		6,058	1
Italy (b)	n/a		18,295	
Korea (b)	n/a			
Mexico (a)	n/a		4,298	
Norway (b)	n/a		10,187	
Peru	n/a		2,586	
Poland	n/a		12,547	
Singapore	n/a		3,419	
South Africa (b)	n/a			
Spain	n/a		28,805	
Sweden	n/a		26,352	1
Switzerland	n/a		14,212	
Thailand (b)	n/a			
Turkey	n/a		4,268	
United Kingdom	n/a		62,879	25
Small transit displays (d)	n/a		255,287	
Total		1,189(a)	823,580(b)	104(c)

<sup>\*</sup> Per Arbitron Rankings for Fall 2004 as of January 6, 2005

- (a) Excluded from the 1,189 radio stations owned or operated by us are 19 radio stations programmed pursuant to a local marketing agreement or a joint sales agreement (FCC licenses not owned by us), 11 radio stations programmed by another party pursuant to a local marketing agreement or a joint sales agreement (FCC licenses owned by us) and six Mexican radio stations that we provide programming to and sell airtime under exclusive sales agency arrangements. Also excluded are radio stations in Australia, New Zealand and Mexico. We own a 50%, 50% and 40% equity interest in companies that have radio broadcasting operations in these markets, respectively.
- (b) Excluded from the 823,580 outdoor display faces owned or operated by us are display faces in China, Hong Kong, Italy, Korea, Norway, South Africa and Thailand. We own a 48%, 50%, 35%, 30%, 50%, 50% and 32.5% equity interest in companies that have outdoor advertising operations in these markets, respectively.
- (c) Venues include 53 theaters, 39 amphitheaters, nine clubs and three arenas. Of these 104 venues, we own 37, lease 46 with lease expiration dates from June 2005 to November 2058, lease four with lease terms in excess of 100 years and operate 17 under various operating agreements.
  - Excluded from the 104 live entertainment venues owned or operated by us are eight venues in which we own a non-controlling interest and 20 venues with which we have a booking, promotions or consulting agreement.
- (d) Small transit displays are small display faces on the interior and exterior of various public transportation vehicles.

Below is a discussion of our operations within each segment that are not presented in the above table.

# Radio Broadcasting

In addition to the radio stations listed above, our radio broadcasting segment includes a national radio network that produces or distributes more than 100 syndicated radio programs and services for more than 5,000 radio stations including *Rush Limbaugh*, *Fox Sports Radio* and *American Top-40 Countdown with Casey Kasem*, which are three popular radio programs in the United States. We also own various sports, news and agriculture networks.

#### Live Entertainment

In addition to the live entertainment venues listed above, our live entertainment segment produces and presents touring and original Broadway & Family shows. Touring Broadway shows are typically revivals of previous commercial successes or new productions of theatrical shows currently playing on Broadway in New York City. We invest in original Broadway productions as a lead producer or as a limited partner in productions produced by others. The investments frequently allow us to obtain favorable touring and scheduling rights for the production that enable distribution across the presenter's network.

#### Other

## Television

As of December 31, 2004, we owned, programmed or sold airtime for 40 television stations. Our television stations are affiliated with various television networks, including ABC, CBS, NBC, FOX, UPN, WB, Telemundo and PAX.

# Media Representation

We own the Katz Media Group, a full-service media representation firm that sells national spot advertising time for clients in the radio and television industries throughout the United States. As of December 31, 2004, Katz Media represented over 2,800 radio stations, 390 television stations and growing interests in the representation of cable television system operators.

# **Sports Representation**

We operate in the sports representation business. Our full-service sports marketing and management operations specialize in the representation of professional athletes, integrated event management and marketing consulting services. Among our clients are many professional athletes, including Tracy McGrady (basketball), Pedro Martinez (baseball), Tom Lehman (golf), Andy Roddick (tennis), and Roy Williams (football).

# **Regulation of Our Business**

## Existing Regulation and 1996 Legislation

Radio and television broadcasting are subject to the jurisdiction of the Federal Communications Commission under the Communications Act of 1934. The Communications Act prohibits the operation of a radio or television broadcasting station except under a license issued by the FCC and empowers the FCC, among other things, to:

- issue, renew, revoke and modify broadcasting licenses;
- assign frequency bands;
- determine stations' frequencies, locations, and power;
- regulate the equipment used by stations;
- adopt other regulations to carry out the provisions of the Communications Act;
- impose penalties for violation of such regulations; and
- impose fees for processing applications and other administrative functions.

The Communications Act prohibits the assignment of a license or the transfer of control of a licensee without prior approval of the FCC.

The Telecommunications Act of 1996 represented a comprehensive overhaul of the country's telecommunications laws. The 1996 Act changed both the process for renewal of broadcast station licenses and the broadcast ownership rules. The 1996 Act established a "two-step" renewal process that limited the FCC's discretion to consider applications filed in competition with an incumbent's renewal application. The 1996 Act also liberalized the national broadcast ownership rules, eliminating the national radio limits and easing the national restrictions on TV ownership. The 1996 Act also relaxed local radio ownership restrictions, but left local TV ownership restrictions in place pending further FCC review.

#### License Grant and Renewal

Under the 1996 Act, the FCC grants broadcast licenses to both radio and television stations for terms of up to eight years. The 1996 Act requires the FCC to renew a broadcast license if it finds that:

- the station has served the public interest, convenience and necessity;
- there have been no serious violations of either the Communications Act or the FCC's rules and regulations by the licensee; and
- there have been no other violations which taken together constitute a pattern of abuse.

In making its determination, the FCC may consider petitions to deny and informal objections, and may order a hearing if such petitions or objections raise sufficiently serious issues. The FCC, however, may not consider whether the public interest would be better served by a person or entity other than the renewal applicant. Instead, under the 1996 Act, competing applications for the incumbent's spectrum may be accepted only after the FCC has denied the incumbent's application for renewal of its license.

Although in the vast majority of cases broadcast licenses are renewed by the FCC, even when petitions to deny or informal objections are filed, there can be no assurance that any of our stations' licenses will be renewed at the expiration of their terms.

## Current Multiple Ownership Restrictions

The FCC has promulgated rules that, among other things, limit the ability of individuals and entities to own or have an "attributable interest" in broadcast stations and other specified mass media entities.

The 1996 Act mandated significant revisions to the radio and television ownership rules. With respect to radio licensees, the 1996 Act directed the FCC to eliminate the national ownership restriction, allowing one entity to own nationally any number of AM or FM broadcast stations. Other FCC rules mandated by the 1996 Act greatly eased local radio ownership restrictions. The maximum allowable number of radio stations that may be commonly owned in a market varies depending on the total number of radio stations in that market, as determined using a method prescribed by the FCC. In markets with 45 or more stations, one company may own, operate or control eight stations, with no more than five in any one service (AM or FM). In markets with 30-44 stations, one company may own seven stations, with no more than four in any one service. In markets with 15-29 stations, one entity may own six stations, with no more than four in any one service. In markets with 14 stations or less, one company may own up to five stations or 50% of all of the stations, whichever is less, with no more than three in any one service. These new rules permit common ownership of more stations in the same market than did the FCC's prior rules, which at most allowed ownership of no more than two AM stations and two FM stations even in the largest markets.

Irrespective of FCC rules governing radio ownership, however, the Antitrust Division of the United States Department of Justice and the Federal Trade Commission have the authority to determine that a particular transaction presents antitrust concerns. Following the passage of the 1996 Act, the Antitrust Division became more aggressive in reviewing proposed acquisitions of radio stations, particularly in instances where the proposed purchaser already owned one or more radio stations in a particular market and sought to acquire additional radio stations in the same market. The Antitrust Division has, in some cases, obtained consent decrees requiring radio station divestitures in a particular market based on allegations that acquisitions would lead to unacceptable concentration levels. The FCC generally will not approve radio acquisitions when antitrust authorities have expressed concentration concerns, even if the acquisition complies with the FCC's numerical station limits.

With respect to television, the 1996 Act directed the FCC to eliminate the then-existing 12-station national limit for station ownership and increase the national audience reach limitation from 25% to 35%. The 1996 Act left local TV ownership restrictions in place pending further FCC review, and in August 1999 the FCC modified its local television ownership rule. Under the current rule, permissible common ownership of television stations is dictated by Nielsen Designated Market Areas, or "DMAs." A company may own two television stations in a DMA if the stations' Grade B contours do not overlap. Conversely, a company may own television stations in separate DMAs even if the stations' service contours do overlap. Furthermore, a company may own two television stations in a DMA with overlapping Grade B contours if (i) at least eight independently owned and operating full-power television stations, the Grade B contours of which overlap with that of at least one of the commonly owned stations, will

remain in the DMA after the combination; and (ii) at least one of the commonly owned stations is not among the top four stations in the market in terms of audience share. The FCC will presumptively waive these criteria and allow the acquisition of a second same-market television station where the station being acquired is shown to be "failed" or "failing" (under specific FCC definitions of those terms), or authorized but unbuilt. A buyer seeking such a waiver must also demonstrate, in most cases, that it is the only buyer ready, willing, and able to operate the station, and that sale to an out-of-market buyer would result in an artificially depressed price. Since the revision of the local television ownership rule, we have acquired a second television station in each of five DMAs where we previously owned a television station.

The FCC has adopted rules with respect to so-called local marketing agreements, or "LMAs," by which the licensee of one radio or television station provides substantially all of the programming for another licensee's station in the same market and sells all of the advertising within that programming. Under these rules, an entity that owns one or more radio or television stations in a market and programs more than 15% of the broadcast time on another station in the same service (radio or television) in the same market pursuant to an LMA is generally required to count the LMA station toward its media ownership limits even though it does not own the station. As a result, in a market where we own one or more radio or television stations, we generally cannot provide programming under an LMA to another station in the same service (radio or television) if we cannot acquire that station under the various rules governing media ownership.

In adopting its rules concerning television LMAs, however, the FCC provided "grandfathering" relief for LMAs that were in effect at the time of the rule change in August 1999. Television LMAs that were in place at the time of the new rules and were entered into before November 5, 1996, were allowed to continue at least through 2004, at which time the FCC planned to consider the future treatment of such LMAs in a biennial review proceeding. Such LMAs entered into after November 5, 1996 were allowed to continue until August 5, 2001, at which point they were required to be terminated unless they complied with the revised local television ownership rule.

We provide substantially all of the programming under LMAs to television stations in two markets where we also own a television station. Both of these television LMAs were entered into before November 5, 1996. Therefore, both of these television LMAs are permitted to continue at least through the FCC's next periodic (now quadrennial) ownership rule review, which has not yet commenced. Moreover, we may seek permanent grandfathering of these television LMAs by demonstrating to the FCC, among other things, the public interest benefits the LMAs have produced and the extent to which the LMAs have enabled the stations involved to convert to digital operation.

A number of cross-ownership rules pertain to licensees of television and radio stations. FCC rules have generally prohibited an individual or entity from having an attributable interest in a radio or television station and a daily newspaper located in the same market.

Prior to August 1999, FCC rules also generally prohibited common ownership of a television station and one or more radio stations in the same market, although the FCC in many cases allowed such combinations under waivers of the rule. In August 1999, however, the FCC comprehensively revised its radio/television cross-ownership rule. The revised rule permits the common ownership of one television and up to seven same-market radio stations, or up to two television and six same-market radio stations, if the market will have at least twenty separately owned broadcast, newspaper and cable "voices" after the combination. Common ownership of up to two television and four radio stations is permissible when at least ten "voices" will remain, and common ownership of up to two television stations and one radio station is permissible in all markets regardless of voice count. The radio/television limits, moreover, are subject to the compliance of the television and radio components of the combination with the television duopoly rule and the local radio ownership limits, respectively. Waivers of the radio/television cross-ownership rule are available only where the station being acquired is "failed" (i.e., off the air for at least four months or involved in court-supervised involuntary bankruptcy or insolvency proceedings). A buyer seeking such a waiver must also demonstrate, in most cases, that it is the only buyer ready, willing, and able to operate the station, and that sale to an out-of-market buyer would result in an artificially depressed price.

There are more than 20 markets where we own both radio and television stations. In the majority of these markets, the number of radio stations we own complies with the limit imposed by the current rule. Our acquisition of television stations in five markets in our 2002 merger with The Ackerley Group resulted in our owning more radio

stations in these markets than is permitted by the current rule. The FCC has given us a temporary period of time to divest the necessary radio or television stations to come into compliance with the rule. We have completed such divestiture with respect to one such market. In the other markets where our number of radio stations exceeds the limit under the current rule, we are nonetheless authorized to retain our present television/radio combinations at least until the FCC's next periodic ownership rule review. As with grandfathered television LMAs, we may seek permanent authorization for our non-compliant radio/television combinations by demonstrating to the FCC, among other things, the public interest benefits the combinations have produced and the extent to which the combinations have enabled the television stations involved to convert to digital operation.

Under the FCC's ownership rules, an officer or director of our company or a direct or indirect purchaser of certain types of our securities could cause us to violate FCC regulations or policies if that purchaser owned or acquired an "attributable" interest in other media properties in the same areas as our stations or in a manner otherwise prohibited by the FCC. All officers and directors of a licensee and any direct or indirect parent, general partners, limited partners and limited liability company members who are not properly "insulated" from management activities, and stockholders who own five percent or more of the outstanding voting stock of a licensee or its parent, either directly or indirectly, generally will be deemed to have an attributable interest in the licensee. Certain institutional investors who exert no control or influence over a licensee may own up to twenty percent of a licensee's or its parent's outstanding voting stock before attribution occurs. Under current FCC regulations, debt instruments, non-voting stock, minority voting stock interests in corporations having a single majority shareholder, and properly insulated limited partnership and limited liability company interests as to which the licensee certifies that the interest holders are not "materially involved" in the management and operation of the subject media property generally are not subject to attribution unless such interests implicate the FCC's "equity/debt plus," or "EDP," rule. Under the EDP rule, an aggregate debt and/or equity interest in excess of 33% of a licensee's total asset value (equity plus debt) is attributable if the interest holder is either a major program supplier (providing over 15% of the licensee's station's total weekly broadcast programming hours) or a same-market media owner (including broadcasters, cable operators, and newspapers). To the best of our knowledge at present, none of our officers, directors or five percent or greater stockholders holds an interest in another television station, cable tele

# Recent Developments and Future Actions Regarding Multiple Ownership Rules

Expansion of our broadcast operations in particular areas and nationwide will continue to be subject to the FCC's ownership rules and any further changes the FCC or Congress may adopt. Recent actions by and pending proceedings before the FCC, Congress and the courts may significantly affect our business.

The 1996 Act requires the FCC to review its remaining ownership rules biennially as part of its regulatory reform obligations (although, under recently enacted appropriations legislation, the FCC will be obligated to review the rules every four years rather than biennially). The first two biennial reviews did not result in any significant changes to the FCC's media ownership rules, although the first such review led to the commencement of several separate proceedings concerning specific rules.

In its third biennial review, which commenced in September 2002, the FCC undertook a comprehensive review and reevaluation of all of its media ownership rules, including incorporation of a previously commenced separate rulemaking on the radio ownership rules. This biennial review culminated in a decision adopted by the FCC in June 2003, in which the agency made significant changes to virtually all aspects of the existing media ownership rules. Among other things:

• The FCC relaxed the local television ownership rule, allowing common ownership of two television stations in any DMA with at least five operating commercial and non-commercial television stations. Under the modified rule, a company may own three television stations in a DMA with at least 18 television stations. In either case, no single entity may own more than one television station that is among the top four stations in a DMA based on audience ratings. In markets with eleven or fewer television stations, however, the modified rule would allow parties to seek waivers of the "top four" restriction and permit a case-by-case evaluation of whether joint ownership would serve the public interest, based on a liberalized set of waiver criteria.

- The FCC eliminated its rules prohibiting ownership of a daily newspaper and a broadcast station, and limiting ownership of television and radio stations, in the same market. In place of those rules, the FCC adopted new "cross-media limits" that would apply to certain markets depending on the number of television stations in the relevant television DMA. These limits would prohibit any cross-media ownership in markets with three or fewer television stations. In markets with between four and eight television stations, the cross-media limits would allow common ownership of one of the following three combinations: (1) one or more daily newspapers, one television station, and up to half of the radio stations that would be permissible under the local radio ownership limits; (2) one or more daily newspapers and as many radio stations as can be owned under the local radio ownership limits (but no television stations); and (3) two television stations (provided that such ownership would be permissible under the local television ownership rule) and as many radio stations as can be owned under the local radio ownership limits (but no daily newspapers). No cross-media ownership limits would exist in markets with nine or more television stations.
- The FCC relaxed the limitation on the nationwide percentage of television households a single entity is permitted to reach, raising the cap from 35% to 45%.

With respect to local radio ownership, the FCC's June 2003 decision left in place the existing tiered numerical limits on station ownership in a single market. The FCC, however, completely revised the manner of defining local radio markets, abandoning the existing definition based on station signal contours in favor of a definition based on "metro" markets as defined by Arbitron. Under the modified approach, commercial and non-commercial radio stations licensed to communities within an Arbitron metro market, as well as stations licensed to communities outside the metro market but considered "home" to that market, are counted as stations in the local radio market for the purposes of applying the ownership limits. For geographic areas outside defined Arbitron metro markets, the FCC adopted an interim market definition methodology based on a modified signal contour overlap approach and initiated a further rulemaking proceeding to determine a permanent market definition methodology for such areas. The further proceeding is still pending. The FCC grandfathered existing combinations of owned stations that would not comply with the modified rules. However, the FCC ruled that such noncompliant combinations could not be sold intact except to certain "eligible entities," which the agency defined as entities qualifying as a small business consistent with Small Business Administration standards.

In addition, the FCC's June 2003 decision ruled for the first time that radio joint sales agreements, or "JSAs", by which the licensee of one radio station sells substantially all of the advertising for another licensee's station in the same market (but does not provide programming to that station), would be considered attributable to the selling party. Furthermore, the FCC stated that where the newly attributable status of existing JSAs and LMAs resulted in combinations of stations that would not comply with the modified rules, termination of such JSAs and LMAs would be required within two years of the modified rules' effectiveness.

Numerous parties, including us, appealed the modified ownership rules adopted by the FCC in June 2003. These appeals were consolidated before the United States Court of Appeals for the Third Circuit. In September 2003, shortly before the modified rules were scheduled to take effect, that court issued a stay preventing the rules' implementation pending the court's decision on appeal. In June 2004, the court issued a decision that upheld the modified ownership rules in certain respects and remanded them to the FCC for further justification in other respects. Among other things:

- The court upheld the provision of the modified rules prohibiting common ownership of more than one top-four ranked television station in a market, but remanded the FCC's modified numerical limits applicable to same-market combinations of television stations. It also remanded the FCC's elimination of the requirement that, in a transaction that seeks a "failing" or "failed" station waiver of the television duopoly rule, the parties demonstrate that no out-of-market buyer is willing to purchase the station.
- The court affirmed the FCC's repeal of the newspaper/broadcast cross-ownership rule, while also upholding the FCC's determination to retain some limits on cross-media ownership. However, the court remanded the FCC's "cross-media limits" for further explanation, finding that the FCC had failed to provide a reasoned analysis for the specific limitations it adopted.

• With respect to the modified radio ownership rules, the court affirmed the FCC's switch to an Arbitron-based methodology for defining radio markets, its decision to include noncommercial stations when counting stations in a market, its limitations on transfer of existing combinations of stations that would not comply with the modified rules, its decision to make JSAs attributable to the selling party, and its decision to require termination within two years of the rules' effectiveness of existing JSAs and LMAs that resulted in non-compliance with the modified radio rules. However, the court determined that the FCC had insufficiently justified its retention of the existing numerical station caps and remanded the numerical limits to the FCC for further explanation.

In its June 2004 decision, the court left in place the stay on the FCC's implementation of the modified media ownership rules. As a result, the FCC's rules governing local television ownership and radio/television cross-ownership, as modified in 1999, remained in effect. However, in September 2004 the court partially lifted its stay on the modified radio ownership rules, putting into effect the aspects of those rules that establish a new methodology for defining local radio markets and counting stations within those markets, limit our ability to transfer intact combinations of stations that do not comply with the new rules, make JSAs attributable, and require us to terminate within two years those of our existing JSAs and LMAs which, because of their newly attributable status, cause our station combinations in the relevant markets to be non-compliant with the new radio ownership rules. Moreover, in a market where we own one or more radio stations, we generally cannot enter into a JSA with another radio station if we could not acquire that station under the modified rules.

In addition, the FCC has commenced a separate proceeding to consider whether television JSAs, like radio JSAs, should be attributed to the selling party. Such a rule, if adopted, could prevent us from entering into a JSA with another television station that we could not acquire under the local television ownership rules.

The modified media ownership rules are also subject to further court appeals, various petitions for reconsideration before the FCC and possible actions by Congress. In the 2004 Consolidated Appropriations Act, Congress effectively overrode the FCC's modified national television ownership reach cap of 45% and set it at 39%. The legislation also changed the FCC's obligation to periodically review the media ownership rules from every two years to every four years.

We cannot predict the impact of any of these developments on our business. In particular, we cannot predict the ultimate outcome of the FCC's most recent media ownership proceeding or its effect on our ability to acquire broadcast stations in the future, to complete acquisitions that we have agreed to make, to continue to own and freely transfer groups of stations that we have already acquired, or to continue our existing agreements to provide programming to or sell advertising on stations we do not own. Moreover, we cannot predict the impact of future reviews or any other agency or legislative initiatives upon the FCC's broadcast rules. Further, the 1996 Act's relaxation of the FCC's ownership rules has increased the level of competition in many markets in which our stations are located.

## Alien Ownership Restrictions

The Communications Act restricts the ability of foreign entities or individuals to own or hold certain interests in broadcast licenses. Foreign governments, representatives of foreign governments, non-U.S. citizens, representatives of non-U.S. citizens, and corporations or partnerships organized under the laws of a foreign nation are barred from holding broadcast licenses. Non-U.S. citizens, collectively, may own or vote up to twenty percent of the capital stock of a corporate licensee. A broadcast license may not be granted to or held by any entity that is controlled, directly or indirectly, by a corporation more than one-fourth of whose capital stock is owned or voted by non-U.S. citizens or their representatives, by foreign governments or their representatives or by non-U.S. corporations, if the FCC finds that the public interest will be served by the refusal or revocation of such license. The FCC has interpreted this provision of the Communications Act to require an affirmative public interest finding before a broadcast license may be granted to or held by any such corporation, and the FCC has made such an affirmative finding only in limited circumstances. Since we serve as a holding company for subsidiaries that serve as licensees for our stations, we are effectively restricted from having more than one-fourth of our stock owned or voted directly or indirectly by non-U.S. citizens or their representatives, foreign governments, representatives of foreign governments or foreign corporations.

## Other Regulations Affecting Broadcast Stations

General. The FCC has significantly reduced its past regulation of broadcast stations, including elimination of formal ascertainment requirements and guidelines concerning amounts of certain types of programming and commercial matter that may be broadcast. There are, however, statutes and rules and policies of the FCC and other federal agencies that regulate matters such as network-affiliate relations, the ability of stations to obtain exclusive rights to air syndicated programming, cable and satellite systems' carriage of syndicated and network programming on distant stations, political advertising practices, obscenity and indecency in broadcast programming, application procedures and other areas affecting the business or operations of broadcast stations.

Indecency. Provisions of federal law regulate the broadcast of obscene, indecent or profane material. The FCC has substantially increased its monetary penalties for violations of these regulations. Congress currently has under consideration legislation that addresses the FCC's enforcement of its rules in this area. Potential changes to enhance the FCC's authority in this area include the ability to impose substantially higher monetary penalties, consider violations to be "serious" offenses in the context of license renewal applications, and, under certain circumstances, designate a license for hearing to determine whether such license should be revoked. We cannot predict the likelihood that this, or similar legislation, will ultimately be enacted into law.

Public Interest Programming. Broadcasters are required to air programming addressing the needs and interests of their communities of license, and to place "issues/programs lists" in their public inspection files to provide their communities with information on the level of "public interest" programming they air. In October 2000, the FCC commenced a proceeding seeking comment on whether it should adopt a standardized form for reporting information on a station's public interest programming and whether it should require television broadcasters to post the new form - as well as all other documents in their public inspection files - either on station websites or the websites of state broadcasters' associations. Moreover, in August 2003 the FCC introduced a "Localism in Broadcasting" initiative that, among other things, has resulted in the creation of an FCC Localism Task Force, localism hearings at various locations throughout the country, and the July 2004 initiation of a proceeding to consider whether additional FCC rules and procedures are necessary to promote localism in broadcasting.

Equal Employment Opportunity. The FCC's equal employment opportunity rules generally require broadcasters to engage in broad and inclusive recruitment efforts to fill job vacancies, keep a considerable amount of recruitment data and report much of this data to the FCC and to the public via stations' public files and websites. The FCC is still considering whether to apply these rules to part-time employment positions. Broadcasters are also obligated not to engage in employment discrimination based on race, color, religion, national origin or sex.

Digital Audio Radio Service. The FCC has adopted spectrum allocation and service rules for satellite digital audio radio service. Satellite digital audio radio service systems can provide regional or nationwide distribution of radio programming with fidelity comparable to compact discs. Two companies—Sirius Satellite Radio Inc. and XM Radio—have launched satellite digital audio radio service systems and are currently providing nationwide service. The FCC is currently considering what rules to impose on both licensees' operation of terrestrial repeaters that support their satellite services. The FCC also has approved a technical standard for the provision of "in band, on channel" terrestrial digital radio broadcasting by existing radio broadcasters (except for nighttime broadcasting by AM stations, which is undergoing further testing), and has allowed radio broadcasters to convert to a hybrid mode of digital/analog operation on their existing frequencies. The FCC has commenced a rulemaking to address formal standards and related licensing and service rule changes for terrestrial digital audio broadcasting. We cannot predict the impact of either satellite or terrestrial digital audio radio service on our business.

Low Power FM Radio Service. In January 2000, the FCC created two new classes of noncommercial low power FM radio stations ("LPFM"). One class (LP100) is authorized to operate with a maximum power of 100 watts and a service radius of about 3.5 miles. The other class (LP10) is authorized to operate with a maximum power of 10 watts and a service radius of about 1 to 2 miles. In establishing the new LPFM service, the FCC said that its goal is to create a class of radio stations designed "to serve very localized communities or underrepresented groups within communities." The FCC has accepted applications for LPFM stations and has granted some of these applications. In December 2000, Congress passed the Radio Broadcasting Preservation Act of 2000. This legislation requires the FCC to maintain interference protection requirements between LPFM stations and full-power radio stations on third-adjacent channels. It also requires the FCC to conduct field tests to determine the impact of eliminating such

requirements. The FCC has commissioned a preliminary report on such impact and on the basis of that report, has recommended to Congress that such requirements be eliminated. We cannot predict the number of LPFM stations that eventually will be authorized to operate or the impact of such stations on our business.

Other. The FCC has adopted rules on children's television programming pursuant to the Children's Television Act of 1990 and rules requiring closed captioning of television programming. The FCC has also taken steps to implement digital television broadcasting in the U.S. Furthermore, the 1996 Act contains a number of provisions related to television violence. We cannot predict the effect of the FCC's present rules or future actions on our television broadcasting operations.

Finally, Congress and the FCC from time to time consider, and may in the future adopt, new laws, regulations and policies regarding a wide variety of other matters that could affect, directly or indirectly, the operation and ownership of our broadcast properties. In addition to the changes and proposed changes noted above, such matters have included, for example, spectrum use fees, political advertising rates, and potential restrictions on the advertising of certain products such as beer and wine. Other matters that could affect our broadcast properties include technological innovations and developments generally affecting competition in the mass communications industry, such as direct broadcast satellite service, the continued establishment of wireless cable systems and low power television stations, "streaming" of audio and video programming via the Internet, digital television and radio technologies, the establishment of a low power FM radio service, and possible telephone company participation in the provision of video programming service.

The foregoing is a brief summary of certain provisions of the Communications Act, the 1996 Act, and specific regulations and policies of the FCC thereunder. This description does not purport to be comprehensive and reference should be made to the Communications Act, the 1996 Act, the FCC's rules and the public notices and rulings of the FCC for further information concerning the nature and extent of federal regulation of broadcast stations. Proposals for additional or revised regulations and requirements are pending before and are being considered by Congress and federal regulatory agencies from time to time. Also, various of the foregoing matters are now, or may become, the subject of court litigation, and we cannot predict the outcome of any such litigation or its impact on our broadcasting business.

## Risk Factors

## We Have a Large Amount of Indebtedness

We currently use a portion of our operating income for debt service. Our leverage could make us vulnerable to an increase in interest rates or a downturn in the operating performance of our businesses or a decline in general economic conditions. At December 31, 2004, we had debt outstanding of \$7.4 billion and shareholders' equity of \$9.5 billion. We may continue to borrow funds to finance capital expenditures, share repurchases, acquisitions or to refinance debt, as well as for other purposes. Our debt obligations could increase substantially because of additional share repurchase programs that may be approved by our Board as well as the debt levels of companies that we may acquire in the future.

Such a large amount of indebtedness could have negative consequences for us, including without limitation:

- limitations on our ability to obtain financing in the future;
- much of our cash flow will be dedicated to interest obligations and unavailable for other purposes;
- the high level of indebtedness limits our flexibility to deal with changing economic, business and competitive conditions; and
- the high level of indebtedness could make us more vulnerable to an increase in interest rates, a downturn in our operating performance or a decline in general economic conditions.

The failure to comply with the covenants in the agreements governing the terms of our or our subsidiaries' indebtedness could be an event of default and could accelerate the payment obligations and, in some cases, could affect other obligations with cross-default and cross-acceleration provisions.

# Our Business is Dependent Upon the Performance of Key Employees, On-Air Talent and Program Hosts

Our business is dependent upon the performance of certain key employees. We employ or independently contract with several on-air personalities and hosts of syndicated radio programs with significant loyal audiences in their respective markets. Although we have entered into long-term agreements with some of our executive officers, key on-air talent and program hosts to protect our interests in those relationships, we can give no assurance that all or any of these key employees will remain with us or will retain their audiences. Competition for these individuals is intense and many of our key employees are at-will employees who are under no legal obligation to remain with us. Our competitors may choose to extend offers to any of these individuals on terms, which we may be unwilling to meet. In addition, any or all of our key employees may decide to leave for a variety of personal or other reasons beyond our control. Furthermore, the popularity and audience loyalty of our key on-air talent and program hosts is highly sensitive to rapidly changing public tastes. A loss of such popularity or audience loyalty is beyond our control and could limit our ability to generate revenues.

# Doing Business in Foreign Countries Creates Certain Risks Not Found in Doing Business in the United States

Doing business in foreign countries carries with it certain risks that are not found in doing business in the United States. We currently derive a portion of our revenues from international radio broadcasting, outdoor advertising and live entertainment operations in countries around the world and a key element of our business strategy is to expand our international operations. The risks of doing business in foreign countries that could result in losses against which we are not insured include:

- exposure to local economic conditions;
- potential adverse changes in the diplomatic relations of foreign countries with the United States;
- hostility from local populations;
- the adverse effect of currency exchange controls;
- restrictions on the withdrawal of foreign investment and earnings;
- government policies against businesses owned by foreigners;
- investment restrictions or requirements;
- expropriations of property;
- the potential instability of foreign governments;
- the risk of insurrections;
- risks of renegotiation or modification of existing agreements with governmental authorities;
- foreign exchange restrictions;
- withholding and other taxes on remittances and other payments by subsidiaries; and
- changes in taxation structure.

# Exchange Rates May Cause Future Losses in Our International Operations

Because we own assets overseas and derive revenues from our international operations, we may incur currency translation losses due to changes in the values of foreign currencies and in the value of the U.S. dollar. We cannot predict the effect of exchange rate fluctuations upon future operating results.

# Extensive Government Regulation May Limit Our Broadcasting Operations

The federal government extensively regulates the domestic broadcasting industry, and any changes in the current regulatory scheme could significantly affect us. Our broadcasting businesses depend upon maintaining broadcasting licenses issued by the FCC for maximum terms of eight years. Renewals of broadcasting licenses can be attained only through the FCC's grant of appropriate applications. Although the FCC rarely denies a renewal application, the FCC could deny future renewal applications resulting in the loss of one or more of our broadcasting licenses.

The federal communications laws limit the number of broadcasting properties we may own in a particular area. While the Telecommunications Act of 1996 relaxed the FCC's multiple ownership limits, any subsequent modifications that tighten those limits could make it impossible for us to complete potential acquisitions or require us to divest stations we have already acquired. Most significantly, in June 2003 the FCC adopted a decision

comprehensively modifying its media ownership rules. The modified rules significantly changed the FCC's regulations governing radio ownership, allowed increased ownership of TV stations at the local and national level, and permitted additional cross-ownership of daily newspapers, television stations and radio stations. Soon after their adoption, however, a federal court issued a stay preventing the implementation of the modified media ownership rules while it considered appeals of the rules by numerous parties (including us). In a June 2004 decision, the court upheld the modified rules in certain respects, remanded them to the FCC for further justification in other respects, and left in place the stay on their implementation. In September 2004, the court partially lifted its stay on the modified radio ownership rules, putting into effect aspects of those rules that established a new methodology for defining local radio markets and counting stations within those markets, limit our ability to transfer intact combinations of stations that do not comply with the new rules, and require us to terminate within two years certain of our agreements whereby we provide programming to or sell advertising on radio stations we do not own. The modified media ownership rules are subject to various further FCC and court proceedings and recent and possible future actions by Congress. We cannot predict the ultimate outcome of the media ownership proceeding or its effect on our ability to acquire broadcast stations in the future, to complete acquisitions that we have agreed to make, to continue to own and freely transfer groups of stations that we have already acquired, or to continue our existing agreements to provide programming to or sell advertising on stations we do not own.

Moreover, the FCC's existing rules in some cases permit a company to own fewer radio stations than allowed by the Telecommunications Act of 1996 in markets or geographical areas where the company also owns television stations. These rules could require us to divest radio stations we currently own in markets or areas where we also own television stations. Our acquisition of television stations in five local markets or areas in our merger with The Ackerley Group resulted in our owning more radio stations in these markets or areas than is permitted by these rules. The FCC has given us a temporary period of time to divest the necessary radio and/or television stations to come into compliance with the rules. We have completed such divestiture with respect to one such market.

Other changes in governmental regulations and policies may have a material impact on us. For example, we currently provide programming to several television stations we do not own. These programming arrangements are made through contracts known as local marketing agreements. The FCC's rules and policies regarding television local marketing agreements will restrict our ability to enter into television local marketing agreements in the future, and may eventually require us to terminate our programming arrangements under existing local marketing agreements. Moreover, the FCC has begun a proceeding to adopt rules that will restrict our ability to enter into television joint sales agreements, by which we sell advertising on television stations we do not own, and may eventually require us to terminate our existing agreements of this nature. Additionally, the FCC has adopted rules which under certain circumstances subject previously nonattributable debt and equity interests in communications media to the FCC's multiple ownership restrictions. These rules may limit our ability to expand our media holdings.

# We May Be Adversely Affected By New Statutes Dealing With Indecency

Congress currently has under consideration legislation that addresses the FCC's enforcement of its rules concerning the broadcast of obscene, indecent, or profane material. Potential changes to enhance the FCC's authority in this area include the ability to impose substantially higher monetary penalties, consider violations to be "serious" offenses in the context of license renewal applications, and, under certain circumstances, designate a license for hearing to determine whether such license should be revoked. In the event that this or similar legislation is ultimately enacted into law, we could face increased costs in the form of fines and a greater risk that we could lose one or more of our broadcasting licenses.

# Antitrust Regulations May Limit Future Acquisitions

Additional acquisitions by us of radio and television stations, outdoor advertising properties and live entertainment operations or entities may require antitrust review by federal antitrust agencies and may require review by foreign antitrust agencies under the antitrust laws of foreign jurisdictions. We can give no assurances that the Department of Justice ("DOJ") or the Federal Trade Commission or foreign antitrust agencies will not seek to bar us from acquiring additional radio or television stations or outdoor advertising or entertainment properties in any market where we already have a significant position. Following passage of the Telecommunications Act of 1996, the DOJ has become more aggressive in reviewing proposed acquisitions of radio stations, particularly in instances where the proposed acquiror already owns one or more radio station properties in a particular market and seeks to acquire another radio station in the same market. The DOJ has, in some cases, obtained consent decrees requiring

radio station divestitures in a particular market based on allegations that acquisitions would lead to unacceptable concentration levels. The DOJ also actively reviews proposed acquisitions of outdoor advertising properties. In addition, the antitrust laws of foreign jurisdictions will apply if we acquire international broadcasting properties.

# Environmental, Health, Safety and Land Use Laws and Regulations May Limit or Restrict Some of Our Operations

As the owner or operator of various real properties and facilities, especially in our outdoor advertising and live entertainment venue operations, we must comply with various foreign, federal, state and local environmental, health, safety and land use laws and regulations. We and our properties are subject to such laws and regulations relating to the use, storage, disposal, emission and release of hazardous and non-hazardous substances and employee health and safety, as well as zoning and noise level restrictions which may affect, among other things, the hours of operations of our live entertainment venues. Historically, we have not incurred significant expenditures to comply with these laws. However, additional laws, which may be passed in the future, or a finding of a violation of or liability under existing laws, could require us to make significant expenditures and otherwise limit or restrict some of our operations.

# Government Regulation of Outdoor Advertising May Restrict Our Outdoor Advertising Operations

The outdoor advertising industry that operates domestically is subject to extensive governmental regulation at the federal, state and local level. These regulations include restrictions on the construction, repair, upgrading, height, size and location of and, in some instances, content of advertising copy being displayed on outdoor advertising structures. In addition, the outdoor advertising industry that operates in foreign countries is subject to certain foreign governmental regulation. Compliance with existing and future regulations could have a significant financial impact.

Federal law, principally the Highway Beautification Act of 1965, requires, as a condition to federal highway assistance, states to implement legislation to restrict billboards located within 660 feet of, or visible from, highways except in commercial or industrial areas and requires certain additional size, spacing and other limitations. Every state has implemented laws and regulations in compliance with the Highway Beautification Act, including the removal of any illegal signs on these highways at the owner's expense and without any compensation. Federal law does not require removal of existing lawful billboards, but does require the payment of just compensation if a state or political subdivision compels the removal of a lawful billboard along a federally aided primary or interstate highway. State governments have purchased and removed legal nonconforming billboards in the past, using a portion of federal funding and may do so in the future.

States and local jurisdictions have, in some cases, passed additional regulations on the construction, size, location and, in some instances, advertising content of outdoor advertising structures adjacent to federally-aided highways and other thoroughfares. From time to time governmental authorities order the removal of billboards by the exercise of eminent domain and certain jurisdictions have also adopted amortization of billboards in varying forms. Amortization permits the billboard owner to operate its billboard only as a non-conforming use for a specified period of time, after which it must remove or otherwise conform its billboard to the applicable regulations at its own cost without any compensation. Several municipalities within our existing markets have adopted amortization ordinances. Restrictive regulations also limit our ability to rebuild or replace nonconforming billboards. We can give no assurance that we will be successful in negotiating acceptable arrangements in circumstances in which our billboards are subject to removal or amortization, and what effect, if any, such regulations may have on our operations.

In addition, we are unable to predict what additional regulations may be imposed on outdoor advertising in the future. The outdoor advertising industry is heavily regulated and at various times and in various markets can be expected to be subject to varying degrees of regulatory pressure affecting the operation of advertising displays. Legislation regulating the content of billboard advertisements and additional billboard restrictions has been introduced in Congress from time to time in the past. Changes in laws and regulations affecting outdoor advertising at any level of government, including laws of the foreign jurisdictions in which we operate, could have a significant financial impact on us by requiring us to make significant expenditures or otherwise limiting or restricting some of our operations.

## Changes in Restrictions on Outdoor Tobacco and Alcohol Advertising May Pose Risks

Out-of-court settlements between the major U.S. tobacco companies and all 50 states include a ban on the outdoor advertising of tobacco products. State and local governments continue to initiate proposals designed to limit outdoor advertising of alcohol. Other products and services may be targeted in the future. Legislation regulating tobacco and alcohol advertising has also been introduced in a number of European countries in which we conduct business, and could have a similar impact. Any significant reduction in alcohol related advertising due to content-related restrictions could cause a reduction in our direct revenue from such advertisements and a simultaneous increase in the available space on the existing inventory of billboards in the outdoor advertising industry.

## Future Acquisitions Could Pose Risks

We may acquire media-related assets and other assets or businesses that we believe will assist our customers in marketing their products and services. Our acquisition strategy involves numerous risks, including:

- certain of our acquisitions may prove unprofitable and fail to generate anticipated cash flows;
- to successfully manage our large portfolio of broadcasting, outdoor advertising, entertainment and other properties, we may need to:
  - recruit additional senior management as we cannot be assured that senior management of acquired companies will continue to work for us and, in this highly competitive labor market, we cannot be certain that any of our recruiting efforts will succeed, and
  - expand corporate infrastructure to facilitate the integration of our operations with those of acquired properties, because failure to do so may cause us to lose the benefits of any expansion that we decide to undertake by leading to disruptions in our ongoing businesses or by distracting our management;
- entry into markets and geographic areas where we have limited or no experience;
- we may encounter difficulties in the integration of operations and systems;
- our management's attention may be diverted from other business concerns; and
- we may lose key employees of acquired companies or stations.

We frequently evaluate strategic opportunities both within and outside our existing lines of business. We expect from time to time to pursue additional acquisitions and may decide to dispose of certain businesses. These acquisitions or dispositions could be material.

## Capital Requirements Necessary to Implement Acquisitions Could Pose Risks

We face stiff competition from other broadcasting, outdoor advertising and live entertainment companies for acquisition opportunities. If the prices sought by sellers of these companies continue to rise, we may find fewer acceptable acquisition opportunities. In addition, the purchase price of possible acquisitions could require additional debt or equity financing on our part. Since the terms and availability of this financing depend to a large degree upon general economic conditions and third parties over which we have no control, we can give no assurance that we will obtain the needed financing or that we will obtain such financing on attractive terms. In addition, our ability to obtain financing depends on a number of other factors, many of which are also beyond our control, such as interest rates and national and local business conditions. If the cost of obtaining needed financing is too high or the terms of such financing are otherwise unacceptable in relation to the acquisition opportunity we are presented with, we may decide to forego that opportunity. Additional indebtedness could increase our leverage and make us more vulnerable to economic downturns and may limit our ability to withstand competitive pressures. Additional equity financing could result in dilution to our shareholders.

# We Face Intense Competition in the Broadcasting, Outdoor Advertising and Live Entertainment Industries

Our business segments are in highly competitive industries, and we may not be able to maintain or increase our current audience ratings and advertising and sales revenues. Our radio stations and outdoor advertising properties compete for audiences and advertising revenues with other radio stations and outdoor advertising companies, as well as with other media, such as newspapers, magazines, television, direct mail, satellite radio and

Internet based media, within their respective markets. Audience ratings and market shares are subject to change, which could have the effect of reducing our revenues in that market. Our live entertainment operations compete with other venues to serve artists likely to perform in that general region and, in the markets in which we promote musical concerts, we face competition from promoters, as well as from certain artists who promote their own concerts. These competitors may engage in more extensive development efforts, undertake more far reaching marketing campaigns, adopt more aggressive pricing policies and make more attractive offers to existing and potential customers or artists. Our competitors may develop services, advertising media or entertainment venues that are equal or superior to those we provide or that achieve greater market acceptance and brand recognition than we achieve. It is possible that new competitors may emerge and rapidly acquire significant market share in any of our business segments. Other variables that could adversely affect our financial performance by, among other things, leading to decreases in overall revenues, the numbers of advertising customers, advertising fees, event attendance, ticket prices or profit margins include:

- unfavorable economic conditions, both general and relative to the radio broadcasting, outdoor advertising, live entertainment and all related media industries, which may cause companies to reduce their expenditures on advertising or corporate sponsorship or reduce the number of persons willing to attend live entertainment events;
- unfavorable shifts in population and other demographics which may cause us to lose advertising customers and audience as people migrate to markets where we have a smaller presence, or which may cause advertisers to be willing to pay less in advertising fees if the general population shifts into a less desirable age or geographical demographic from an advertising perspective;
- an increased level of competition for advertising dollars, which may lead to lower advertising rates as we attempt to retain customers or which may cause us to lose customers to our competitors who offer lower rates that we are unable or unwilling to match;
- unfavorable fluctuations in operating costs which we may be unwilling or unable to pass through to our customers;
- technological changes and innovations that we are unable to adopt or are late in adopting that offer more attractive advertising or entertainment alternatives than what we currently offer, which may lead to a loss of advertising customers or ticket sales, or to lower advertising rates or ticket prices;
- unfavorable changes in labor conditions which may require us to spend more to retain and attract key employees; and
- changes in governmental regulations and policies and actions of federal regulatory bodies which could restrict the advertising media which we employ or restrict some or all of our customers that operate in regulated areas from using certain advertising media, or from advertising at all, or which may restrict the operation of live entertainment events.

# New Technologies May Affect Our Broadcasting Operations

Our broadcasting businesses face increasing competition from new broadcast technologies, such as broadband wireless and satellite television and radio, and new consumer products, such as portable digital audio players and personal digital video recorders. These new technologies and alternative media platforms compete with our radio and television stations for audience share and advertising revenue, and in the case of some products, allow listeners and viewers to avoid traditional commercial advertisements. The FCC has also approved new technologies for use in the radio broadcasting industry, including the terrestrial delivery of digital audio broadcasting, which significantly enhance the sound quality of radio broadcasts. In the television broadcasting industry, the FCC has established standards and a timetable for the implementation of digital television broadcasting in the U.S. We are unable to predict the effect such technologies and related services and products will have on our broadcasting operations, but the capital expenditures necessary to implement such technologies could be substantial and other companies employing such technologies could compete with our businesses.

Our Live Entertainment Business is Highly Sensitive to Public Tastes and Dependent on Our Ability to Secure Popular Artists, Live Entertainment Events and Venues

Our ability to generate revenues through our live entertainment operations is highly sensitive to rapidly changing public tastes and dependent on the availability of popular performers and events. Since we rely on unrelated parties to create and perform live entertainment content, any lack of availability of popular musical artists,

touring Broadway shows, specialized motor sports talent and other performers could limit our ability to generate revenues. In addition, we require access to venues to generate revenues from live entertainment events. We operate a number of our live entertainment venues under leasing or booking agreements. Our long-term success in the live entertainment business will depend in part on our ability to renew these agreements when they expire or end. As many of these agreements are with third parties over which we have little or no control, we may be unable to renew these agreements on acceptable terms or at all, and may be unable to obtain favorable agreements with new venues. Our ability to renew these agreements or obtain new agreements on favorable terms depends on a number of other factors, many of which are also beyond our control, such as national and local business conditions. If the cost of renewing these agreements is too high or the terms of any new agreement with a new venue are unacceptable or incompatible with our existing operations, we may decide to forego these opportunities. In addition, our competitors may offer more favorable terms than we do in order to obtain agreements for new venues.

# We May be Adversely Affected by a General Deterioration in Economic Conditions

The risks associated with our businesses become more acute in periods of a slowing economy or recession, which may be accompanied by a decrease in advertising and in attendance at live entertainment events. A decline in the level of business activity of our advertisers or a decline in attendance at live entertainment events could have an adverse effect on our revenues and profit margins. During the most recent economic slowdown in the United States, many advertisers reduced their advertising expenditures. The impact of slowdowns on our business is difficult to predict, but they may result in reductions in purchases of advertising and attendance at live entertainment events. If the current economic slowdown continues or worsens, our results of operations may be adversely affected.

## We May Be Adversely Affected by the Occurrence of Extraordinary Events, Such as Terrorist Attacks

The occurrence of extraordinary events, such as terrorist attacks, intentional or unintentional mass casualty incidents or similar events may substantially decrease the use of and demand for advertising and the attendance at live entertainment events, which may decrease our revenues or expose us to substantial liability. The September 11, 2001 terrorist attacks, for example, caused a nationwide disruption of commercial and leisure activities. As a result of the expanded news coverage following the attacks and subsequent military actions, we experienced a loss in advertising revenues and increased incremental operating expenses. We also experienced lower attendance levels at live entertainment events. The occurrence of future terrorist attacks, military actions by the United States, contagious disease outbreaks, or similar events cannot be predicted, and their occurrence can be expected to further negatively affect the economies of the United States and other foreign countries where we do business generally, specifically the market for advertising and live entertainment.

## Caution Concerning Forward Looking Statements

The Private Securities Litigation Reform Act of 1995 provides a safe harbor for forward-looking statements made by us or on our behalf. Except for the historical information, this report contains various forward-looking statements which represent our expectations or beliefs concerning future events, including the future levels of cash flow from operations. Management believes that all statements that express expectations and projections with respect to future matters, including the success of our *Less is More* initiative; the strategic fit of radio assets; expansion of market share; our ability to capitalize on synergies between the live entertainment and radio broadcasting businesses; our ability to negotiate contracts having more favorable terms; and the availability of capital resources; are forward-looking statements within the meaning of the Private Securities Litigation Reform Act. We caution that these forward-looking statements involve a number of risks and uncertainties and are subject to many variables which could impact our financial performance. These statements are made on the basis of management's views and assumptions, as of the time the statements are made, regarding future events and business performance. There can be no assurance, however, that management's expectations will necessarily come to pass.

A wide range of factors could materially affect future developments and performance, including:

- the impact of general economic and political conditions in the U.S. and in other countries in which we currently do business, including those resulting from recessions, political events and acts or threats of terrorism or military conflicts;
- the impact of the geopolitical environment;
- our ability to integrate the operations of recently acquired companies;
- shifts in population and other demographics;

- industry conditions, including competition;
- fluctuations in operating costs;
- technological changes and innovations;
- changes in labor conditions;
- fluctuations in exchange rates and currency values;
- capital expenditure requirements;
- the outcome of pending and future litigation settlements;
- legislative or regulatory requirements;
- interest rates;
- the effect of leverage on our financial position and earnings;
- taxes:
- access to capital markets; and
- certain other factors set forth in our filings with the Securities and Exchange Commission.

This list of factors that may affect future performance and the accuracy of forward-looking statements is illustrative, but by no means exhaustive. Accordingly, all forward-looking statements should be evaluated with the understanding of their inherent uncertainty.

## **Available Information**

You can find more information about us at our Internet website located at www.clearchannel.com. Our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to those reports are available free of charge on our Internet website as soon as reasonably practicable after we electronically file such material with the SEC.

# **ITEM 2. Properties**

# Corporate

Our corporate headquarters is in San Antonio, Texas, where we own a 55,000 square foot executive office building and a 120,000 square foot data and administrative service center.

## **Operations**

# Radio Broadcasting

Certain radio executive corporate operations moved to our executive corporate headquarters in San Antonio, Texas during 2002. Previously, our radio operations were headquartered in 21,201 square feet of leased office space in Covington, Kentucky. The lease on this premises expires in November 2008. Although the executives of our radio operations and their support functions are in San Antonio, we still occupy the leased space in Covington, Kentucky to house other support functions for our radio operations. The types of properties required to support each of our radio stations include offices, studios, transmitter sites and antenna sites. A radio station's studios are generally housed with its offices in downtown or business districts. A radio station's transmitter sites and antenna sites are generally located in a manner that provides maximum market coverage.

# **Outdoor Advertising**

The headquarters of our domestic outdoor advertising operations is in 7,750 square feet of leased office space in Phoenix, Arizona. The lease on this premises expires in April 2006. The headquarters of our international outdoor advertising operations is in 12,305 square feet of company owned office space in London, England. The types of properties required to support each of our outdoor advertising branches include offices, production facilities and structure sites. An outdoor branch and production facility is generally located in an industrial/warehouse

district.

We own or have permanent easements on relatively few parcels of real property that serve as the sites for our outdoor displays. Our remaining outdoor display sites are leased. Our leases are for varying terms ranging from

month-to-month to year-to-year and can be for terms of ten years or longer, and many provide for renewal options. There is no significant concentration of displays under any one lease or subject to negotiation with any one landlord. We believe that an important part of our management activity is to negotiate suitable lease renewals and extensions.

# Live Entertainment

The international headquarters of our live entertainment operations is in 227,685 square feet of leased office space in New York City, New York. The lease on this premises expires in September 2020. Several members of the live entertainment senior management team as well as other live entertainment operations are located in 91,965 square feet of leased office space in Houston, Texas. The lease on this premises expires in March 2009. The types of properties required to support each of our live entertainment operations include offices and venues. Our live entertainment venues generally include offices and are located in major metropolitan areas.

The studios and offices of our radio stations, outdoor advertising branches and live entertainment venues are located in leased or owned facilities. These leases generally have expiration dates that range from one to forty years. We either own or lease our transmitter and antenna sites. These leases generally have expiration dates that range from five to fifteen years. We do not anticipate any difficulties in renewing those leases that expire within the next several years or in leasing other space, if required. We own substantially all of the equipment used in our radio broadcasting, outdoor advertising and live entertainment businesses.

As noted in Item 1 above, as of December 31, 2004, we owned 1,189 radio stations, owned or leased 823,580 outdoor advertising display faces and owned or operated 104 entertainment venues in various markets throughout the world. See "Business — Operating Segments." Therefore, no one property is material to our overall operations. We believe that our properties are in good condition and suitable for our operations.

## **ITEM 3. Legal Proceedings**

At the Senate Judiciary Committee hearing on July 24, 2003, an Assistant United States Attorney General announced that the DOJ, is pursuing two separate antitrust inquiries concerning us. One inquiry is whether we have violated antitrust laws in one of our radio markets. The other is whether we have limited airplay of artists who do not use our concert services in violation of antitrust laws. We are cooperating fully with all DOJ requests.

On September 9, 2003, the Assistant United States Attorney for the Eastern District of Missouri caused a Subpoena to Testify before Grand Jury to be issued to us. The Subpoena requires us to produce certain information regarding commercial advertising run by us on behalf of offshore and/or online (Internet) gambling businesses, including sports bookmaking and casino-style gambling. We are cooperating with such requirements.

On February 7, 2005, the Company received a subpoena from the State of New York Attorney General's office, requesting information on policies and practices regarding record promotion on radio stations in the state of New York. We are fully cooperating with this subpoena.

We are among the defendants in a lawsuit filed September 3, 2002 by JamSports and Entertainment in the United States Federal District Court for the Northern District of Illinois. The plaintiff alleges that the Company violated Section One and Section Two of the Sherman Antitrust Act and wrongfully interfered in the plaintiff's contractual rights. The plaintiff is seeking monetary damages. We believe that the plaintiff's position in this litigation is without merit and intend to defend ourselves vigorously in the litigation.

We are currently involved in certain legal proceedings and, as required, have accrued our estimate of the probable costs for the resolution of these claims. These estimates have been developed in consultation with counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations for any particular period could be materially affected by changes in our assumptions or the effectiveness of our strategies related to these proceedings.

# ITEM 4. Submission of Matters to a Vote of Security Holders.

There were no matters submitted to a vote of security holders in the fourth quarter of fiscal year 2004.

## **PART II**

# ITEM 5. Market for Registrant's Common Equity and Related Stockholder Matters

Our common stock trades on the New York Stock Exchange under the symbol "CCU." There were 3,530 shareholders of record as of February 28, 2005. This figure does not include an estimate of the indeterminate number of beneficial holders whose shares may be held of record by brokerage firms and clearing agencies. The following table sets forth, for the calendar quarters indicated, the reported high and low sales prices of the common stock as reported on the NYSE.

		Common Stock Market Price		Dividends	
	High	Low	Dec	lared	
2003					
First Quarter	\$ 43.98	\$ 31.00	\$	.00	
Second Quarter	43.85	33.35		.00	
Third Quarter	46.18	36.36		.10	
Fourth Quarter	47.48	38.50		.10	
2004					
First Quarter	47.76	38.90		.10	
Second Quarter	44.50	35.35		.10	
Third Quarter	37.24	30.62		.125	
Fourth Quarter	35.07	29.96		.125	

# **Dividend Policy**

Our Board of Directors declared a quarterly cash dividend of 12.5 cents per share at its February 2005 meetings. We expect to continue to declare and pay quarterly cash dividends in 2005. The terms of our current credit facilities do not prohibit us from paying cash dividends unless we are in default under our credit facilities either prior to or after giving effect to any proposed dividend. However, any future decision by our Board of Directors to pay cash dividends will depend on, among other factors, our earnings, financial position, capital requirements and regulatory changes.

# Purchases of Equity Securities by the Issuer and Affiliated Purchases

On March 30, 2004, and then again on July 21, 2004, we publicly announced that our Board of Directors authorized share repurchase programs each up to \$1.0 billion effective immediately. The March 30, 2004 program was completed at August 2, 2004 upon the repurchase of \$1.0 billion of our shares. The second share repurchase program will expire one year from the date of authorization, although prior to such time the program may be discontinued or suspended at any time. During the three months ended December 31, 2004, we repurchased the following shares:

			Total Number of	Maximum Dollar Value of Shares
	Total Number of	A Dui D-i -l	Shares Purchased as	that May Yet Be Purchased Under the
		Average Price Paid	Part of Publicly	
<u>Period</u>	Shares Purchased	per Share	Announced Programs	<u>Programs</u>
October 1 through				
October 31	6,180,200	\$ 30.9682	6,180,200	\$ 380,507,475
November 1 through			-	
November 30	2,723,300	\$ 34.3480	2,723,300	\$ 286,967,671
December 1 through				
December 31	3,801,700	\$ 33.7874	3,801,700	\$ 158,517,960
Total	12,705,200		12,705,200	

On February 1, 2005, our Board of Directors approved another \$1.0 billion share repurchase program. As of February 28, 2005, 58.8 million shares had been repurchased for an aggregate purchase price of \$2.1 billion, including commission and fees, under all three share repurchase programs.

# ITEM 6. Selected Financial Data

	For the Years ended December 31, (1)			2000	
(In thousands, except per share data)	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Results of Operations Information: Revenue	\$ 9,418,459	\$8,930,899	\$ 8,421,055	\$ 7,970,003	\$5,345,306
	\$ 9,410,439	\$0,930,099	\$ 6,421,033	\$ 7,970,003	\$5,545,500
Operating Expenses: Divisional operating expenses	6,850,426	6,488,856	6,052,761	5,866,706	3,480,706
Non-cash compensation expense	4,620	5,018	5,436	17,077	16,032
Depreciation and amortization	693,958	671,338	620,766	2,562,480	1,401,063
Corporate expenses	195,025	174,154	176,370	187,434	142,627
Operating income (loss)	1,674,430	1,591,533	1,565,722	(663,694)	
Interest expense	367,753	388,000	432,786	560,077	383,104
Gain (loss) on sale of assets related to mergers	301,733		3,991	(213,706)	
Gain (loss) on marketable securities	46,271	678,846	(3,096)	25,820	(5,369)
Equity in earnings of nonconsolidated affiliates	25,191	22,026	26,928	10,393	25,155
Other income (expense) - net	(13,947)	20,959	57,430	152,267	(11,764)
Income (loss) before income taxes and cumulative effect of a change					(12), (1)
in accounting principle	1,364,192	1,925,364	1,218,189	(1,248,997)	713,539
Income tax benefit (expense)	(518,393)	(779,773)	(493,366)	104,971	(464,731)
Income (loss) before cumulative effect of a change in accounting					
principle	845,799	1,145,591	724,823	(1,144,026)	248,808
Cumulative effect of a change in accounting principle, net of tax of,	0.0,755	1,1 .0,0 1	,,	(1,1::,020)	2.0,000
\$2,959,003 in 2004 and \$4,324,446 in 2002	(4,883,968)	_	(16,778,526)	_	_
Net income (loss)	\$(4,038,169)	\$1,145,591	\$(16,053,703)	\$(1,144,026)	\$ 248,808
Net income (loss) per common share					
Basic:					
Income (loss) before cumulative effect of a change in					
accounting principle	\$ 1.42	\$ 1.86	\$ 1.20	\$ (1.93)	\$ 0.59
Cumulative effect of a change in accounting principle	(8.19)	_	(27.65)	_	_
Net income (loss)	\$ (6.77)	\$ 1.86	\$ (26.45)	\$ (1.93)	\$ 0.59
Diluted:					
Income (loss) before cumulative effect of a change in					
accounting principle	\$ 1.41	\$ 1.85	\$ 1.18	\$ (1.93)	\$ 0.57
Cumulative effect of a change in accounting principle	(8.16)		(26.74)		
Net income (loss)	\$ (6.75)	\$ 1.85	\$ (25.56)	\$ (1.93)	\$ 0.57
Cash dividends per share	\$ .45	\$ .20	\$	\$	\$ —

		<u>As</u>	of December	31,	
(In thousands)	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Balance Sheet Data:					
Current assets	\$ 2,269,922	\$ 2,185,682	\$ 2,123,495	\$ 1,941,299	\$ 2,343,217
Property, plant and equipment - net	4,124,274	4,260,915	4,242,812	3,956,749	4,255,234
Total assets	19,927,949	28,352,693	27,672,153	47,603,142	50,056,461
Current liabilities	2,184,552	1,892,719	3,010,639	2,959,857	2,128,550
Long-term debt, net of current maturities	6,962,560	6,921,348	7,382,090	7,967,713	10,597,082
Shareholders' equity	9,488,078	15,553,939	14,210,092	29,736,063	30,347,173

(1) Acquisitions and dispositions significantly impact the comparability of the historical consolidated financial data reflected in this schedule of Selected Financial Data.

The Selected Financial Data should be read in conjunction with Management's Discussion and Analysis.

## ITEM 7. Management's Discussion and Analysis of Results of Operations and Financial Condition

# **Executive Summary**

Our financial results for 2004 were led by our outdoor advertising business. We saw strong local and national advertising demand for our domestic bulletin inventory across substantially all markets. Our international street furniture and transit businesses performed well as signs of an economic recovery materialized in some of our markets, such as the United Kingdom, Italy, Belgium and Australia. Our television business had a strong year as well, benefiting from advertising dollars generated by the Olympics and local and national elections.

Our radio business reported increases in revenue of 2% for 2004 as compared to 2003, with local advertising being stronger than national advertising. About 20% of our business is derived from national advertisers, many of which remained cautious with their radio advertising spending throughout the year. During the fourth quarter, we instituted an initiative to improve the value of radio for listeners and advertisers. The initiative included a reduction in commercial minutes by an average of 20% across our stations and transitioned to selling more 30-second advertisements instead of the traditional 60-second advertisements. We also expanded our commitment to the Spanish language format. We rolled out various Spanish language programming on nine stations in 2004 and expect to roll-out 15-20 more stations over the next 12-18 months. Internet initiatives and digital broadcasting are other areas of focus for our radio operations. During 2004, we committed to digital broadcasts of our radio signals and we expect to roll this out across our top 100 markets over the next three years.

Finally, it was a difficult year for our live entertainment business, as we saw a significant amount of concert cancellations and pressure from artist guarantees. We believe some of these cancellations were a result of the culmination of consumer discontent with escalating ticket prices. This, coupled with the increased costs associated with artist guarantees, compressed the overall profit margin of this segment.

## Format of Presentation

Management's discussion and analysis of our results of operations and financial condition should be read in conjunction with the consolidated financial statements and related footnotes. Our discussion is presented on both a consolidated and segment basis. Our reportable operating segments are Radio Broadcasting, which includes our national syndication business, Outdoor Advertising and Live Entertainment. Included in the "other" segment are television broadcasting, sports representation and our media representation business, Katz Media.

We manage our operating segments primarily on their operating income, which is the focus of our discussion of the results of operations of our operating segments. Corporate expenses, Interest expense, Gain (loss) on sale of marketable securities, Equity in earnings of nonconsolidated affiliates, Other income (expense) – net, and Income tax benefit (expense) are managed on a total company basis and are, therefore, included only in our discussion of consolidated results.

# Radio Broadcasting

Our local radio markets are run predominantly by local management teams who control the formats selected for their programming. The formats are designed to reach audiences with targeted demographic characteristics that appeal to our advertisers. Our advertising rates are principally based on how many people in a targeted audience are listening to our stations, as measured by an independent ratings service. The size of the market influences rates as well, with larger markets typically receiving higher rates than smaller markets. Also, our advertising rates are influenced by the time of day the advertisement airs, with morning and evening drive-time hours typically the highest. We sell a certain number of radio advertising spots per hour to our advertisers. Radio advertising contracts are typically less than one year.

Beginning December 2004, in an effort to improve the listening experience for our audience and enhance the value of radio advertising, we began a new initiative called *Less is More*. Research showed that our listeners and advertisers were concerned about the amount of non-entertainment content on the radio. So, the *Less is More* initiative lowers the amount of commercial minutes played per hour by approximately 15% — 20% across our stations. *Less is More* also limits the length of commercials in a spot break to approximately 4 minutes or less as well as reducing the amount of promotional interruption on all of our radio stations. The strategy is being implemented at the market level, based on the competition within each market, the format of the station and the time of day.

A key component of *Less is More* is encouraging advertisers to invest in shorter advertisements rather than the traditional 60 second spot. Based on our research, we believe that the effectiveness of a commercial is not related to its length. Because effectiveness is not tied to the length of the advertisement, on a cost per thousand listeners reached basis, we can provide our advertisers a more efficient investment with our new shorter commercials than with the traditional 60 second commercials.

Management monitors macro level indicators to assess our radio operations' performance. Due to the geographic diversity and autonomy of our markets, we have a multitude of market specific advertising rates and audience demographics. Therefore, our discussion of the results of operations of our radio broadcasting segment focuses on the macro level indicators that management monitors to assess our radio segment's financial condition and results of operations.

Management looks at our radio operations' overall revenues as one of its main performance metrics. Management also looks at local advertising, which is sold predominately in a station's local market, and national advertising, which is sold across multiple markets. Local advertising is sold by our local radio stations' sales staffs while national advertising is sold, for the most part, through our national representation firm.

Local and national advertising revenues are tracked separately, because these revenue streams have different sales forces, respond differently to changes in the economic environment, and because local advertising is the primary driver of our radio revenues.

Management also looks at radio revenue by market size, as defined by Arbitron. Typically, larger markets can reach bigger audiences with wider demographics than smaller markets. Over half of our radio revenue and divisional operating expenses comes from our 50 largest markets.

Additionally, management reviews our share of listeners in target demographics listening to the radio in an average quarter hour. This metric gauges how well our formats are attracting and keeping listeners.

A significant portion of our radio segment's expenses vary in connection with changes in revenue. These variable expenses primarily relate to costs in our sales department, such as salaries, commissions and bad debt. Our programming and general and administrative departments incur most of our fixed costs, such as talent costs, rights fees, utilities and office salaries. Lastly, our highly discretionary costs are in our marketing and promotions department, which we primarily incur to maintain and/or increase our audience and market share.

## **Outdoor Advertising**

Our outdoor advertising revenues are generated from selling advertisements on our display faces, which include bulletins, posters and transit displays, as well as street furniture panels. Our advertising rates are based on a particular display's impressions in relation to the demographics of a particular market and its location within a market. Our outdoor advertising contracts are typically based on the number of months or weeks the advertisement is displayed.

To monitor the health of our outdoor business, management reviews average rates, average occupancy and inventory levels of each of our display faces by market. In addition, because a significant portion of our outdoor advertising is conducted in foreign markets, principally Europe, management looks at the operating results from our foreign operations on a constant dollar basis. A constant dollar basis allows for comparison of operations independent of foreign exchange movements. Our outdoor advertising revenue and divisional operating expenses increased during 2004 as compared to 2003 by approximately \$128.6 million and \$107.3 million, respectively, as a result of fluctuations in foreign currency exchange rates.

Our significant outdoor expenses include production expenses, revenue sharing or minimum guarantees on our transit and street furniture contracts and site lease expenses, primarily for land under our advertising displays. Our site lease terms vary from monthly to yearly, can be for terms of 20 years or longer and typically provide for renewal options. Our street furniture contracts are usually won in a competitive bid and generally have terms of between 10 and 20 years.

#### Live Entertainment

We derive live entertainment revenues primarily from promoting or producing music and theatrical events. Revenues from these events are mainly from ticket sales, rental income, corporate sponsorships, concessions and merchandise. We typically receive either all the ticket sales or just a fixed fee for each event we host. We also generally receive fees representing a percentage of total concession sales from vendors and total merchandise sales from the performer or tour producer.

We generally receive higher music profits when an event is at a venue we own rather than a venue we rent. The higher music profits are due to our ability to share in a percentage of the revenues received from concession and merchandise sales as well as the opportunity to sell sponsorships for venue naming rights and signage.

To judge the health of our live entertainment business, management monitors the number of shows, average paid attendance, talent cost as a percent of revenue, sponsorship dollars and ticket revenues. In addition, because a significant portion of our live entertainment business is conducted in foreign markets, management looks at the operating results from our foreign operations on a constant dollar basis. A constant dollar basis allows for comparison of operations independent of foreign exchange movements. Our live entertainment revenue and divisional operating expenses increased during 2004 as compared to 2003 by approximately \$74.3 million and \$68.1 million, respectively, as a result of fluctuations in foreign currency exchange rates.

The primary expense driver for live entertainment is talent cost. Talent cost is the amount we pay a musical artist or theatrical production to perform at an event. This is a negotiated amount primarily driven by what the artist or production requires to cover their direct costs and the value of their time. These fees are typically agreed to at a set minimum amount with the potential for additional profit sharing if the event exceeds set revenue targets.

# Fiscal Year 2004 Compared to Fiscal Year 2003 Consolidated

	Years Ended I	December 31,	% Change
(In thousands)	2004	2003	2004 v. 2003
Revenue	\$ 9,418,459	\$8,930,899	5%
Operating expenses:			
Divisional operating expenses (excludes non-cash compensation expense of \$930 and			
\$1,609 in 2004 and 2003, respectively)	6,850,426	6,488,856	6%
Non-cash compensation expense	4,620	5,018	(8%)
Depreciation and amortization	693,958	671,338	3%
Corporate expenses (excludes non-cash compensation expense of \$3,690 and \$3,409 in			
2004 and 2003, respectively)	195,025	174,154	12%
Operating income	1,674,430	1,591,533	5%
Interest expense	367,753	388,000	
Gain (loss) on marketable securities	46,271	678,846	
Equity in earnings of nonconsolidated affiliates	25,191	22,026	
Other income (expense) - net	(13,947)	20,959	
Income before income taxes	1,364,192	1,925,364	
Income tax (expense) benefit:			
Current	(334,174)	(246,681)	
Deferred	(184,219)	(533,092)	
Income before cumulative effect of a change in accounting principle	845,799	1,145,591	
Cumulative effect of a change in accounting principle, net of tax of \$2,959,003	(4,883,968)	· · · —	
Net income (loss)	\$ (4,038,169)	\$1,145,591	

#### Revenue

Our consolidated revenue grew \$487.6 million during 2004 as compared to 2003 led by a \$272.4 million increase in revenues from our outdoor advertising business. Domestic outdoor revenue growth occurred across the vast majority of our markets, with both poster and bulletin revenues up for the year. International outdoor revenue grew on higher street furniture sales, driven by an increase in average revenue per display for 2004 as compared to 2003. International outdoor revenues also benefited from \$128.6 million in foreign exchange fluctuations. Our live entertainment business contributed \$101.6 million to our revenue growth, primarily from sponsorships and ancillary revenues at our amphitheater events, as well as \$74.3 million from foreign exchange fluctuations. Our radio business contributed \$59.4 million to our revenue growth, primarily from our mid to small size markets (those markets outside our top 25), which benefited from higher local advertising revenues during 2004 as compared to 2003. The remainder of the growth in revenues during 2004 was primarily driven by our television business, which benefited from political and Olympic advertising.

# **Divisional Operating Expenses**

Our consolidated divisional operating expenses grew \$361.6 million during 2004 as compared to 2003. Our outdoor advertising business contributed \$163.3 million to the increase, primarily from increased site lease expenses consistent with the segment's revenue growth, as well as \$107.3 million from foreign exchange fluctuations. Live entertainment contributed \$136.2 million to the increase, primarily on higher artist guarantees as well as \$68.1 million from foreign exchange fluctuations. Radio's divisional operating expenses were up \$32.4 million for 2004 compared to 2003 principally from increased programming expenses. The remainder of the increase for 2004 as compared to 2003 came from our television business primarily from increased commission and bonus expenses related to the increase in television revenue.

# Depreciation and Amortization

Depreciation and amortization expense increased \$22.6 million during 2004 as compared to 2003. The increase is attributable to approximately \$3.0 million related to damage from the hurricanes that swept through Florida and the Gulf Coast during the third quarter of 2004 and approximately \$18.8 million from fluctuations in foreign exchange rates that impacted our international outdoor business.

#### Corporate Expenses

Corporate expenses increased \$20.9 million for 2004 as compared to 2003. The increase was primarily the result of additional outside professional services.

#### Interest Expense

Interest expense decreased \$20.2 million during 2004 as compared to 2003. The decrease was primarily attributable to lower average debt outstanding during 2004. Our weighted average cost of debt was 5.52% and 5.05% at December 31, 2004 and 2003, respectively. Our debt balances at each balance sheet date in 2004 as compared to 2003 were:

(In millions)	_ 2004	2003
March 31,	\$6,285.1	\$8,634.1
June 30,	6,676.6	7,973.9
September 30,	7,247.5	7,327.9
December 31,	7,379.8	7,065.0

# Gain (Loss) on Marketable Securities

The gain on marketable securities for 2004 relates primarily to a \$47.0 million gain recorded during the first quarter of 2004 on our remaining investment in the common stock of Univision Communications Inc., partially offset by the net changes in fair value of certain investment securities that are classified as trading and a related secured forward exchange contract associated with those securities.

The gain on marketable securities for 2003 relates primarily to our Hispanic Broadcasting Corporation investment. On September 22, 2003, Univision completed its acquisition of Hispanic in a stock-for-stock merger.

As a result, we received shares of Univision, which we recorded on our balance sheet at the date of the merger at their fair value. The exchange of our Hispanic investment, which was accounted for as an equity method investment, into our Univision investment, which was recorded as an available-for-sale cost investment, resulted in a \$657.3 million pre-tax book gain. In addition, on September 23, 2003, we sold a portion of our Univision investment, which resulted in a pre-tax book loss of \$6.4 million. Also during 2003, we recorded a \$37.1 million gain related to the sale of a marketable security, a \$2.5 million loss on a forward exchange contract and its underlying investment, and an impairment charge on a radio technology investment for \$7.0 million due to a decline in its market value that we considered to be other-than-temporary.

## Other Income (Expense) - Net

The principal components of other income (expense) – net for the years ended December 31, 2004 and 2003 were:

(In millions)	2004	2003
Gain (loss) on early extinguishment of debt	\$ (31.6)	\$ 36.7
Gain (loss) on sale of operating and fixed assets	22.2	10.0
Transitional asset retirement obligation	-	(7.0)
Other, net	(4.5)	(18.7)
Other income (expense) - net	<u>\$ (13.9)</u>	\$ 21.0

#### **Income Taxes**

Current tax expense in 2004 increased \$87.5 million as compared to 2003. Current tax expense for the year ended December 31, 2004 increased \$199.4 million related to our sale of our remaining investment in Univision and certain radio operating assets. This expense was partially offset by an approximate \$67.5 million benefit related to a tax loss on our early extinguishment of debt and \$34.1 million related to the reversal of accruals associated with tax contingencies. Current tax expense for the year ended December 31, 2003 includes \$119.7 million primarily related to the sale of a portion of our Univision investment.

Deferred tax expense decreased \$348.9 million in 2004 as compared to 2003. Deferred tax expense for the year ended December 31, 2004 includes a \$176.0 million deferred tax benefit related to our sale of our remaining investment in Univision. This benefit was partially offset by an approximate \$54.3 million expense related to our early extinguishment of debt. Deferred tax expense for the year ended December 31, 2003 includes \$158.0 million related to our conversion of our investment in Hispanic to Univision.

The effective tax rate for 2004 is 38.0% as compared to 40.5% for 2003. We expect an effective tax rate of 39.5% in 2005.

# Cumulative Effect of a Change in Accounting Principle

The SEC staff issued Staff Announcement No. D-108, *Use of the Residual Method to Value Acquired Assets Other Than Goodwill*, at the September 2004 meeting of the Emerging Issues Task Force. The Staff Announcement states that the residual method should no longer be used to value intangible assets other than goodwill. Rather, a direct method should be used to determine the fair value of all intangible assets other than goodwill required to be recognized under Statement of Financial Accounting Standards No. 141, *Business Combinations*. Registrants who have applied a method other than a direct method to the valuation of intangible assets other than goodwill for purposes of impairment testing under Statement of Financial Accounting Standards No 142, *Goodwill and Other Intangible Assets*, shall perform an impairment test using a direct value method on all intangible assets other than goodwill that were previously valued using another method by no later than the beginning of their first fiscal year beginning after December 15, 2004.

Our adoption of the Staff Announcement in the fourth quarter of 2004 resulted in an aggregate carrying value of our FCC licenses and outdoor permits that was in excess of their fair value. The Staff Announcement requires us to report the excess value of \$4.9 billion, net of tax, as a cumulative effect of a change in accounting principle.

#### **Radio Broadcasting Results of Operations**

Our radio broadcasting operating results were as follows:

	Years Ended	Years Ended December 31,	
(In thousands)	2004	2003	2004 v. 2003
Revenue	\$ 3,754,381	\$ 3,695,020	2%
Divisional operating expenses	2,162,488	2,130,054	2%
Non-cash compensation	930	1,609	(42%)
Depreciation and amortization	159,082	154,121	3%
Operating income	\$ 1,431,881	\$ 1,409,236	2%

Our radio broadcasting revenues increased 2% during 2004 as compared to 2003, led by our small to mid-size markets (those outside the top 25), which outpaced our overall radio growth. These markets rely more heavily on local advertising, which was up for the year. Our national syndication business also outpaced our overall radio growth through demand for advertising on existing programs and the addition of two new shows, *Delilah* and *Trumped*. Growth in revenues from local and national advertisements broadcast during our traffic updates as well as non-spot advertising revenues was positive for the year. Consistent with the radio industry, our national advertising revenues struggled throughout the year and finished below amounts recognized in 2003. Some national advertising categories such as finance, professional services and political increased spending during 2004, but declines in our three largest national advertising categories of retail, automotive and telecom/utility weighed on the overall results. Although national advertising declined in 2004 as compared to 2003, we began to see growth in national advertising during the fourth quarter of 2004, buoyed by political advertising, as well as strength in consumer products, professional services and automotive advertisements.

Our divisional operating expenses grew \$32.4 million during 2004 as compared to 2003, principally from programming expenses related to higher on-air talent salaries and discretionary spending on marketing and promoting our radio stations.

# **Outdoor Advertising Results of Operations**

Our outdoor advertising operating results were as follows:

	Years Ended December 31,		% Change
(In thousands)	2004	2003	2004 v. 2003
Revenue	\$ 2,447,040	\$ 2,174,597	13%
Divisional operating expenses	1,757,024	1,593,736	10%
Depreciation and amortization	388,217	379,640	2%
Operating income	\$ 301,799	\$ 201,221	50%

Our outdoor advertising business had a strong year, with revenues up 13% over 2003. The increase includes \$128.6 million in foreign exchange fluctuations over 2003. Domestic revenue growth occurred across our inventory, with bulletins and posters leading the way. Increased rates drove the growth in bulletin revenues, partially offset by a decrease in occupancy. We also grew rates on our poster inventory in 2004, with occupancy flat compared to 2003. Revenue growth occurred across the nation, fueled by growth in Los Angeles, New York, Miami, San Antonio, Seattle and Cleveland. The domestic advertising categories leading revenue growth remained consistent throughout the year, the largest being entertainment. Business and consumer services was also a strong category and was led by advertising spending from banking and telecommunications customers. The automotive advertising category was up driven by national, regional and local auto dealer advertisements.

Street furniture sales in the United Kingdom, Belgium, Australia/New Zealand and Denmark were the leading contributors to our international revenue growth. We saw strong demand for our street furniture inventory, enabling us to realize an increase in the average revenue per display. Our international billboard revenues increased slightly as a result of an increase in average revenue per display. Also contributing to the increase was \$10.4 million related to the consolidation of our outdoor advertising joint venture in Australia during the second quarter of 2003, which we had previously accounted for as an equity method investment. Tempering our 2004 results were a difficult competitive environment for billboard sales in the United Kingdom and tough market conditions for all of our products in France.

Divisional operating expenses increased \$163.3 million during 2004 as compared to 2003. After an increase of \$107.3 million due to foreign exchange fluctuations, the majority of the remaining increase is tied to higher site lease expense and higher commission expenses in 2004, consistent with the growth in revenue. We also recorded a \$4.1 million restructuring charge in Spain during the fourth quarter of 2004. Additionally, \$8.8 million of the increase in divisional operating expenses related to the consolidation of our outdoor advertising joint venture in Australia, which was previously accounted for under the equity method.

# **Live Entertainment Results of Operations**

Our live entertainment operating results were as follows:

	Years Ended	December 31,	% Change
(In thousands)	2004	2003	2004 v. 2003
Revenue	\$ 2,748,598	\$ 2,646,959	4%
Divisional operating expenses	2,592,074	2,455,897	6%
Depreciation and amortization	61,527	60,830	1%
Operating income	\$ 94,997	\$ 130,232	(27%)

Our live entertainment revenues grew \$101.6 million during 2004 as compared to 2003. While show cancellations drove down the overall number of amphitheater events in 2004, we saw an increase in sponsorships at these events, along with increased tour fees from outside promoters which contributed to our revenue growth. We also saw revenue increases in Europe driven by increased tour fees from outside promoters, as well as \$74.3 million from foreign exchange fluctuations. Revenue from ticket sales was essentially unchanged during 2004 as compared to 2003.

Divisional operating expenses increased \$136.2 million during 2004 as compared to 2003. Driving the increase was talent costs, primarily from higher artist guarantees and production costs. Also included in the increase is \$68.1 million from foreign exchange fluctuations.

# **Reconciliation of Segment Operating Income (Loss)**

	Years Ended I	December 31,
(In thousands)	2004	2003
Radio Broadcasting	\$ 1,431,881	\$ 1,409,236
Outdoor Advertising	301,799	201,221
Live Entertainment	94,997	130,232
Other	65,176	51,131
Corporate	(219,423)	(200,287)
Consolidated Operating Income	\$ 1,674,430	\$1,591,533

# Fiscal Year 2003 Compared to Fiscal Year 2002 Consolidated

Commons   Comm		Years Ended	Dece	,	% Change
Operating expenses:           Divisional operating expenses (excludes non-cash compensation expense of \$1,609 and \$4,400 in 2003 and 2002, respectively)         6,488,856         6,052,761         7%           Non-cash compensation expense         5,018         5,436         (8%)           Depreciation and amortization         671,338         620,766         8%           Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)         174,154         176,370         (1%)           Operating income         1,591,533         1,565,722         2%           Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         Current         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle, net of tax of \$4,3	(In thousands)	2003		2002	2003 v. 2002
Divisional operating expenses (excludes non-cash compensation expense of \$1,609 and \$4,400 in 2003 and 2002, respectively)         6,488,856         6,052,761         7%           Non-cash compensation expense         5,018         5,436         (8%)           Depreciation and amortization         671,338         620,766         8%           Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)         174,154         176,370         (1%)           Operating income         1,591,533         1,565,722         2%           Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         Current         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526) <td></td> <td>\$ 8,930,899</td> <td>\$</td> <td>8,421,055</td> <td>6%</td>		\$ 8,930,899	\$	8,421,055	6%
\$4,400 in 2003 and 2002, respectively)       6,488,856       6,052,761       7%         Non-cash compensation expense       5,018       5,436       (8%)         Depreciation and amortization       671,338       620,766       8%         Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)       174,154       176,370       (1%)         Operating income       1,591,533       1,565,722       2%         Interest expense       388,000       432,786         Gain on sale of assets related to mergers       —       3,991         Gain (loss) on marketable securities       678,846       (3,096)         Equity in earnings of nonconsolidated affiliates       22,026       26,928         Other income (expense) - net       20,959       57,430         Income (loss) before income taxes and cumulative effect of a change in accounting principle       1,925,364       1,218,189         Income tax (expense) benefit:       (246,681)       (149,143)       1         Current       (246,681)       (149,143)       1         Deferred       (533,092)       (344,223)         Income before cumulative effect of a change in accounting principle       1,145,591       724,823         Cumulative effect of a change in accounting principle, net of tax of	Operating expenses:				
Non-cash compensation expense         5,018         5,436         (8%)           Depreciation and amortization         671,338         620,766         8%           Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)         174,154         176,370         (1%)           Operating income         1,591,533         1,565,722         2%           Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         Current         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	Divisional operating expenses (excludes non-cash compensation expense of \$1,609 and	1			
Depreciation and amortization   Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)   174,154   176,370   (1%)	\$4,400 in 2003 and 2002, respectively)	6,488,856		6,052,761	7%
Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in 2003 and 2002, respectively)       174,154       176,370       (1%)         Operating income       1,591,533       1,565,722       2%         Interest expense       388,000       432,786         Gain on sale of assets related to mergers       —       3,991         Gain (loss) on marketable securities       678,846       (3,096)         Equity in earnings of nonconsolidated affiliates       22,026       26,928         Other income (expense) - net       20,959       57,430         Income (loss) before income taxes and cumulative effect of a change in accounting principle       1,925,364       1,218,189         Income tax (expense) benefit:         Current       (246,681)       (149,143)         Deferred       (533,092)       (344,223)         Income before cumulative effect of a change in accounting principle       1,145,591       724,823         Cumulative effect of a change in accounting principle, net of tax of \$4,324,446       —       (16,778,526)	Non-cash compensation expense	5,018		5,436	(8%)
2003 and 2002, respectively)         174,154         176,370         (1%)           Operating income         1,591,533         1,565,722         2%           Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         —         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	Depreciation and amortization	671,338		620,766	8%
Operating income         1,591,533         1,565,722         2%           Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         (246,681)         (149,143)           Current         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	Corporate expenses (excludes non-cash compensation expense of \$3,409 and \$1,036 in	ı			
Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	2003 and 2002, respectively)	174,154		176,370	(1%)
Interest expense         388,000         432,786           Gain on sale of assets related to mergers         —         3,991           Gain (loss) on marketable securities         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         22,026         26,928           Other income (expense) - net         20,959         57,430           Income (loss) before income taxes and cumulative effect of a change in accounting principle         1,925,364         1,218,189           Income tax (expense) benefit:         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	Operating income	1,591,533		1,565,722	2%
Gain on sale of assets related to mergers  Gain (loss) on marketable securities  Equity in earnings of nonconsolidated affiliates  Other income (expense) - net  Income (loss) before income taxes and cumulative effect of a change in accounting principle  Income tax (expense) benefit:  Current  Current  Other income (expense) benefit:  Current  Current  Current  Other income tax (expense) benefit:  Other income tax (expense) benefit:  Other income tax (expense) - net  Other income tax (expe	1 0				
Equity in earnings of nonconsolidated affiliates  Other income (expense) - net  Income (loss) before income taxes and cumulative effect of a change in accounting principle  Income tax (expense) benefit:  Current  Current  Deferred  Income before cumulative effect of a change in accounting principle  Income before cumulative effect of a change in accounting principle  Cumulative effect of a change in accounting principle, net of tax of \$4,324,446  22,026  20,928  20,959  57,430  1,218,189  Income tax (expense) benefit:  (246,681)  (149,143)  (344,223)  Income before cumulative effect of a change in accounting principle  1,145,591  724,823  Cumulative effect of a change in accounting principle, net of tax of \$4,324,446  — (16,778,526)	Gain on sale of assets related to mergers	_		3,991	
Other income (expense) - net  Income (loss) before income taxes and cumulative effect of a change in accounting principle Income tax (expense) benefit:  Current Current Deferred Cunder to factor a change in accounting principle Income before cumulative effect of a change in accounting principle Cumulative effect of a change in accounting principle, net of tax of \$4,324,446  20,959 57,430  1,925,364 1,218,189 (149,143) (149	Gain (loss) on marketable securities	678,846		(3,096)	
Income (loss) before income taxes and cumulative effect of a change in accounting principle  Income tax (expense) benefit:  Current  Deferred  Income before cumulative effect of a change in accounting principle  Cumulative effect of a change in accounting principle, net of tax of \$4,324,446  Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446  Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446  Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446  Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446  Income before cumulative effect of a change in accounting principle, net of tax of \$4,324,446	Equity in earnings of nonconsolidated affiliates	22,026		26,928	
principle       1,925,364       1,218,189         Income tax (expense) benefit:       Current       (246,681)       (149,143)         Deferred       (533,092)       (344,223)         Income before cumulative effect of a change in accounting principle       1,145,591       724,823         Cumulative effect of a change in accounting principle, net of tax of \$4,324,446       —       (16,778,526)	Other income (expense) - net	20,959		57,430	
Income tax (expense) benefit:           Current         (246,681)         (149,143)           Deferred         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$4,324,446         —         (16,778,526)	Income (loss) before income taxes and cumulative effect of a change in accounting				
Current       (246,681)       (149,143)         Deferred       (533,092)       (344,223)         Income before cumulative effect of a change in accounting principle       1,145,591       724,823         Cumulative effect of a change in accounting principle, net of tax of \$4,324,446       —       (16,778,526)	principle	1,925,364		1,218,189	
Deferred (533,092) (344,223) Income before cumulative effect of a change in accounting principle 1,145,591 724,823 Cumulative effect of a change in accounting principle, net of tax of \$4,324,446 — (16,778,526)	Income tax (expense) benefit:				
Income before cumulative effect of a change in accounting principle  Cumulative effect of a change in accounting principle, net of tax of \$4,324,446  1,145,591  724,823  (16,778,526)	Current	(246,681)		(149,143)	
Cumulative effect of a change in accounting principle, net of tax of \$4,324,446 (16,778,526)	Deferred	(533,092)		(344,223)	)
	Income before cumulative effect of a change in accounting principle	1,145,591		724,823	
Net income (loss) \$ 1,145,591 \$ (16,053,703)	Cumulative effect of a change in accounting principle, net of tax of \$4,324,446		(	16,778,526)	
	Net income (loss)	\$ 1,145,591	\$ (	16,053,703)	

#### Revenue

The growth in revenue of \$509.8 million resulted from foreign exchange increases of \$258.8 million and a boost of \$90.2 million in the first six months of 2003 related to our acquisition of The Ackerley Group, which we acquired in June 2002. In addition to foreign exchange and the six-month contribution from Ackerley, our outdoor advertising and live entertainment segments contributed \$109.7 million and \$110.8 million, respectively, to the revenue increase. These increases were partially offset by declines in our radio broadcasting and other segments revenues.

# **Divisional Operating Expenses**

The growth in divisional operating expenses of \$436.1 million resulted from foreign exchange increases of \$226.5 million and \$68.1 million for the first six months of 2003 related to our acquisition of Ackerley. In addition to foreign exchange and the six-month contribution from Ackerley, our outdoor advertising and live entertainment segments contributed \$75.1 million and \$84.9 million, respectively, to the divisional operating expenses increase. Our radio broadcasting segment also showed slight increases in divisional operating expenses. These increases were partially offset by declines in our other segments divisional operating expenses.

# Depreciation and Amortization

Depreciation and amortization increased \$50.6 million during 2003, from \$620.8 million in 2002 to \$671.3 million in 2003. Approximately \$25.0 million, or half, of the increase is attributable to foreign exchange. The remaining increase relates principally to our acquisition of Ackerley in June 2002, an increase in display takedowns and abandonments in our domestic outdoor business in 2003 as compared to 2002 as well as additional depreciation and amortization related to the implementation of HDTV, and the purchase of certain national representation contracts.

#### Corporate Expenses

The 2003 decline in corporate expenses of \$2.2 million relates to a decrease in bonus expenses partially offset by an increase in outside professional fees.

#### Interest Expense

Interest expense declined \$44.8 million during 2003, from \$432.8 million in 2002 to \$388.0 million in 2003. The principal reason for the decrease resulted from an overall decline in our total debt outstanding in 2003 compared to 2002. Outstanding debt was \$7.1 billion and \$8.8 billion at December 31, 2003 and 2002, respectively. In addition, the decrease in interest expense resulted from the refinancing of debt, which allowed us to take advantage of the lower interest rate environment in 2003 as well as lower LIBOR on our floating rate debt. LIBOR was 1.12% and 1.38% at December 31, 2003 and 2002, respectively.

# Gain (Loss) on Marketable Securities

The gain on marketable securities for 2003 relates primarily to our Hispanic Broadcasting Corporation investment. On September 22, 2003, Univision completed its acquisition of Hispanic in a stock-for-stock merger. As a result, we received shares of Univision, which we recorded on our balance sheet at the date of the merger at their fair value. The exchange of our Hispanic investment, which was accounted for as an equity method investment, into our Univision investment, which was recorded as an available-for-sale cost investment, resulted in a \$657.3 million pre-tax book gain. In addition, on September 23, 2003, we sold a portion of our Univision investment, which resulted in a pre-tax book loss of \$6.4 million. Also during 2003, we recorded a \$37.1 million gain related to the sale of a marketable security, a \$2.5 million loss on a forward exchange contract and its underlying investment, and an impairment charge on a radio technology investment for \$7.0 million due to a decline in its market value that we considered to be other-than-temporary.

During 2002, we recorded a \$25.3 million impairment charge on an investment that had a decline in its market value that was considered to be other-than-temporary, partially offset by \$17.6 million in gains on a forward exchange contract and its underlying investment and \$4.6 million in gains on the sale of marketable securities.

Subsequent to December 31, 2003, we sold our remaining shares of Univision back to Univision for an aggregate sales price of \$599.4 million, resulting in a pre-tax book gain of \$47.0 million. Proceeds were used to pay down our domestic credit facilities.

# Other Income (Expense) - Net

The principle components of other income (expense) – net for the years ended December 31, 2003 and 2002 were:

(In millions)	2003	2002
Gain (loss) on early extinguishment of debt	\$ 36.7	\$ 12.0
Gain (loss) on sale of representation contracts	-	14.8
Gain (loss) on sale of operating and fixed assets	10.0	41.2
Gain (loss) due to foreign exchange fluctuation	-	(8.0)
Transitional asset retirement obligation	(7.0)	-
Other, net	(18.7)	(2.6)
Other income (expense) - net	\$ 21.0	\$ 57.4

#### **Income Taxes**

Current income tax increased \$97.5 million during 2003 as compared to 2002. Current income tax expense for 2003 includes \$105.6 million related to the sale of a portion of our Univision investment. Although a book loss was recorded in "Gain (loss) on marketable securities" during the third quarter of 2003 related to the sale of a portion of our Univision investment, a large taxable gain was realized based on the difference between the market value of our Univision investment and our historical tax basis in our Hispanic investment. Also included in the current tax expense for 2003 is \$14.1 million related to the sale of another marketable security.

Current tax expense for the twelve months ended December 31, 2002 was reduced by \$152.0 million relating to our utilization of net operating tax loss carryforwards.

Deferred tax expense increased \$188.9 million in 2003 primarily due to \$158.0 million in the current year related to the conversion of our Hispanic shares to our Univision investment. Although a book gain was recorded in "Gain (loss) in marketable securities" during the third quarter of 2003 related to the conversion of our Hispanic investment, which was accounted for as an equity investment, to Univision, which is carried on our balance sheet at fair value, the gain is not taxable. As a result, deferred tax expense increased.

For both the years ended December 31, 2003 and 2002, our effective tax rates are 40.5%.

# Cumulative Effect of a Change in Accounting Principle

The loss recorded as a cumulative effect of a change in accounting principle during 2002 relates to our adoption of Statement of Financial Accounting Standards No. 142 on January 1, 2002. FAS 142 required that we test goodwill and indefinite-lived intangibles for impairment using a fair value approach. As a result of the goodwill test, we recorded a non-cash, net of tax, impairment charge of approximately \$10.8 billion. Also, as a result of the indefinite-lived intangible test, we recorded a non-cash, net of tax, impairment charge on our FCC licenses of approximately \$6.0 billion.

# **Radio Broadcasting Results of Operations**

Our radio broadcasting operating results were as follows:

	Years Ended	Years Ended December 31,	
(In thousands)	2003	2002	2003 v. 2002
Revenue	\$ 3,695,020	\$ 3,717,243	(1%)
Divisional operating expenses	2,130,054	2,126,139	0%
Non-cash compensation	1,609	4,400	(63%)
Depreciation and amortization	154,121	153,941	0%
Operating income	\$ 1,409,236	\$ 1,432,763	(2%)

Revenue decreased \$22.2 million during 2003 as compared to 2002, with weak local advertising being the key reason for the decline. Discontinued sports broadcasting rights such as the L.A. Dodgers, cessation of business with independent promoters and a revenue decline in our nationally syndicated radio business due to the elimination of certain shows also contributed to the decline. However, we were able to generate a 1% revenue increase from our top 50 markets, primarily behind the relative strength of national advertising compared to local advertising. Some of our strongest top 50 markets during 2003 were New York, Los Angeles, Cleveland, Sacramento and Austin. Leading national advertising categories in 2003 were entertainment, finance, telecom/utility, retail and auto.

In total, radio's divisional operating expenses were flat year over year. We saw declines in variable sales-related expenses primarily from commissions and bonuses, declines in expenses related to sports broadcasting rights that we did not renew in 2003, and a decline in bad debt expense. However, marketing and promotions-related expenses increased 13% in 2003 as compared to 2002 which were discretionary expenditures aimed at competitively positioning some of our markets for the future. In addition, program-related expenses increased 3% in 2003 as compared to 2002.

#### **Outdoor Advertising Results of Operations**

Our outdoor advertising operating results were as follows:

	Years Ended I	Years Ended December 31, % C	
(In thousands)	2003	2002	2003 v. 2002
Revenue	\$ 2,174,597	\$ 1,859,643	17%
Divisional operating expenses	1,593,736	1,354,092	18%
Depreciation and amortization	379,640	336,895	13%
Operating income	\$ 201,221	\$ 168,656	19%

Our outdoor advertising revenue increased \$315.0 million in 2003 compared to 2002. The increase includes approximately \$169.9 million from foreign exchange increases. Also included in the increase is Ackerley, acquired in June 2002, which contributed \$35.4 million in revenue during the first six months of 2003.

We saw revenue increases across our entire inventory, but our bulletin inventory, which comprises about 60% of our domestic outdoor revenue, fueled the growth. Our domestic bulletin inventory performed well year over year across the vast majority of our markets, with both rates and occupancy up. We saw strong growth in both large markets such as New York, San Francisco, Miami and Tampa and in smaller markets such as Albuquerque and Chattanooga. Top domestic advertising categories for us during 2003 were business and consumer services, entertainment and automotive.

International revenue growth was spurred by our transit and street furniture inventory. This growth was driven by an increase in displays and average revenue per display primarily from our street furniture products. Strong markets for our street furniture inventory were Australia, Norway and the United Kingdom. This revenue increase was slightly offset by a decline in our international billboard revenues.

Divisional operating expenses increased \$239.6 million in 2003 compared to 2002. Included in this increase is roughly \$145.2 million in foreign exchange increases. Also, Ackerley contributed approximately \$19.3 million in divisional operating expenses during the first six months of 2003. Roughly \$13.8 million of the overall increase is from restructuring our international outdoor operations in France during the second quarter of 2003. The remainder of the increase is partially attributable to direct production costs, site lease expenses, and bonus and commission expenses associated with the increase in revenue.

Depreciation and amortization increased \$42.7 million in 2003 compared to 2002. Approximately \$25.0 million of the increase is attributable to foreign exchange increases. The remaining increase is mostly from our acquisition of Ackerley in June 2002 and increased display takedowns and abandonments in our domestic outdoor business in 2003 as compared to 2002.

## **Live Entertainment Results of Operations**

Our live entertainment operating results were as follows:

	Years Ended I	Years Ended December 31,	
(In thousands)	2003	2002	2003 v. 2002
Revenue	\$ 2,646,959	\$ 2,447,302	8%
Divisional operating expenses	2,455,897	2,289,654	7%
Depreciation and amortization	60,830	61,518	(1%)
Operating income	\$ 130,232	\$ 96,130	35%

Our live entertainment revenue increased \$199.7 million in 2003 compared to 2002. Approximately \$88.9 million is the result of foreign exchange. In addition to foreign exchange, increased attendance, concessions and sponsorship revenues drove the revenue growth. Total and average attendance at our amphitheater events was up in 2003, despite the fact that we saw a decline in the number of these events. The total number of weeks presenting shows in our theater operations was also up in 2003. Some significant acts for 2003 were Cher, James Taylor, David Bowie, Aerosmith/Kiss, Rolling Stones, Paul McCartney and Bruce Springsteen.

Divisional operating expenses increased \$166.2 million in 2003 compared to 2002. Approximately \$81.3 million of the increase is the result of foreign exchange. The remaining increase primarily relates to variable costs associated with the mix of events in 2003 as compared to 2002.

# **Reconciliation of Segment Operating Income (Loss)**

	Years Ended I	December 31,
(In thousands)	2003	2002
Radio Broadcasting	\$ 1,409,236	\$ 1,432,763
Outdoor Advertising	201,221	168,656
Live Entertainment	130,232	96,130
Other	51,131	70,704
Corporate	(200,287)	(202,531)
Consolidated Operating Income	\$1,591,533	\$1,565,722

# LIQUIDITY AND CAPITAL RESOURCES

#### **Cash Flow**

# **Operating Activities**

Net cash flow from operating activities of \$1.8 billion for the year ended December 31, 2004 principally reflects a net loss of \$4.0 billion, adjusted for non-cash charges of \$4.9 billion for the adoption of Topic D-108 and depreciation and amortization of \$694.0 million. Net cash flow from operating activities was negatively impacted during the year ended December 31, 2004 by \$150.0 million, primarily related to the taxes paid on the gain from the sale of our remaining shares of Univision, which was partially offset by the tax loss related to the partial redemption of our Euro denominated debt. Net cash flow from operating activities also reflects increases in prepaid expenses, accounts payable and accrued interest, income taxes and other expenses, partially offset by decreases in accounts receivables and other current assets. Net cash flow from operating activities of \$1.7 billion for the year ended December 31, 2003 principally reflects net income of \$1.1 billion plus depreciation and amortization of \$671.3 million. Net cash flow from operating activities also reflects increases in accounts receivables, accounts payable and other accrued expenses and income taxes.

# **Investing Activities**

Net cash provided by investing activities of \$74.8 million for the year ended December 31, 2004 principally includes proceeds of \$627.5 million related to the sale of investments, primarily the sale of our Univision shares. These proceeds were partially offset by capital expenditures of \$357.2 million related to purchases of property, plant and equipment and \$229.0 million related to acquisitions of operating assets. Net cash expenditures for investing activities of \$93.3 million for the year ended December 31, 2003 principally reflect capital expenditures of \$378.0 million related to purchases of property, plant and equipment and \$105.4 million primarily related to acquisitions of operating assets, partially offset by proceeds from the sale of investments, primarily Univision shares, of \$344.2 million.

# **Financing Activities**

Financing activities for the year ended December 31, 2004 principally reflect payments for share repurchases of \$1.8 billion and dividends paid of \$255.9 million, partially offset by the net increase in debt of \$262.3 million. Financing activities for the year ended December 31, 2003 principally reflect the net reduction in debt of \$1.8 billion, proceeds from extinguishment of a derivative agreement of \$83.8 million, proceeds from a secured forward exchange contract of \$83.5 million, proceeds of \$55.6 million related to the exercise of stock options, all partially offset by \$61.6 million in dividend payments.

We expect to fund anticipated cash requirements (including payments of principal and interest on outstanding indebtedness and commitments, acquisitions, anticipated capital expenditures, share repurchases and dividends) for the foreseeable future with cash flows from operations and various externally generated funds.

#### **Sources of Capital**

As of December 31, 2004 and 2003, we had the following debt outstanding and cash and cash equivalents:

	Decen	nber 31,
(In millions)	2004	2003
Credit facilities	\$ 350.5	\$ 710.6
Long-term bonds (a)	6,846.1	6,159.4
Other borrowings	183.2	195.0
Total Debt	7,379.8	7,065.0
Less: Cash and cash equivalents	210.5	123.3
	\$7,169.3	\$6,941.7

<sup>(</sup>a) Includes \$13.8 million and \$16.8 million in unamortized fair value purchase accounting adjustment premiums related to the merger with AMFM at December 31, 2004 and 2003, respectively. Also includes \$6.5 million and \$7.0 million related to fair value adjustments for interest rate swap agreements at December 31, 2004 and 2003, respectively.

# **Credit Facility**

As of December 31, 2004, we had a multi-currency revolving credit facility in the amount of \$1.75 billion. This facility can be used for general working capital purposes including commercial paper support as well as to fund capital expenditures, share repurchases, acquisitions and the refinancing of public debt securities. Our prior \$1.5 billion five-year multi-currency revolving credit facility was repaid in its entirety and terminated at the same time we entered into this new facility. At December 31, 2004, the outstanding balance on this facility was \$350.5 million and, taking into account letters of credit of \$162.6 million, \$1.2 billion was available for future borrowings, with the entire balance to be repaid on July 12, 2009.

On July 30, 2004, our \$150.0 million five-year revolving credit facility with a group of international banks was paid in full through borrowings under our new \$1.75 billion five-year, multi-currency revolving credit facility. The \$150.0 million five-year revolving credit facility was then terminated on August 6, 2004. Subsidiary borrowers under this facility became designated subsidiary borrowers under a \$150.0 million sublimit that is part of the \$1.75 billion credit facility

On December 16, 2004, we paid the outstanding balance in its entirety and terminated our reducing revolving credit facility, which was originally in the amount of \$2.0 billion.

During the year ended December 31, 2004, we made principal payments totaling \$5.5 billion and drew down \$5.1 billion on the credit facilities. As of February 28, 2004, the credit facility's outstanding balance was \$575.2 million and, taking into account outstanding letters of credit, \$1.0 billion was available for future borrowings.

# **Long-Term Bonds**

On December 13, 2004, we completed a debt offering of \$250.0 million 5.5% notes due December 15, 2016. Interest is payable on June 15 and December 15. The aggregate net proceeds of approximately \$247.1 million were used to repay borrowings outstanding under our bank credit facilities.

On November 17, 2004, we completed a debt offering of \$250.0 million 4.5% notes due January 15, 2010. Interest is payable on January 15 and July 15. The aggregate net proceeds of approximately \$248.4 million were used to repay borrowings outstanding under our bank credit facilities.

On September 15, 2004, we completed a debt offering of \$750.0 million 5.5% notes due September 15, 2014. Interest is payable on March 15 and September 15. The aggregate net proceeds of approximately \$743.1 million were used to repay borrowings outstanding under our bank credit facilities and for general corporate purposes.

On February 25, 2004, we redeemed  $\in$ 454.4 million of our 6.5% senior notes due July 7, 2005, for  $\in$ 477.7 million plus accrued interest. As a result of this redemption, we recorded a pre-tax loss of \$31.6 million on the early extinguishment of debt. After this redemption,  $\in$ 195.6 million of the 6.5% senior notes remain outstanding. The remaining notes outstanding continue to be designated as a hedge of our net investment in Euro denominated assets. Additionally, on February 25, 2004, we entered into a United States dollar – Euro cross currency swap with a notional amount of  $\in$ 497.0 million. The swap requires us to make fixed interest payments on the Euro notional amount while we receive fixed interest payments on the equivalent U.S. dollar notional amount, all on a semi-annual basis. We have designated the swap as a hedge of our net investment in Euro denominated assets.

# **Guarantees of Third Party Obligations**

As of December 31, 2004 and 2003, we guaranteed the debt of third parties of approximately \$13.6 million and \$57.2 million, respectively, primarily related to long-term operating contracts. The third parties' associated operating assets secure a substantial portion of these obligations.

#### **Sale of Investments**

On January 12, 2004, we sold our remaining investment in Univision Corporation for \$599.4 million in net proceeds. As a result, we recorded a gain of \$47.0 million in "Gain (loss) on marketable securities" in the first quarter of 2004. Also during 2004, we received \$28.1 million of proceeds related to the sale of other marketable securities.

# **Disposal of Assets**

During 2004, we received \$82.1 million of proceeds related primarily to the sale of various broadcasting and entertainment operating assets.

# **Shelf Registration**

On April 22, 2004, we filed a Registration Statement on Form S-3 covering a combined \$3.0 billion of debt securities, junior subordinated debt securities, preferred stock, common stock, warrants, stock purchase contracts and stock purchase units (the "shelf registration statement"). The shelf registration statement also covers preferred securities that may be issued from time to time by our three Delaware statutory business trusts and guarantees of such preferred securities by us. The SEC declared this shelf registration statement effective on April 26, 2004. After the debt offering of September 15, 2004, November 17, 2004, and December 16, 2004, \$1.75 billion remains available from this shelf registration statement.

## **Debt Covenants**

The significant covenants on our \$1.75 billion five-year, multi-currency revolving credit facility relate to leverage and interest coverage contained and defined in the credit agreement. The leverage ratio covenant requires us to maintain a ratio of consolidated funded indebtedness to operating cash flow (as defined by the credit agreement) of less than 5.25x. The interest coverage covenant requires us to maintain a minimum ratio of operating cash flow (as defined by the credit agreement) to interest expense of 2.50x. In the event that we do not meet these covenants, we are considered to be in default on the credit facility at which time the credit facility may become immediately due. At December 31, 2004, our leverage and interest coverage ratios were 3.1x and 6.4x, respectively. This credit facility contains a cross default provision that would be triggered if we were to default on any other indebtedness greater than \$200.0 million.

Our other indebtedness does not contain such provisions that would make it a default if we were to default on our credit facility.

The fees we pay on our \$1.75 billion, five-year multi-currency revolving credit facility depend on our long-term debt ratings. Based on our current ratings level of BBB-/Baa3, our fees on borrowings are a 45.0 basis point spread to LIBOR and are 17.5 basis points on the total \$1.75 billion facility. In the event our ratings improve, the fee on borrowings and facility fee decline gradually to 20.0 basis points and 9.0 basis points, respectively, at ratings of A/A3 or better. In the event that our ratings decline, the fee on borrowings and facility fee increase gradually to

120.0 basis points and 30.0 basis points, respectively, at ratings of BB/Ba2 or lower.

We believe there are no other agreements that contain provisions that trigger an event of default upon a change in long-term debt ratings that would have a material impact to our financial statements.

Additionally, the AMFM long-term bonds, which are all 8% senior notes due 2008, contain certain restrictive covenants that limit the ability of AMFM Operating Inc., a wholly-owned subsidiary of Clear Channel, to incur additional indebtedness, enter into certain transactions with affiliates, pay dividends, consolidate, or affect certain asset sales.

At December 31, 2004, we were in compliance with all debt covenants. We expect to remain in compliance throughout 2005.

# **Uses of Capital**

#### **Dividends**

Our Board of Directors declared quarterly cash dividends as follows:

(In millions, except per share data)

	Amount per			
Declaration	Common			Total
Date	Share	Record Date	Payment Date	Payment
October 23, 2003	\$ 0.10	December 31, 2003	January 15, 2004	\$ 61.6
February 19, 2004	0.10	March 31, 2004	April 15, 2004	61.7
April 28, 2004	0.10	June 30, 2004	July 15, 2004	60.2
July 21, 2004	0.125	September 30, 2004	October 15, 2004	72.5
October 20, 2004	0.125	December 31, 2004	January 15, 2005	70.8

Additionally, on February 16, 2005, our Board of Directors declared a quarterly cash dividend of \$0.125 per share of our Common Stock to be paid on April 15, 2005, to shareholders of record on March 31, 2005.

# **Acquisitions**

During 2004, we acquired radio stations for \$59.4 million in cash and \$38.9 million in restricted cash. We also acquired outdoor display faces for \$60.9 million in cash and acquired equity interests in international outdoor companies for \$2.5 million in cash. Our live entertainment segment made cash payments of \$16.2 million, primarily related to business acquisitions and various earn-outs and deferred purchase price consideration on prior year acquisitions. Also, we acquired two television stations for \$10.0 million in cash and \$8.7 million in restricted cash, and our national representation business acquired new contracts for a total of \$32.4 million in cash.

#### **Capital Expenditures**

Capital expenditures decreased from \$378.0 million in 2003 to \$357.2 million in 2004. Overall, capital expenditures decreased in 2004 as compared to 2003 due to less revenue producing capital expenditures during the year ended December 31, 2004, as compared to the year ended December 31, 2003.

	Year Ended December 31, 2004 Capital Expenditures				
				Corporate and	<u> </u>
(In millions)	Radio	Outdoor	Entertainment	Other	Total \$207.7
Non-revenue producing	\$ 81.5	\$ 70.1	\$ 27.0	\$ 29.1	\$207.7
Revenue producing		103.2	46.3		149.5
	\$ 81.5	\$ 173.3	\$ 73.3	\$ 29.1	\$357.2

# **Company Share Repurchase Program**

During the year ended December 2004, our Board of Directors approved two separate share repurchase programs, each for \$1.0 billion. On February 1, 2005, our Board of Directors approved another \$1.0 billion share repurchase program. As of February 28, 2005, 58.8 million shares had been repurchased for an aggregate purchase price of \$2.1 billion, including commission and fees, under all three share repurchase programs.

# Commitments, Contingencies and Future Obligations

# **Commitments and Contingencies**

There are various lawsuits and claims pending against us. We believe that any ultimate liability resulting from those actions or claims will not have a material adverse effect on our results of operations, financial position or liquidity. Although we have recorded accruals based on our current assumptions of the future liability for these lawsuits, it is possible that future results of operations could be materially affected by changes in our assumptions or the effectiveness of our strategies related to these proceedings. See also "Item 3. Legal Proceedings" and "Note H – Commitments and Contingencies" in the Notes to Consolidate Financial Statements in Item 8 included elsewhere in this Report.

Certain agreements relating to acquisitions provide for purchase price adjustments and other future contingent payments based on the financial performance of the acquired companies generally over a one to five year period. We will continue to accrue additional amounts related to such contingent payments if and when it is determinable that the applicable financial performance targets will be met. The aggregate of these contingent payments, if performance targets are met, would not significantly impact our financial position or results of operations.

# **Future Obligations**

In addition to our scheduled maturities on our debt, we have future cash obligations under various types of contracts. We lease office space, certain broadcast facilities, equipment and the majority of the land occupied by our outdoor advertising structures under long-term operating leases. Some of our lease agreements contain renewal options and annual rental escalation clauses (generally tied to the consumer price index), as well as provisions for our payment of utilities and maintenance.

We have minimum franchise payments associated with non-cancelable contracts that enable us to display advertising on such media as buses, taxis, trains, bus shelters and terminals. The majority of these contracts contain rent provisions that are calculated as the greater of a percentage of the relevant advertising revenue or a specified guaranteed minimum annual payment. Also, we have non-cancelable contracts in our entertainment operations related to minimum performance payments with artists as well as various other contracts in our radio broadcasting operations related to program rights and music license fees.

In the normal course of business, our broadcasting operations have minimum future payments associated with employee and talent contracts. These contracts typically contain cancellation provisions that allow us to cancel the contract with good cause.

The scheduled maturities of our credit facility, other long-term debt outstanding, future minimum rental commitments under non-cancelable lease agreements, minimum payments under other non-cancelable contracts, payments under employment/talent contracts, and capital expenditure commitments as of December 31, 2004 are as follows:

(In millions)	Payment due by Period				
	•		More than		
Contractual Obligations	Total	1-year	1 to 3 Years	3 to 5 Years	5 Years
Long-term Debt					
Credit Facility	\$ 350.5	\$ —	\$ —	\$ 350.5	\$ —
Other Long-term Debt	7,029.3	417.3	1,006.7	1,815.3	3,790.0
Non-Cancelable Operating Leases	2,619.5	322.8	550.9	421.2	1,324.6
Non-Cancelable Contracts	2,763.6	806.7	894.1	505.8	557.0
Employment/Talent Contracts	334.2	144.8	134.4	50.4	4.6
Capital Expenditures	254.3	133.3	80.1	25.2	15.7
Total	\$13,351.4	\$ 1,824.9	\$ 2,666.2	\$ 3,168.4	\$ 5,691.9

#### Market Risk

## **Interest Rate Risk**

At December 31, 2004, approximately 24% of our long-term debt, including fixed-rate debt on which we have entered into interest rate swap agreements, bears interest at variable rates. Accordingly, our earnings are affected by changes in interest rates. Assuming the current level of borrowings at variable rates and assuming a two percentage point change in the year's average interest rate under these borrowings, it is estimated that our 2004 interest expense would have changed by \$35.4 million and that our 2004 net income would have changed by \$22.0 million. In the event of an adverse change in interest rates, management may take actions to further mitigate its exposure. However, due to the uncertainty of the actions that would be taken and their possible effects, this interest rate analysis assumes no such actions. Further, the analysis does not consider the effects of the change in the level of overall economic activity that could exist in such an environment.

At December 31, 2004, we had entered into interest rate swap agreements with a \$1.3 billion aggregate notional amount that effectively float interest at rates based upon LIBOR. These agreements expire from February 2007 to March 2012. The fair value of these agreements at December 31, 2004 was an asset of \$6.5 million.

## **Equity Price Risk**

The carrying value of our available-for-sale and trading equity securities is affected by changes in their quoted market prices. It is estimated that a 20% change in the market prices of these securities would change their carrying value at December 31, 2004 by \$73.4 million and would change accumulated comprehensive income (loss) and net income by \$40.9 million and \$4.6 million, respectively. At December 31, 2004, we also held \$20.5 million of investments that do not have a quoted market price, but are subject to fluctuations in their value.

We maintain derivative instruments on certain of our available-for-sale and trading equity securities to limit our exposure to and benefit from price fluctuations on those securities.

# **Foreign Currency**

We have operations in countries throughout the world. Foreign operations are measured in their local currencies except in hyper-inflationary countries in which we operate. As a result, our financial results could be affected by factors such as changes in foreign currency exchange rates or weak economic conditions in the foreign markets in which we have operations. To mitigate a portion of the exposure of international currency fluctuations, we maintain a natural hedge through borrowings in currencies other than the U.S. dollar. In addition, we have a U.S. dollar – Euro cross currency swap which is also designated as a hedge of our net investment in foreign denominated assets. These hedge positions are reviewed monthly. Our foreign operations reported a net income of \$17.4 million

for the year ended December 31, 2004. It is estimated that a 10% change in the value of the U.S. dollar to foreign currencies would change net income for the year ended December 31, 2004 by \$1.7 million.

Our earnings are also affected by fluctuations in the value of the U.S. dollar as compared to foreign currencies as a result of our investments in various countries, all of which are accounted for under the equity method. It is estimated that the result of a 10% fluctuation in the value of the dollar relative to these foreign currencies at December 31, 2004 would change our 2004 equity in earnings of nonconsolidated affiliates by \$2.5 million and would change our net income for the year ended December 31, 2004 by approximately \$1.6 million.

This analysis does not consider the implications that such fluctuations could have on the overall economic activity that could exist in such an environment in the U.S. or the foreign countries or on the results of operations of these foreign entities.

## **Recent Accounting Pronouncements**

The SEC staff made Staff Announcement No. D-108, *Use of the Residual Method to Value Acquired Assets Other Than Goodwill ("D-108")*, at the September 2004 meeting of the Emerging Issues Task Force ("EITF"). D-108 states that the residual method should no longer be used to value intangible assets other than goodwill. Rather, a direct method should be used to determine the fair value of all intangible assets required to be recognized under Statement of Financial Accounting Standards No. 141, *Business Combinations*. Registrants who have applied the residual method to the valuation of intangible assets for purposes of impairment testing under Statement of Financial Accounting Standards No 142, *Goodwill and Other Intangible Assets*, shall perform an impairment test using a direct value method on all intangible assets that were previously valued using the residual method by no later than the beginning of their first fiscal year beginning after December 15, 2004. We adopted D-108 for our fiscal year ended December 31, 2004. As a result of adoption, we recorded a non-cash charge of \$4.9 billion, net of deferred taxes of \$3.0 billion, as a cumulative effect of a change in accounting principle during the fourth quarter of 2004.

In December 2004 the Financial Accounting Standards Board, ("FASB") issued FASB Statement No. 153, *Exchanges of Nonmonetary Assets, an amendment of APB Opinion No.* 29 ("Statement 153"). Statement 153 eliminates the APB 29 exception for nonmonetary exchanges of similar productive assets and replaces it with an exception for exchanges of nonmonetary assets that do not have commercial substance. Statement 153 is effective for financial statements for fiscal years beginning after June 15, 2005. Earlier application is permitted for nonmonetary asset exchanges occurring in fiscal periods beginning after the date of issuance. The provisions of Statement 153 should be applied prospectively. We expect to adopt Statement 153 for our fiscal year beginning January 1, 2006 and we do not believe that adoption will materially impact our financial position or results of operations.

In December 2004, the FASB issued FSP 109-2, Accounting and Disclosure Guidance for the Foreign Repatriation Provision within the American Jobs Creation Act of 2004 ("FSP 109-2"). FSP 109-2 allows an enterprise additional time beyond the financial reporting period in which the Act was enacted to evaluate the effects of the Act on its plans for repatriation of unremitted earnings for purposes of applying FASB Statement 109, Accounting for Income Taxes. FSP 109-2 clarifies that an enterprise is required to apply the provisions of Statement 109 in the period, or periods, it decides on its plan(s) for reinvestment or repatriation of its unremitted foreign earnings. FSP 109-2 requires disclosure if an enterprise is unable to reasonably estimate, at the time of issuance of its financial statements, the related range of income tax effects for the potential range of foreign earnings that it may repatriate and requires an enterprise to recognize income tax expense (benefit) if an enterprise decides to repatriate a portion of unremitted earnings under the repatriation provision while it is continuing to evaluate the effects of the repatriation provision for the remaining portion of the unremitted foreign earnings. FSP 109-2 is effective upon issuance. We currently have the ability and intent to reinvest any undistributed earnings of our foreign subsidiaries. Any impact from this legislation has not been reflected in the amounts shown since we are reinvested for the foreseeable future.

In December 2004, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 123 (revised 2004), Share-Based Payment, which is a revision of Statement of Financial Accounting Standards No. 123, Accounting for Stock-Based Compensation. Statement 123(R) supersedes APB Opinion No. 25, Accounting for Stock Issued to Employees, and amends Statement No. 95, Statement of Cash Flows. Generally, the approach in Statement 123(R) is similar to the approach described in Statement 123. However, Statement 123(R) requires all share-based payments to employees, including grants of employee stock options, to be recognized in the income statement based on their fair values. Pro forma disclosure is no longer an alternative. Statement 123(R) is effective for financial statements for the first interim or annual period beginning after June 15, 2005. Early adoption is permitted in periods in which financial statements have not yet been issued. We expect to adopt Statement 123(R) in the third quarter of 2005.

As permitted by Statement 123, we currently account for share-based payments to employees using APB 25's intrinsic value method and, as such, generally recognize no compensation cost for employee stock options. Accordingly, the adoption of Statement 123(R)'s fair value method will have a significant impact on our result of operations, although it will have no impact on our overall financial position. We are unable to quantify the impact of adoption of Statement 123(R) at this time because it will depend on levels of share-based payments granted in the future. However, had we adopted Statement 123(R) in prior periods, the impact of that standard would have approximated the impact of Statement 123 as described in the disclosure of pro forma net income and earnings per share in Note A to our consolidated financial statements. Statement 123(R) also requires the benefits of tax deductions in excess of recognized compensation cost to be reported as a financing cash flow. This requirement will increase net financing cash flows in periods after adoption. We cannot estimate what those amounts will be in the future because they depend on, among other things, when employees exercise stock options.

# **Critical Accounting Estimates**

The preparation of our financial statements in conformity with Generally Accepted Accounting Principles requires management to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of expenses during the reporting period. On an ongoing basis, we evaluate our estimates that are based on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. The result of these evaluations forms the basis for making judgments about the carrying values of assets and liabilities and the reported amount of expenses that are not readily apparent from other sources. Because future events and their effects cannot be determined with certainty, actual results could differ from our assumptions and estimates, and such difference could be material. Our significant accounting policies are discussed in Note A, Summary of Significant Accounting Policies, of the Notes to Consolidated Financial Statements, included in Item 8 of this Annual Report on Form 10-K. Management believes that the following accounting estimates are the most critical to aid in fully understanding and evaluating our reported financial results, and they require management's most difficult, subjective or complex judgments, resulting from the need to make estimates about the effect of matters that are inherently uncertain. Management has reviewed these critical accounting policies and related disclosures with our independent auditor and the Audit Committee of our Board of Directors. The following narrative describes these critical accounting estimates, the judgments and assumptions and the effect if actual results differ from these assumptions.

# **Allowance for Doubtful Accounts**

We evaluate the collectibility of our accounts receivable based on a combination of factors. In circumstances where we are aware of a specific customer's inability to meet its financial obligations, we record a specific reserve to reduce the amounts recorded to what we believe will be collected. For all other customers, we recognize reserves for bad debt based on historical experience of bad debts as a percent of revenues for each business unit, adjusted for relative improvements or deteriorations in the agings and changes in current economic conditions.

If our agings were to improve or deteriorate resulting in a 10% change in our allowance, it is estimated that our 2004 bad debt expense would have changed by \$5.8 million and our 2004 net income would have changed by \$3.6 million.

# **Long-Lived Assets**

Long-lived assets, such as property, plant and equipment are reviewed for impairment when events and circumstances indicate that depreciable and amortizable long-lived assets might be impaired and the undiscounted cash flows estimated to be generated by those assets are less than the carrying amount of those assets. When specific assets are determined to be unrecoverable, the cost basis of the asset is reduced to reflect the current fair market value.

We use various assumptions in determining the current fair market value of these assets, including future expected cash flows and discount rates, as well as future salvage values. Our impairment loss calculations require management to apply judgment in estimating future cash flows, including forecasting useful lives of the assets and selecting the discount rate that reflects the risk inherent in future cash flows.

Using the impairment review described, we found no impairment charge required for the year ended December 31, 2004. If actual results are not consistent with our assumptions and judgments used in estimating future cash flows and asset fair values, we may be exposed to future impairment losses that could be material to our results of operations.

# Goodwill

Goodwill represents the excess of the purchase price over the fair value of identifiable net assets acquired in business combinations. We review goodwill for potential impairment annually using the income approach to determine the fair value of our reporting units. The fair value of our reporting units is used to apply value to the net assets of each reporting unit. To the extent that the carrying amount of net assets would exceed the fair value, an impairment charge may be required to be recorded.

The income approach we use for valuing goodwill involves estimating future cash flows expected to be generated from the related assets, discounted to their present value using a risk-adjusted discount rate. Terminal values were also estimated and discounted to their present value. In accordance with Statement 142, we performed our annual impairment tests as of October 1, 2002, 2003 and 2004 on goodwill. No impairment charges resulted from these tests. We may incur additional impairment charges in future periods under Statement 142 to the extent we do not achieve our expected cash flow growth rates, and to the extent that market values and long-term interest rates in general decrease and increase, respectively

## **Indefinite-lived Assets**

Indefinite-lived assets such as FCC licenses are reviewed annually for possible impairment using the direct method. Under the direct method, it is assumed that rather than acquiring a radio station as a going concern business, the buyer hypothetically obtains a FCC license and builds a new station or operation with similar attributes from scratch. Thus, the buyer incurs start-up costs during the build-up phase which are normally associated with going concern value. Initial capital costs are deducted from the discounted cash flow model which results in value that is directly attributable to the FCC license. The purchase price is then allocated between tangible and identified intangible assets including the FCC license, and any residual is allocated to goodwill.

Our key assumptions using the direct method are market revenue growth rates, market share, profit margin, duration and profile of the build-up period, estimated start-up capital costs and losses incurred during the build-up period, the risk-adjusted discount rate and terminal values. This data is populated using industry normalized information representing an average station within a market.

The SEC staff issued Staff Announcement No. D-108, *Use of the Residual Method to Value Acquired Assets Other Than Goodwill*, at the September 2004 meeting of the Emerging Issues Task Force. D-108 states that the residual method should no longer be used to value intangible assets other than goodwill. Prior to adoption of D-108, the Company recorded its acquisition of radio and television stations and outdoor permits at fair value using an industry accepted income approach and consequently applied the same approach for purposes of impairment testing. Our adoption of the direct method resulted in an aggregate fair value of our radio and television FCC licenses and outdoor permits that was less than the carrying value determined under our prior method. As a result, we recorded a non-cash charge of \$4.9 billion, net of deferred taxes of \$3.0 billion as a cumulative effect of a change in accounting principle during the fourth quarter of 2004.

If actual results are not consistent with our assumptions and estimates, we may be exposed to impairment charges in the future. If our assumption on market revenue growth rate decreased 10%, our non-cash charge, net of tax, would increase \$61.2 million. Similarly, if our assumption on market revenue growth rate increased 10%, our non-cash charge, net of tax, would decrease \$62.0 million.

# **Accounting for Investments**

At December 31, 2004, we had \$387.6 million recorded as other investments. Other investments are composed primarily of equity securities. These securities are classified as available-for-sale or trading and are carried at fair value based on quoted market prices. Securities are carried at historical value when quoted market prices are unavailable. The net unrealized gains or losses on available-for-sale securities, net of tax, are reported as a separate component of shareholders' equity. The net unrealized gains or losses on trading securities are reported in the statement of operations. In addition, we hold investments that do not have quoted market prices. We review the value of these investments and record an impairment charge in the statement of operations for any decline in value that is determined to be other-than-temporary. We recorded no impairment charges during the year ended December 31, 2004. We recorded an impairment charge of \$7.0 million during the year ended December 31, 2003, related to other-than-temporary declines in value of various media companies. In addition, at December 31, 2004, we had \$395.4 million recorded as investments accounted for under the equity method. We review the value of these investments and record an impairment charge in the statement of operations for any decline in value that is determined to be other-than-temporary.

#### **Tax Accruals**

The Internal Revenue Service and other taxing authorities routinely examine our tax returns. From time to time, the IRS challenges certain of our tax positions. We believe our tax positions comply with applicable tax law and we would vigorously defend these positions if challenged. The final disposition of any positions challenged by the IRS could require us to make additional tax payments. We believe that we have adequately accrued for any foreseeable payments resulting from tax examinations and consequently do not anticipate any material impact upon their ultimate resolution.

The estimate of our tax accruals contains uncertainty because management uses judgment to estimate the exposure associated with our various filing positions.

Although management believes that our estimates and judgments are reasonable, actual results could differ, and we may be exposed to gains or losses that could be material. To the extent there are changes in the expected outcome of tax examinations, our effective tax rate in a given financial statement period could be materially affected.

## **Litigation Accruals**

We are currently involved in certain legal proceedings and, as required, have accrued our estimate of the probable costs for the resolution of these claims.

Management's estimates used have been developed in consultation with counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies.

It is possible, however, that future results of operations for any particular period could be materially affected by changes in our assumptions or the effectiveness of our strategies related to these proceedings.

# **Insurance Accruals**

We are currently self-insured beyond certain retention amounts for various insurance coverages, including general liability and property and casualty. Accruals are recorded based on estimates of actual claims filed, historical payouts, existing insurance coverage and projections of future development of costs related to existing claims.

Our self-insured liabilities contain uncertainties because management must make assumptions and apply judgment to estimate the ultimate cost to settle reported claims and claims incurred but not reported as of December 31, 2004.

If actual results are not consistent with our assumptions and judgments, we may be exposed to gains or losses that could be material. A 10% change in our self-insurance liabilities at December 31, 2004, would have affected net earnings by approximately \$4.8 million for the year ended December 31, 2004.

#### Inflation

Inflation has affected our performance in terms of higher costs for wages, salaries and equipment. Although the exact impact of inflation is indeterminable, we believe we have offset these higher costs by increasing the effective advertising rates of most of our broadcasting stations and outdoor display faces.

# **Ratio of Earnings to Fixed Charges**

The ratio of earnings to fixed charges is as follows:

	Yea	r Ended December 3	31,	
2004	2003	2002	2001	2000
2.80	3.62	2.62	*	2.20

<sup>\*</sup>For the year ended December 31, 2001, fixed charges exceeded earnings before income taxes and fixed charges by \$1.3 billion.

The ratio of earnings to fixed charges was computed on a total enterprise basis. Earnings represent income from continuing operations before income taxes less equity in undistributed net income (loss) of unconsolidated affiliates plus fixed charges. Fixed charges represent interest, amortization of debt discount and expense, and the estimated interest portion of rental charges. We had no preferred stock outstanding for any period presented.

## ITEM 7A. Quantitative and Qualitative Disclosures about Market Risk.

Required information is within Item 7

## ITEM 8. Financial Statements and Supplementary Data

# MANAGEMENT'S REPORT ON FINANCIAL STATEMENTS

The consolidated financial statements and notes related thereto were prepared by and are the responsibility of management. The financial statements and related notes were prepared in conformity with U.S. generally accepted accounting principles and include amounts based upon management's best estimates and judgments.

It is management's objective to ensure the integrity and objectivity of its financial data through systems of internal controls designed to provide reasonable assurance that all transactions are properly recorded in our books and records, that assets are safeguarded from unauthorized use and that financial records are reliable to serve as a basis for preparation of financial statements.

The financial statements have been audited by our independent registered public accounting firm, Ernst & Young LLP, to the extent required by auditing standards of the Public Company Accounting Oversight Board (United States) and, accordingly, they have expressed their professional opinion on the financial statements in their report included herein.

The Board of Directors meets with the independent registered public accounting firm and management periodically to satisfy itself that they are properly discharging their responsibilities. The independent registered public accounting firm has unrestricted access to the Board, without management present, to discuss the results of their audit and the quality of financial reporting and internal accounting controls.

/s/Mark P. Mays President/Chief Executive Officer

/s/Randall T. Mays Executive Vice President/Chief Financial Officer

/s/Herbert W. Hill, Jr. Senior Vice President/Chief Accounting Officer

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

# SHAREHOLDERS AND BOARD OF DIRECTORS CLEAR CHANNEL COMMUNICATIONS, INC.

We have audited the accompanying consolidated balance sheets of Clear Channel Communications, Inc. and subsidiaries (the Company) as of December 31, 2004 and 2003, and the related consolidated statements of operations, changes in shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2004. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Clear Channel Communications, Inc. and subsidiaries at December 31, 2004 and 2003, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2004, in conformity with U.S. generally accepted accounting principles.

As discussed in Note B to the consolidated financial statements, in 2004 the Company changed its method of accounting for indefinite lived intangibles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of Clear Channel Communications, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2004, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 8, 2005 expressed an unqualified opinion thereon.

/s/Ernst & Young LLP

San Antonio, Texas March 8, 2005

# CONSOLIDATED BALANCE SHEETS

ASSETS	Decen	nber 31,
(In thousand)	2004	2003
CURRENT ASSETS		
Cash and cash equivalents	\$ 210,476	\$ 123,334
Accounts receivable, less allowance of \$57,574 in 2004 and \$56,586 in 2003	1,658,650	1,703,393
Prepaid expenses	213,387	196,494
Other current assets	187,409	162,461
Total Current Assets	2,269,922	2,185,682
PROPERTY, PLANT AND EQUIPMENT		
Land, buildings and improvements	1,740,990	1,635,611
Structures	3,110,233	2,888,834
Towers, transmitters and studio equipment	845,295	829,488
Furniture and other equipment	779,632	694,163
Construction in progress	95,305	161,973
	6,571,455	6,210,069
Less accumulated depreciation	2,447,181	1,949,154
	4,124,274	4,260,915
INTANGIBLE ASSETS		
Definite-lived intangibles, net	629,663	717,181
Indefinite-lived intangibles – licenses	4,323,297	11,797,742
Indefinite-lived intangibles – permits	211,690	424,640
Goodwill	7,220,444	7,306,338
OTHER ASSETS		
Notes receivable	16,801	19,389
Investments in, and advances to, nonconsolidated affiliates	395,371	353,132
Other assets	348,898	361,306
Other investments	387,589	926,368
Total Assets	\$19,927,949	\$28,352,693

# LIABILITIES AND SHAREHOLDERS' EQUITY (In thousands, except share data)

	Decem	ber 31,
	2004	2003
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 1,295,106	\$ 1,309,697
Accrued interest	95,525	93,848
Accrued income taxes	34,683	1,079
Current portion of long-term debt	417,275	143,664
Deferred income	317,682	318,759
Other current liabilities	24,281	25,672
Total Current Liabilities	2,184,552	1,892,719
Long-term debt	6,962,560	6,921,348
Other long-term obligations	283,937	153,311
Deferred income taxes	237,827	3,049,337
Other long-term liabilities	703,766	723,676
Minority interest	67,229	58,363
Commitment and contingent liabilities (Note H)	ŕ	
SHAREHOLDERS' EQUITY		
Preferred Stock – Class A, par value \$1.00 per share, authorized 2,000,000 shares, no shares issued and outstanding	_	_
Preferred Stock, – Class B, par value \$1.00 per share, authorized 8,000,000 shares, no shares issued and outstanding	_	_
Common Stock, par value \$.10 per share, authorized 1,500,000,000 shares, issued 567,572,736 and 616,321,231		
shares in 2004 and 2003, respectively	56,757	61,632
Additional paid-in capital	29,183,595	30,950,820
Retained deficit	(19,933,777)	(15,630,387)
Accumulated other comprehensive income	194,590	194,406
Other	(213)	(1,293)
Cost of shares (307,973 in 2004 and 427,971 in 2003) held in treasury	(12,874)	(21,239)
Total Shareholders' Equity	9,488,078	15,553,939
Total Liabilities and Shareholders' Equity	\$ 19,927,949	\$ 28,352,693

# CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)

Revenue   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9.00   \$9.40   \$9		Year Ended December 31,		
Divisional operating expenses (excludes non-cash compensation expense of \$930, \$1,609 and \$4,400 in 2004, 2003 and 2002, respectively)		2004	2003	2002
Divisional operating expenses (excludes non-cash compensation expense of \$930, \$1,600 and \$4,000 in 2004, 2003 and 2002, respectively)   Non-cash compensation expense   4,620   5,018   5,436     Depreciation and amortization   2004, 2003 and 2002, respectively)   Operating income   1,674,430   1,591,533   1,565,722     Interest expense   367,533   388,000   432,786     Gain (loss) on sale of assets related to mergers     - 3,991     Gain (loss) on marketable securities   46,271   678,846   3,096     Equity in earnings of nonconsolidated affiliates   25,191   22,026   26,928     Other income (expense) - net   (13,947   20,959   57,430     Income before income taxes and cumulative effect of a change in accounting principle   364,174   246,681   (14),413     Deferred   (184,219   533,092   344,223     Income before cumulative effect of a change in accounting principle   845,799   1,445,591   724,823     Income before cumulative effect of a change in accounting principle   4,883,968   -   (16,778,526     Roving Current   (184,216   2004, 2003) and 2002, respectively   (19,483,194)   (19,483,194)     Other comprehensive income (loss), net of tax   (19,483,194)   (19,483,1	Revenue	\$ 9,418,459	\$8,930,899	\$ 8,421,055
Divisional operating expenses (excludes non-cash compensation expense of \$930, \$1,600 and \$4,000 in 2004, 2003 and 2002, respectively)   Non-cash compensation expense   4,620   5,018   5,436     Depreciation and amortization   2004, 2003 and 2002, respectively)   Operating income   1,674,300   1,591,533   1,565,722     Interest expense   367,533   388,000   3,2786     Gain (loss) on sale of assets related to mergers   -				
and \$4,400 in 2004, 2003 and 2002, respectively)         6,850,450         6,485,65         6,027,61           Non-cash compensation expenses         4,620         5,018         5,436           Corporate expenses (excludes non-cash compensation expense of \$3,690, \$3,409 and \$1,000         1,950,25         174,154         176,370           Operating income         1,674,430         1,591,533         1,565,722           Interest expense         367,753         388,000         432,786           Gain (loss) on sale of assets related to mergers         36,715         78,846         3,991           Gain (loss) on marketable securities         46,271         78,846         3,991           Gain (loss) on marketable securities         46,271         778,846         3,991           Gain (loss) on marketable securities         1,13,947         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,189           Income before cumulative effect of a change in accounting principle         3,41,219         53,309         3,442,239           Income before cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$4-0         4,833,669         4,145,591         724,823           Other comprehensive income (loss), net of tax:         1,145,5				
Non-cash compensation expense   4,60   693,95   671,336   620,766   603,956   671,336   620,766   603,956   671,336   620,766   603,956   671,336   620,766   603,956   671,336   620,766   603,956   671,336   620,766   603,956   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,336   620,766   671,33		6.050.406	6 400 056	6.050.561
Depreciation and amortization				
Corporate expenses (excludes non-eash compensation expense of \$3,690, \$3,409 and \$1,306 in 2004, 2003 and 2002, respectively)   1,674,430   1,591,533   1,565,722				
195,025   174,154   176,370   176,		093,938	0/1,338	020,700
Operating income         1,674,430         1,591,533         1,565,722           Interest expense         367,753         388,000         432,786           Gain (loss) on sale of assets related to mergers         —         —         3,991           Gain (loss) on marketable securities         46,271         678,846         (3,096)           Equity in earmings of nonconsolidated affiliates         25,191         22,026         (26,928           Other income (expense) - net         (13,947)         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,189           Income before income taxes and cumulative effect of a change in accounting principle         (334,174         (246,681)         (149,143)           Deferred         (184,219)         (533,092)         344,223           Income before cumulative effect of a change in accounting principle         845,799         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0 and \$4,324,446 in 2004, 2003 and 2002, respectively         (4,883,968)         —         (16,778,526)           Other comprehensive income (loss), net of tax:         Foreign currency translation adjustments         50,722         132,816         81,740 <t< td=""><td></td><td>195 025</td><td>174 154</td><td>176 370</td></t<>		195 025	174 154	176 370
Interest expense   367,753   388,000   432,786   Gain (loss) on sale of assets related to mergers     3.991   Gain (loss) on marketable securities   46,271   678,846   (3.096)   Equity in earnings of nonconsolidated affiliates   25,191   22,026   26,928   20,026   20,028   20,027   20,026   20,028   20,027   20,026   20,028   20,027   20,026   20,028   20,027   20,026   20,028   20,027   20,027   20,029   20,028   20,027   20,029   20,028   20,027   20,029   20,029   20				
Gain (loss) on sale of assets related to mergers         —         —         3,991           Gain (loss) on marketable securities         46,271         678,46         (3,096)           Equity in earnings of nonconsolidated affiliates         25,191         22,095         26,928           Other income (expense) - net         (13,947)         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,188           Income tax benefit (expense):         (334,174)         (246,681)         (149,143)           Deferred         (184,219)         (533,092)         344,223           Income before cumulative effect of a change in accounting principle         845,799         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0-and         44,883,968         —         (16,778,526)           Net income (loss)         (4,883,968)         —         (16,778,526)           Net income (loss)         1,145,591         1,455,91         1,455,91           Other comprehensive income (loss), net of tax:         50,722         132,816         81,740           Unrealized pain (loss) on cash flow derivatives:         65,827         65,527         —           Unreal	Operating income	1,074,430	1,391,333	1,303,722
Gain (loss) on sale of assets related to mergers         — — — — — — — — — — — — — — — — — — —	Interest expense	367.753	388,000	432,786
Gain (loss) on marketable securities         46,271         678,846         (3,096)           Equity in earnings of nonconsolidated affiliates         25,191         22,026         26,228           Other income (expense) - net         (13,947)         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,189           Income tax benefit (expense):         (184,219)         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         845,799         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0- and \$4,324,466 in 2004, 2003 and 2002, respectively         (4,883,968)         —         (16,778,526)           Net income (loss)         (4,038,169)         1,145,591         724,823           Other comprehensive income (loss), net of tax:         50,722         132,816         81,740           Unrealized gain (loss) on securities and derivatives:         47,802         192,323         (10,155)           Unrealized holding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized holding gain (loss) on marketable securities         (65,827)         (63,527)         -           Adjustment		_	_	
Equity in earnings of nonconsolidated affiliates         25,191         22,026         26,928           Other income (expense) - net         (13,947)         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,189           Income before cumulative (expense):         (33,4174)         (246,681)         (149,143)           Deferred         (184,219)         (53,092)         (344,223)           Income before cumulative effect of a change in accounting principle         845,799         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0 and         \$4,883,968         —         (16,778,526)           Net income (loss)         (30,000)         1,145,591         (16,078,526)           Unrealized poliding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized		46,271	678,846	
Other income (expense) - net         (13,947)         20,959         57,430           Income before income taxes and cumulative effect of a change in accounting principle         1,364,192         1,925,364         1,218,189           Income tax benefit (expense):         (334,174)         (246,681)         (149,143)           Deferred         (184,219)         (533,092)         (344,223)           Income before cumulative effect of a change in accounting principle         845,799         1,145,591         724,823           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0 - and \$4,324,446 in 2004, 2003 and 2002, respectively         4,883,968         —         (16,778,526)           Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Other comprehensive income (loss), net of tax:           Foreign currency translation adjustments         50,722         132,816         81,740           Unrealized holding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized holding gain (loss) on cash flow derivatives         (65,827)         (63,527)         —           Adjustment for gains on shares held prior to mergers         47,802         192,323         (101,455)           Comprehensive income (loss)         (63,527)         —				
Current Current (334,174 (246,681 (149,143)   Deferred (184,219) (533,092 (344,223)   Deferred (184,219)		(13,947)	20,959	57,430
Current Current (334,174 (246,681 (149,143)   Deferred (184,219) (533,092 (344,223)   Deferred (184,219)	Income before income taxes and cumulative effect of a change in accounting principle	1,364,192	1,925,364	1,218,189
Current Deferred         (334,174) (246,681) (149,143) (184,219) (533,092) (344,223)           Income before cumulative effect of a change in accounting principle         845,799 (1,45,591) (724,823)           Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0- and \$4,324,446 in 2004, 2003 and 2002, respectively         (4,883,968) — (16,778,526)           Net income (loss)         (4,038,169) (1,45,591) (16,053,703)           Other comprehensive income (loss), net of tax:           Foreign currency translation adjustments         50,722 (132,816) (81,740)           Unrealized gain (loss) on securities and derivatives:           Unrealized holding gain (loss) on marketable securities         47,802 (192,323) (101,455)           Unrealized holding gain (loss) on cash flow derivatives         (65,827) (63,527) — (3,982)           Adjustment for gains on shares held prior to mergers         — — (3,982)           Adjustment for (gain) loss included in net income         (32,513) (19,408) (10,369)           Comprehensive income (loss) per common share:         Income before cumulative effect of a change in accounting principle – Basic         \$ 1.42 (8.83,968) (1.80,670,031)           Net income (loss) – Basic         \$ (6,77) (1,468) (1.90,408) (1.90,409)           Net income (loss) – Basic         \$ (8.19) — (27.65)           Net income (loss) – Basic         \$ (8.14) (1.90,409) (1.90,409)           Incom		, ,	, ,	, ,
Income before cumulative effect of a change in accounting principle   R45,799   1,145,591   724,823		(334,174)	(246,681)	(149,143)
Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0- and \$4,324,446 in 2004, 2003 and 2002, respectively         (4,883,968)         — (16,778,526)           Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Other comprehensive income (loss), net of tax:           Foreign currency translation adjustments         50,722         132,816         81,740           Unrealized gain (loss) on securities and derivatives:           Unrealized holding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized holding gain (loss) on cash flow derivatives         (65,827)         (63,527)         —           Adjustment for (gain) loss included in net income         3(2,513)         (19,408)         10,369           Comprehensive income (loss)         \$(4,037,985)         \$1,387,795         \$(16,067,031)           Net income (loss) per common share:           Income before cumulative effect of a change in accounting principle – Basic         \$1,42         \$1.86         \$1.20           Cumulative effect of a change in accounting principle – Basic         \$(8.19)         —         (27.65)           Net income (loss) – Basic         \$(6.77)         \$1.86         \$(26.45)           Inc	Deferred	(184,219)	(533,092)	(344,223)
\$4,324,446 in 2004, 2003 and 2002, respectively         (4,883,968)         — (16,778,526)           Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Other comprehensive income (loss), net of tax:           Foreign currency translation adjustments         50,722         132,816         81,740           Unrealized gain (loss) on securities and derivatives:           Unrealized holding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized holding gain (loss) on cash flow derivatives         (65,827)         (63,527)         —           Adjustment for gains on shares held prior to mergers         —         —         3,982)           Adjustment for (gain) loss included in net income         (32,513)         (19,408)         10,369           Comprehensive income (loss)         \$(4,037,985)         \$1,387,795         \$(6,067,031)           Net income (loss) per common share:           Income before cumulative effect of a change in accounting principle – Basic         \$1,42         \$1.86         \$1.20           Cumulative effect of a change in accounting principle – Basic         \$(8.19)         —         (27.65)           Net income (loss) – Basic         \$(6.77)         \$1.86         \$(26.45)           Inc	Income before cumulative effect of a change in accounting principle	845,799	1,145,591	724,823
Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Other comprehensive income (loss), net of tax:         Foreign currency translation adjustments         50,722         132,816         81,740           Unrealized gain (loss) on securities and derivatives:         Unrealized holding gain (loss) on marketable securities         47,802         192,323         (101,455)           Unrealized holding gain (loss) on cash flow derivatives         (65,827)         (63,527)         —           Adjustment for gains on shares held prior to mergers         —         —         (3,982)           Adjustment for (gain) loss included in net income         (32,513)         (19,408)         10,369           Comprehensive income (loss)         \$(4,037,985)         \$1,387,795         \$(16,067,031)           Net income (loss) per common share:         Income before cumulative effect of a change in accounting principle – Basic         \$1,42         \$1.86         \$1.20           Cumulative effect of a change in accounting principle – Basic         \$(8.19)         —         (27.65)           Net income (loss) – Basic         \$(6.77)         \$1.86         \$(26.45)           Income before cumulative effect of a change in accounting principle – Diluted         \$1.41         \$1.85         \$1.18           Cumulative effect of a change in	Cumulative effect of a change in accounting principle, net of tax of \$2,959,003, \$-0- and			
Other comprehensive income (loss), net of tax: Foreign currency translation adjustments Unrealized gain (loss) on securities and derivatives: Unrealized holding gain (loss) on marketable securities Unrealized holding gain (loss) on cash flow derivatives Unrealized holding gain (loss) on cash flow derivatives  Unrealized holding gain (loss) on cash flow derivatives Adjustment for gains on shares held prior to mergers Adjustment for (gain) loss included in net income  Comprehensive income (loss)  Net income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic Cumulative effect of a change in accounting principle – Basic Net income (loss) – Basic  Net income (loss) – Basic  Solve (8.19) – (27.65) Net income (loss) – Basic Solve (8.19) – (27.65) Net income before cumulative effect of a change in accounting principle – Diluted Solve (8.14) – (26.74)  Cumulative effect of a change in accounting principle – Diluted Solve (8.16) – (26.74)	\$4,324,446 in 2004, 2003 and 2002, respectively	(4,883,968)		(16,778,526)
Foreign currency translation adjustments Unrealized gain (loss) on securities and derivatives:  Unrealized holding gain (loss) on marketable securities 47,802 192,323 (101,455) Unrealized holding gain (loss) on cash flow derivatives (65,827) Adjustment for gains on shares held prior to mergers Adjustment for (gain) loss included in net income (32,513) (19,408) Comprehensive income (loss)  Net income (loss) per common share: Income before cumulative effect of a change in accounting principle – Basic Net income (loss) – Basic Net income (loss) – Basic Net income (loss) – Basic  Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted (8.16)  Cumulative effect of a change in accounting principle – Diluted (8.16)  Cumulative effect of a change in accounting principle – Diluted	Net income (loss)	(4,038,169)	1,145,591	(16,053,703)
Foreign currency translation adjustments Unrealized gain (loss) on securities and derivatives:  Unrealized holding gain (loss) on marketable securities 47,802 192,323 (101,455) Unrealized holding gain (loss) on cash flow derivatives (65,827) Adjustment for gains on shares held prior to mergers Adjustment for (gain) loss included in net income (32,513) (19,408) Comprehensive income (loss)  Net income (loss) per common share: Income before cumulative effect of a change in accounting principle – Basic Net income (loss) – Basic Net income (loss) – Basic Income before cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted (8.16)  Cumulative effect of a change in accounting principle – Diluted (8.16)  Cumulative effect of a change in accounting principle – Diluted				
Unrealized gain (loss) on securities and derivatives:  Unrealized holding gain (loss) on marketable securities  Unrealized holding gain (loss) on cash flow derivatives  (65,827) (63,527) —  Adjustment for gains on shares held prior to mergers  Adjustment for (gain) loss included in net income  (32,513) (19,408) 10,369  Comprehensive income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic  Net income (loss) – Basic  Net income (loss) – Basic  (8.19) — (27.65)  Net income (loss) – Basic  Income before cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted				
Unrealized holding gain (loss) on marketable securities  Unrealized holding gain (loss) on cash flow derivatives  (65,827) (63,527) —  Adjustment for gains on shares held prior to mergers  Adjustment for (gain) loss included in net income  (32,513) (19,408) 10,369  Comprehensive income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic  Net income (loss) – Basic  Net income (loss) – Basic  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted		50,722	132,816	81,740
Unrealized holding gain (loss) on cash flow derivatives  Adjustment for gains on shares held prior to mergers  Adjustment for (gain) loss included in net income  (32,513) (19,408) 10,369  Comprehensive income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic  Cumulative effect of a change in accounting principle – Basic  Net income (loss) – Basic  Net income (loss) – Basic  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted				(101 177)
Adjustment for gains on shares held prior to mergers Adjustment for (gain) loss included in net income  (32,513) (19,408) 10,369  Comprehensive income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic Cumulative effect of a change in accounting principle – Basic Net income (loss) – Basic  Net income (loss) – Basic  (8.19) – (27.65)  Net income (loss) – Basic  \$ (6.77) \$ 1.86 \$ (26.45)  Income before cumulative effect of a change in accounting principle – Diluted Cumulative effect of a change in accounting principle – Diluted  (8.16) – (26.74)		- ,	· · · · · · · · · · · · · · · · · · ·	(101,455)
Adjustment for (gain) loss included in net income  Comprehensive income (loss)  Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic  Cumulative effect of a change in accounting principle – Basic  Net income (loss) – Basic  Net income (loss) – Basic  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  Cumulative effect of a change in accounting principle – Diluted  (8.16) – (26.74)		(65,827)	(63,527)	_
Comprehensive income (loss)\$(4,037,985)\$1,387,795\$(16,067,031)Net income (loss) per common share: Income before cumulative effect of a change in accounting principle – Basic\$ 1.42\$ 1.86\$ 1.20Cumulative effect of a change in accounting principle – Basic(8.19)— (27.65)Net income (loss) – Basic\$ (6.77)\$ 1.86\$ (26.45)Income before cumulative effect of a change in accounting principle – Diluted\$ 1.41\$ 1.85\$ 1.18Cumulative effect of a change in accounting principle – Diluted(8.16)— (26.74)				` ' '
Net income (loss) per common share:  Income before cumulative effect of a change in accounting principle – Basic \$ 1.42 \$ 1.86 \$ 1.20 \$ Cumulative effect of a change in accounting principle – Basic \$ (8.19) — (27.65) \$ Net income (loss) – Basic \$ (6.77) \$ 1.86 \$ (26.45) \$ Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18 \$ Cumulative effect of a change in accounting principle – Diluted \$ (8.16) — (26.74)				
Income before cumulative effect of a change in accounting principle – Basic \$ 1.42 \$ 1.86 \$ 1.20 \$ Cumulative effect of a change in accounting principle – Basic \$ (8.19) — (27.65) \$ Net income (loss) – Basic \$ (6.77) \$ 1.86 \$ (26.45) \$ Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18 \$ Cumulative effect of a change in accounting principle – Diluted \$ (8.16) — (26.74)	Comprehensive income (loss)	\$(4,037,985)	\$1,387,795	\$(16,067,031)
Income before cumulative effect of a change in accounting principle – Basic \$ 1.42 \$ 1.86 \$ 1.20 \$ Cumulative effect of a change in accounting principle – Basic \$ (8.19) — (27.65) \$ Net income (loss) – Basic \$ (6.77) \$ 1.86 \$ (26.45) \$ Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18 \$ Cumulative effect of a change in accounting principle – Diluted \$ (8.16) — (26.74)				
Cumulative effect of a change in accounting principle – Basic(8.19)—(27.65)Net income (loss) – Basic\$ (6.77)\$ 1.86\$ (26.45)Income before cumulative effect of a change in accounting principle – Diluted\$ 1.41\$ 1.85\$ 1.18Cumulative effect of a change in accounting principle – Diluted(8.16)—(26.74)				
Net income (loss) – Basic \$ (6.77) \$ 1.86 \$ (26.45) Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18 Cumulative effect of a change in accounting principle – Diluted \$ (8.16) — (26.74)	• • • • • •	\$ 1.42	\$ 1.86	\$ 1.20
Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18 Cumulative effect of a change in accounting principle – Diluted (8.16) — (26.74)	Cumulative effect of a change in accounting principle – Basic	(8.19)		(27.65)
Income before cumulative effect of a change in accounting principle – Diluted \$ 1.41 \$ 1.85 \$ 1.18  Cumulative effect of a change in accounting principle – Diluted (8.16) — (26.74)	Net income (loss) – Basic	\$ (6.77)	\$ 1.86	\$ (26.45)
Cumulative effect of a change in accounting principle – Diluted (8.16) — (26.74)	Income before cumulative effect of a change in accounting principle – Diluted	\$ 1.41	\$ 1.85	
		(8.16)	_	(26.74)
			\$ 1.85	
Dividends declared per share \$ .45 \$ .20 \$ —				

# CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

(In thousands, except share data) Balances at December 31, 2001	Common Shares Issued 598,270,433	Common Stock \$ 59,827	Additional Paid-in Capital \$30,320,916	Common Stock Warrants \$ 12,373	Retained (Deficit) \$ (599,086)	Accumulated Other Comprehensive Income (Loss) \$ (34,470)	Other \$(8,218)	Treasury Stock \$ (15,279)	Total \$ 29,736,063
Net loss					(16,053,703)				(16,053,703)
Common Stock and stock options issued									
for business acquisitions	11,955,946	1,195	477,652						478,847
Conversion of Notes	213		17						17
Exercise of stock options, common stock									
warrants and other	3,176,188	318	67,039	(12,373)			(166)	(770)	54,048
Amortization and adjustment of deferred compensation			3,101				5,253	(206)	8.148
Currency translation adjustment			-,			81,740	-,	(===)	81,740
Unrealized gains (losses) on investments						(95,068)			(95,068)
Balances at December 31, 2002	613,402,780	61,340	30.868.725		(16.652,789)	(47,798)	(3,131)	(16,255)	14,210,092
Net income	015,402,780	01,540	30,808,723	_	1.145.591	(47,798)	(3,131)	(10,233)	1.145.591
Dividends declared					(123,189)				(123,189)
Exercise of stock options and other	2,918,451	292	80,334		(123,107)			(4,464)	76,162
Amortization and adjustment of deferred	2,710,431	2)2	00,554					(4,404)	70,102
compensation			1,761				1.838	(520)	3,079
Currency translation adjustment			1,701			132,816	1,050	(320)	132,816
Unrealized gains (losses) on cash flow						,			
derivatives						(63,527)			(63,527)
Unrealized gains (losses) on investments						172,915			172,915
Balances at December 31, 2003	616,321,231	61.632	30,950,820		(15.630,387)	194,406	(1,293)	(21,239)	15,553,939
Net loss	010,321,231	01,032	30,730,020		(4,038,169)	171,100	(1,2)3)	(21,237)	(4,038,169)
Dividends declared					(265,221)				(265,221)
Common Stock issued for business					(203,221)				(203,221)
acquisitions	933,521	93	31,405						31,498
Purchase of common shares	, .		, , , , , , , , , , , , , , , , , , , ,					(1,841,482)	(1,841,482)
Treasury shares retired and cancelled	(51,553,602)	(5,155)	(1,838,115)					1,843,270	_
Exercise of stock options and other	1,871,586	187	36,711					6,747	43,645
Amortization and adjustment of deferred	, ,		/-					-,-	- /
compensation			2,774				1,080	(170)	3,684
Currency translation adjustment						50,722			50,722
Unrealized gains (losses) on cash flow derivatives						(65,827)			(65,827)
Unrealized gains (losses) on investments						15,289			15,289
	567,570,706	e 56.757	#20 102 505	<u></u>	A(10,022,777)		d (212)	Φ (12.074)	
Balances at December 31, 2004	567,572,736	\$ 56,757	\$29,183,595	<u> </u>	\$(19,933,777)	\$ 194,590	\$ (213)	\$ (12,874)	\$ 9,488,078

# CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year I	ber 31,	
(In thousand)	2004	2003	2002
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income (loss)	\$(4,038,169)	\$1,145,591	\$(16,053,703)
Reconciling Items:			
Cumulative effect of a change in accounting principle, net of tax	4,883,968		16,778,526
Depreciation	557,401	533,181	483,656
Amortization of intangibles	136,557	138,157	137,110
Deferred taxes	184,219	533,092	344,223
Amortization of deferred financing charges, bond premiums and accretion of note discounts, net	5,558	5,486	13,132
Amortization of deferred compensation	4,620	5,018	5,436
(Gain) loss on sale of operating and fixed assets	(22,156)	(10,044)	(41,233)
(Gain) loss on sale of available-for-sale securities	(48,429)	(31,862)	_
(Gain) loss on sale of other investments	` <u> </u>	(650,315)	20,689
(Gain) loss on sale of assets related to mergers	_		(3,991)
(Gain) loss on forward exchange contract	17,398	17,164	(29,536)
(Gain) loss on trading securities	(15,240)		
Equity in earnings of nonconsolidated affiliates	(25,191)		
Increase (decrease) other, net	(5,194)		
Changes in operating assets and liabilities, net of effects of acquisitions:			
Decrease (increase) in accounts receivable	43,803	(112,600)	(59,027)
Decrease (increase) in prepaid expenses	(16,893)		(40,295)
Decrease (increase) in other current assets	20,149	(11,092)	
Increase (decrease) in accounts payable, accrued expenses and other liabilities	106,037	111,632	189,383
Increase (decrease) in accrued interest	1,677	22,513	(22,363)
Increase (decrease) in deferred income	(2,121)	,	30,747
Increase (decrease) in accrued income taxes	27,924	39,179	15,814
Net cash provided by operating activities	1,815,918	1,677,405	1,747,694

	Year Ended December 31,			
	2004	2003	2002	
CASH FLOWS FROM INVESTING ACTIVITIES:				
Liquidation of restricted cash	299		4,665	
(Increase) decrease in notes receivable, net	2,037	2,269	11,937	
Decrease (increase) in investments in, and advances to nonconsolidated affiliates - net	2,909	13,735	2,527	
Proceeds from cross currency settlement of interest due	(566)		_	
Purchase of other investments	(1,841)	(7,543)	(2,049)	
Proceeds from sale of available-for-sale-securities	627,505	344,206	35,623	
Purchases of property, plant and equipment	(357,215)	(377,970)	(548,642)	
Proceeds from disposal of assets	34,291	55,354	95,228	
Proceeds from divestitures placed in restricted cash	47,838	_	25,303	
Acquisition of operating assets	(181,405)	(105,381)	(217,628)	
Acquisition of operating assets with restricted cash	(47,564)		(23,583)	
Decrease (increase) in other - net	(51,471)	(17,926)	(10,608)	
Net cash provided by (used in) investing activities	74,817	(93,256)	(627,227)	
CASH FLOWS FROM FINANCING ACTIVITIES:				
Draws on credit facilities	5,087,334	3,729,164	3,678,390	
Payments on credit facilities	(5,457,033)	(5,192,297)	(3,151,164)	
Proceeds from long-term debt	1,250,743	2,546,890	_	
Payments on long-term debt	(618,778)	(2,875,937)	(1,707,688)	
Proceeds from extinguishment of derivative agreement		83,752	_	
Proceeds from forward exchange contract		83,519	_	
Proceeds from exercise of stock options, stock purchase plan and common stock warrants	31,535	55,574	75,337	
Dividends paid	(255,912)	(61,566)		
Payments for purchase of common shares	(1,841,482)			
Net cash used in financing activities	(1,803,593)	(1,630,901)	(1,105,125)	
Net (decrease) increase in cash and cash equivalents	87,142	(46,752)	15,342	
Cash and cash equivalents at beginning of year	123,334	170,086	154,744	
Cash and cash equivalents at end of year	\$ 210,476	\$ 123,334	\$ 170,086	
SUPPLEMENTAL DISCLOSURE				
Cash paid during the year for:				
Interest	\$ 368,578	\$ 350,104	\$ 432,246	
Income taxes	263,525	140,674	43,627	

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Nature of Business**

Clear Channel Communications, Inc., incorporated in Texas in 1974, is a diversified media company with three principal business segments: radio broadcasting, outdoor advertising and live entertainment. The Company's radio broadcasting segment owns, programs and sells airtime generating revenue from the sale of national and local advertising. The Company's outdoor advertising segment owns or operates advertising display faces domestically and internationally. Finally, the Company's live entertainment segment is in the business of promoting, producing and operating venues for live entertainment events.

# **Principles of Consolidation**

The consolidated financial statements include the accounts of the Company and its subsidiaries, substantially all of which are wholly-owned. Significant intercompany accounts have been eliminated in consolidation. Investments in nonconsolidated affiliates are accounted for using the equity method of accounting. Certain amounts in prior years have been reclassified to conform to the 2004 presentation.

# **Cash and Cash Equivalents**

Cash and cash equivalents include all highly liquid investments with an original maturity of three months or less.

#### **Allowance for Doubtful Accounts**

The Company evaluates the collectibility of its accounts receivable based on a combination of factors. In circumstances where it is aware of a specific customer's inability to meet its financial obligations, it records a specific reserve to reduce the amounts recorded to what it believes will be collected. For all other customers, it recognizes reserves for bad debt based on historical experience of bad debts as a percent of revenues for each business unit, adjusted for relative improvements or deteriorations in the agings and changes in current economic conditions.

#### **Land Leases and Other Structure Licenses**

Most of the Company's outdoor advertising structures are located on leased land. Domestic land rents are typically paid in advance for periods ranging from one to twelve months. International land rents are paid both in advance and in arrears, for periods ranging from one to twelve months. Most international street furniture advertising display faces are licensed through municipalities for up to 20 years. The street furniture licenses often include a percent of revenue to be paid along with a base rent payment. Prepaid land leases are recorded as an asset and expensed ratably over the related rental term and license and rent payments in arrears are recorded as an accrued liability.

# **Prepaid Expenses**

The majority of the Company's prepaid expenses relate to event expenses including show advances and deposits and other costs directly related to future entertainment events. Such costs are charged to operations upon completion of the related events.

## **Purchase Accounting**

The Company accounts for its business acquisitions under the purchase method of accounting. The total cost of acquisitions is allocated to the underlying identifiable net assets, based on their respective estimated fair values. The excess of the purchase price over the estimated fair values of the net assets acquired is recorded as goodwill. Determining the fair value of assets acquired and liabilities assumed requires management's judgment and often involves the use of significant estimates and assumptions, including assumptions with respect to future cash inflows and outflows, discount rates, asset lives and market multiples, among other items. In addition, reserves have been

established on the Company's balance sheet related to acquired liabilities and qualifying restructuring costs and contingencies based on assumptions made at the time of acquisition. The Company evaluates these reserves on a regular basis to determine the adequacies of the amounts.

# **Property, Plant and Equipment**

Property, plant and equipment are stated at cost. Depreciation is computed using the straight-line method at rates that, in the opinion of management, are adequate to allocate the cost of such assets over their estimated useful lives, which are as follows:

Buildings and improvements - 10 to 39 years Structures - 5 to 40 years Towers, transmitters and studio equipment - 7 to 20 years Furniture and other equipment - 3 to 20 years Leasehold improvements - shorter of economic life or lease term

Expenditures for maintenance and repairs are charged to operations as incurred, whereas expenditures for renewal and betterments are capitalized.

The Company tests for possible impairment of property, plant, and equipment whenever events or changes in circumstances, such as a reduction in operating cash flow or a dramatic change in the manner that the asset is intended to be used indicate that the carrying amount of the asset may not be recoverable. If indicators exist, the Company compares the undiscounted cash flows related to the asset to the carrying value of the asset. The impairment loss calculations require management to apply judgment in estimating future cash flows and the discount rates that reflects the risk inherent in future cash flows. If the carrying value is greater than the undiscounted cash flow amount, an impairment charge is recorded in depreciation expense in the statement of operations for amounts necessary to reduce the carrying value of the asset to fair value.

# **Intangible Assets**

The Company classifies intangible assets as definite-lived or indefinite-lived intangible assets, as well as goodwill. Definite-lived intangibles include primarily transit and street furniture contracts, talent, and representation contracts, all of which are amortized over the respective lives of the agreements, typically four to fifteen years. The Company periodically reviews the appropriateness of the amortization periods related to its definite-lived assets. These assets are stated at cost. Indefinite-lived intangibles include broadcast FCC licenses and billboard permits. The excess cost over fair value of net assets acquired is classified as goodwill. The indefinite-lived intangibles and goodwill are not subject to amortization, but are tested for impairment at least annually.

The Company tests for possible impairment of definite-lived intangible assets whenever events or changes in circumstances, such as a reduction in operating cash flow or a dramatic change in the manner that the asset is intended to be used indicate that the carrying amount of the asset may not be recoverable. If indicators exist, the Company compares the undiscounted cash flows related to the asset to the carrying value of the asset. If the carrying value is greater than the undiscounted cash flow amount, an impairment charge is recorded in amortization expense in the statement of operations for amounts necessary to reduce the carrying value of the asset to fair value.

The Company performed its 2004 annual impairment test for its FCC licenses and permits using a direct valuation technique as prescribed by the Emerging Issues Task Force ("EITF") Topic D-108, *Use of the Residual Method to Value Acquired Assets Other Than Goodwill* ("D-108"), which the Company adopted in the fourth quarter of 2004. Certain assumptions are used under the Company's direct valuation technique, including market penetration leading to revenue potential, profit margin, duration and profile of the build-up period, estimated start-up cost and losses incurred during the build-up period, the risk adjusted discount rate and terminal values. The Company utilizes outside valuation expertise to make these assumptions and perform the fair value calculation. Impairment charges, other than the charge taken under the transitional rules of Financial Accounting Standards No. 142, *Goodwill and Other Intangible Assets* ("Statement 142") and D-108, are recorded in amortization expense in the statement of operations.

At least annually, the Company performs its impairment test for each reporting unit's goodwill using a discounted cash flow model to determine if the carrying value of the reporting unit, including goodwill, is less than the fair value of the reporting unit. Certain assumptions are used in determining the fair value, including assumptions about cash flow rates, discount rates, and terminal values. If the fair value of the Company's reporting unit is less than the carrying value of the reporting unit, the Company reduces the carrying amount of goodwill. Impairment charges, other than the charge taken under the transitional rules of Statement 142, *Goodwill and Other Intangible Assets*, are recorded in amortization expense on the statement of operations.

#### **Other Investments**

Other investments are composed primarily of equity securities. These securities are classified as available-for-sale or trading and are carried at fair value based on quoted market prices. Securities are carried at historical value when quoted market prices are unavailable. The net unrealized gains or losses on the available-for-sale securities, net of tax, are reported as a separate component of shareholders' equity. The net unrealized gains or losses on the trading securities are reported in the statement of operations. In addition, the Company holds investments that do not have quoted market prices. The Company periodically reviews the value of available-for-sale, trading and non-marketable securities and records impairment charges in the statement of operations for any decline in value that is determined to be other-than-temporary. The average cost method is used to compute the realized gains and losses on sales of equity securities.

#### **Nonconsolidated Affiliates**

In general, investments in which the Company owns 20 percent to 50 percent of the common stock or otherwise exercises significant influence over the company are accounted for under the equity method. The Company does not recognize gains or losses upon the issuance of securities by any of its equity method investees. The Company reviews the value of equity method investments and records impairment charges in the statement of operations for any decline in value that is determined to be other-than-temporary.

#### **Financial Instruments**

Due to their short maturity, the carrying amounts of accounts and notes receivable, accounts payable, accrued liabilities, and short-term borrowings approximated their fair values at December 31, 2004 and 2003.

## **Income Taxes**

The Company accounts for income taxes using the liability method. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting bases and tax bases of assets and liabilities and are measured using the enacted tax rates expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be realized or settled. Deferred tax assets are reduced by valuation allowances if the Company believes it is more likely than not that some portion or all of the asset will not be realized. As all earnings from the Company's foreign operations are permanently reinvested and not distributed, the Company's income tax provision does not include additional U.S. taxes on foreign operations. It is not practical to determine the amount of federal income taxes, if any, that might become due in the event that the earnings were distributed.

## **Revenue Recognition**

Radio broadcasting revenue is recognized as advertisements or programs are broadcast and is generally billed monthly. Outdoor advertising provides services under the terms of contracts covering periods up to three years, which are generally billed monthly. Revenue for outdoor advertising space rental is recognized ratably over the term of the contract. Advertising revenue is reported net of agency commissions. Agency commissions are calculated based on a stated percentage applied to gross billing revenue for the Company's broadcasting and outdoor operations. Clients remit the gross billing amount to the agency and the agency remits gross billings less their commission to the Company. Payments received in advance of being earned are recorded as deferred income.

Entertainment revenue from the presentation and production of an event is recognized on the date of the performance. Revenue collected in advance of the event is recorded as deferred income until the event occurs.

Entertainment revenue collected from advertising and other revenue, which is not related to any single event, is classified as deferred revenue and generally amortized over the operating season or the term of the contract.

Barter transactions represent the exchange of airtime, display space or tickets for merchandise or services. These transactions are generally recorded at the fair market value of the airtime, display space or tickets relinquished or the fair value of the merchandise or services received. Revenue is recognized on barter and trade transactions when the advertisements are broadcasted or displayed, or the event occurs for which the tickets are exchanged. Expenses are recorded ratably over a period that estimates when the merchandise, service received is utilized or the event occurs. Barter and trade revenues for the years ended December 31, 2004, 2003 and 2002, were approximately \$169.9 million, \$170.3 million and \$144.4 million, respectively, and are included in total revenues. Barter and trade expenses for the years ended December 31, 2004, 2003 and 2002, were approximately \$177.0 million, \$167.8 million and \$145.9 million, respectively, and are included in divisional operating expenses.

The Company believes that the credit risk, with respect to trade receivables is limited due to the large number and the geographic diversification of its customers.

#### **Derivative Instruments and Hedging Activities**

Financial Accounting Standard No. 133, *Accounting for Derivative Instruments and Hedging Activities*, ("Statement 133"), requires the Company to recognize all of its derivative instruments as either assets or liabilities in the consolidated balance sheet at fair value. The accounting for changes in the fair value of a derivative instrument depends on whether it has been designated and qualifies as part of a hedging relationship, and further, on the type of hedging relationship. For derivative instruments that are designated and qualify as hedging instruments, the Company must designate the hedging instrument, based upon the exposure being hedged, as a fair value hedge, cash flow hedge or a hedge of a net investment in a foreign operation. The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objectives and strategies for undertaking various hedge transactions. The Company formally assesses, both at inception and at least quarterly thereafter, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in either the fair value or cash flows of the hedged item. If a derivative ceases to be a highly effective hedge, the Company discontinues hedge accounting. The Company accounts for its derivative instruments that are not designated as hedges at fair value, with changes in fair value recorded in earnings. The Company does not enter into derivative instruments for speculation or trading purposes. See Note G for a discussion of the Company's specific derivative instruments and hedging activities.

## **Foreign Currency**

Results of operations for foreign subsidiaries and foreign equity investees are translated into U.S. dollars using the average exchange rates during the year. The assets and liabilities of those subsidiaries and investees, other than those of operations in highly inflationary countries, are translated into U.S. dollars using the exchange rates at the balance sheet date. The related translation adjustments are recorded in a separate component of shareholders' equity, "Accumulated other comprehensive loss". Foreign currency transaction gains and losses, as well as gains and losses from translation of financial statements of subsidiaries and investees in highly inflationary countries, are included in operations.

# **Advertising Expense**

The Company records advertising expense as it is incurred. Advertising expenses of \$353.2 million, \$294.0 million and \$256.4 million were recorded during the year ended December 31, 2004, 2003 and 2002, respectively.

# **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates, judgments, and assumptions that affect the amounts reported in the financial statements and accompanying notes including, but not limited to, legal, tax and insurance accruals. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances. Actual results could differ from those estimates.

#### **New Accounting Pronouncements**

The SEC staff issued Staff Announcement No. D-108 at the September 2004 meeting of the Emerging Issues Task Force ("EITF"). D-108 states that the residual method should no longer be used to value intangible assets other than goodwill. Rather, a direct method should be used to determine the fair value of all intangible assets required to be recognized under Statement of Financial Accounting Standards No. 141, *Business Combinations*. Registrants who have applied the residual method to the valuation of intangible assets for purposes of impairment testing under Statement 142 shall perform an impairment test using a direct value method on all intangible assets that were previously valued using the residual method by no later than the beginning of their first fiscal year beginning after December 15, 2004. The Company adopted D-108 for its fiscal year ended December 31, 2004. As a result of adoption, the Company recorded a non-cash charge of \$4.9 billion, net of deferred taxes of \$3.0 billion, as a cumulative effect of a change in accounting principle during the fourth quarter of 2004. See Note B for more disclosure.

In December 2004, the Financial Accounting Standards Board ("FASB") issued Financial Accounting Standard No. 153, *Exchanges of Nonmonetary Assets, an amendment of APB Opinion No. 29* ("Statement 153"). Statement 153 eliminates the APB 29 exception for nonmonetary exchanges of similar productive assets and replaces it with an exception for exchanges of nonmonetary assets that do not have commercial substance. Statement 153 is effective for financial statements for fiscal years beginning after June 15, 2005. Earlier application is permitted for nonmonetary asset exchanges occurring in fiscal periods beginning after the date of issuance. The provisions of Statement 153 should be applied prospectively. The Company expects to adopt Statement 153 for its fiscal year beginning January 1, 2006 and management does not believe that adoption will materially impact the Company's financial position or results of operations.

In December 2004, the FASB issued Staff Position 109-2, *Accounting and Disclosure Guidance for the Foreign Repatriation Provision within the American Jobs Creation Act of 2004* ("FSP 109-2"). FSP 109-2 allows an enterprise additional time beyond the financial reporting period in which the Act was enacted to evaluate the effects of the Act on its plans for repatriation of unremitted earnings for purposes of applying Financial Accounting Standard No. 109, *Accounting for Income Taxes*, ("Statement 109). FSP 109-2 clarifies that an enterprise is required to apply the provisions of Statement 109 in the period, or periods, it decides on its plan(s) for reinvestment or repatriation of its unremitted foreign earnings. FSP 109-2 requires disclosure if an enterprise is unable to reasonably estimate, at the time of issuance of its financial statements, the related range of income tax effects for the potential range of foreign earnings that it may repatriate and requires an enterprise to recognize income tax expense (benefit) if an enterprise decides to repatriate a portion of unremitted earnings under the repatriation provision while it is continuing to evaluate the effects of the repatriation provision for the remaining portion of the unremitted foreign earnings. FSP 109-2 is effective upon issuance. The Company currently has the ability and intent to reinvest any undistributed earnings of its foreign subsidiaries. Any impact from this legislation has not been reflected in the amounts shown since the Company is reinvested for the foreseeable future.

On December 16, 2004, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment*, ("Statement 123(R)") which is a revision of Statement of Financial Accounting Standards No. 123, *Accounting for Stock-Based Compensation* ("Statement 123"). Statement 123(R) supersedes APB Opinion No. 25, *Accounting for Stock Issued to Employees*, and amends Statement No. 95, *Statement of Cash Flows*. Generally, the approach in Statement 123(R) is similar to the approach described in Statement 123. However, Statement 123(R) requires all share-based payments to employees, including grants of employee stock options, to be recognized in the income statement based on their fair values. Pro forma disclosure is no longer an alternative. Statement 123(R) is effective for financial statements for the first interim or annual period beginning after June 15, 2005. Early adoption is permitted in periods in which financial statements have not yet been issued. The Company expects to adopt Statement 123(R) in the third quarter of 2005.

As permitted by Statement 123, the Company currently accounts for share-based payments to employees using Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees* ("APB 25") intrinsic value method and, as such, generally recognizes no compensation cost for employee stock options. Accordingly, the adoption of Statement 123(R)'s fair value method will have a significant impact on the Company's result of operations, although it will have no impact on its overall financial position. The Company is unable to quantify the

impact of adoption of Statement 123 (R) at this time because it will depend on levels of share-based payments granted in the future. However, had the Company adopted Statement 123 (R) in prior periods, the impact of that standard would have approximated the impact of Statement 123 as described in the disclosure of pro forma net income and earnings per share below. Statement 123 (R) also requires the benefits of tax deductions in excess of recognized compensation cost to be reported as a financing cash flow. This requirement will increase net financing cash flows in periods after adoption. The Company cannot estimate what those amounts will be in the future because they depend on, among other things, when employees exercise stock options.

# **Stock Based Compensation**

The Company accounts for its stock-based award plans in accordance with APB 25, and related interpretations, under which compensation expense is recorded to the extent that the current market price of the underlying stock exceeds the exercise price. Note K provides the assumptions used to calculate the pro forma net income (loss) and pro forma earnings (loss) per share disclosures as if the stock-based awards had been accounted for using the provisions of Statement 123, *Accounting for Stock-Based Compensation*. The required pro forma disclosures are as follows:

(In thousands, except per share data)	2004	2003	2002
Income before cumulative effect of a change in accounting principle:			
Reported	\$845,799	\$1,145,591	\$724,823
Pro forma stock compensation expense, net of tax	(76,586)	(43,788)	(52,611)
Pro Forma	<u>\$769,213</u>	\$1,101,803	<u>\$672,212</u>
Income before cumulative effect of a change in accounting principle per common share:			
Basic:			
Reported	\$ 1.42	\$ 1.86	\$ 1.20
Pro Forma	\$ 1.29	\$ 1.79	\$ 1.11
Diluted:			
Reported	\$ 1.41	\$ 1.85	\$ 1.18
Pro Forma	\$ 1.29	\$ 1.78	\$ 1.10

#### NOTE B - INTANGIBLE ASSETS AND GOODWILL

#### Definite-lived Intangibles

The Company has definite-lived intangible assets which consist primarily of transit and street furniture contracts and other contractual rights in the outdoor segment, talent and program right contracts in the radio segment, and in the Company's other segment, representation contracts for non-affiliated television stations, all of which are amortized over the respective lives of the agreements. Other definite-lived intangible assets are amortized over the period of time the assets are expected to contribute directly or indirectly to the Company's future cash flows. The following table presents the gross carrying amount and accumulated amortization for each major class of definite-lived intangible assets at December 31, 2004 and 2003:

		200	4	2003		
	Gross Carrying Accumulated			Gross Carrying	Accumulated	
(In thousands)		Amount	Amortization	Amount	Amortization	
Transit, street furniture, and other outdoor contractual rights	\$	688,373	\$ 364,939	\$ 655,775	\$ 289,821	
Talent contracts		202,161	155,647	202,161	132,421	
Representation contracts		268,283	94,078	238,951	62,678	
Other		197,462	111,952	213,506	108,292	
Total	\$	1,356,279	\$ 726,616	\$ 1,310,393	\$ 593,212	

Total amortization expense from definite-lived intangible assets for the years ended December 31, 2004, 2003 and 2002 was \$136.6 million, \$138.2 million and \$137.1 million, respectively. The following table presents the Company's estimate of amortization expense for each of the five succeeding fiscal years for definite-lived intangible assets that exist at December 31, 2004:

(In thousands)	
2005	\$144,050
2006	123,516
2007	82,050
2008	40,999
2009	35,452

As acquisitions and dispositions occur in the future and as purchase price allocations are finalized, amortization expense may vary.

## Indefinite-lived Intangibles

The Company's indefinite-lived intangible assets consist of FCC broadcast licenses and billboard permits. FCC broadcast licenses are granted to both radio and television stations for up to eight years under the Telecommunications Act of 1996. The Act requires the FCC to renew a broadcast license if: it finds that the station has served the public interest, convenience and necessity; there have been no serious violations of either the Communications Act of 1934 or the FCC's rules and regulations by the licensee; and there have been no other serious violations which taken together constitute a pattern of abuse. The licenses may be renewed indefinitely at little or no cost. The Company does not believe that the technology of wireless broadcasting will be replaced in the foreseeable future. The Company's billboard permits are issued in perpetuity by state and local governments and are transferable or renewable at little or no cost. Permits typically include the location for which the permit allows the Company the right to operate an advertising structure. The Company's permits are located on either owned or leased land. In cases where the Company's permits are located on leased land, the leases are typically from 10 to 30 years and renew indefinitely, with rental payments generally escalating at an inflation based index. If the Company loses its lease, the Company will typically obtain permission to relocate the permit or bank it with the municipality for future use.

The Company does not amortize its FCC broadcast licenses or billboard permits. The Company tests these indefinite-lived intangible assets for impairment at least annually. The following table presents the carrying amount for each major class of indefinite-lived intangible assets at December 31, 2004 and 2003:

(In thousands)	2004	2003
FCC Licenses	\$4,323,297	\$11,797,742
Billboard Permits	211,690	424,460
Total	\$4,534,987	\$12,222,202

The SEC staff issued D-108 at the September 2004 meeting of the Emerging Issues Task Force. D-108 states that the residual method should no longer be used to value intangible assets other than goodwill. Rather, D-108 requires that a direct method be used to value intangible assets other than goodwill. Prior to adoption of D-108, the Company recorded its acquisition at fair value using an industry accepted income approach. The value calculated using the income approach was allocated to the indefinite-lived intangibles after deducting the value of tangible and intangible assets, as well as estimated costs of establishing a business at the market level. The Company used a similar approach in its annual impairment test prior to its adoption of D-108.

D-108 requires that an impairment test be performed upon adoption using a direct method for valuing intangible assets other than goodwill. Under the direct method, it is assumed that rather than acquiring indefinite-lived intangible assets as a part of a going concern business, the buyer hypothetically obtains indefinite-lived intangible assets and builds a new operation with similar attributes from scratch. Thus, the buyer incurs start-up costs during the build-up phase which are normally associated with going concern value. Initial capital costs are deducted from the discounted cash flows, ("DCF") model which results in value that is directly attributable to the indefinite-lived intangible assets.

Under the direct method, the Company continues to aggregate its indefinite-lived intangible assets at the market level for purposes of impairment testing as prescribed by EITF 02-07. The Company's key assumptions using the direct method are market revenue growth rates, market share, profit margin, duration and profile of the build-up period, estimated start-up capital costs and losses incurred during the build-up period, the risk-adjusted discount rate and terminal values. This data is populated using industry normalized information representing an average station within a market.

The Company's adoption of the direct method resulted in an aggregate fair value of its indefinite-lived intangible assets that were less than the carrying value determined under its prior method. As a result of the adoption of D-108, the Company recorded a non-cash charge of \$4.9 billion, net of deferred taxes of \$3.0 billion as a cumulative effect of a change in accounting principle during the fourth quarter of 2004. The non-cash charge of \$4.9 billion, net of tax is comprised of a non-cash charge of \$4.7 billion and \$.2 billion within our broadcasting FCC licenses and our outdoor permits, respectively.

On January 1, 2002, the Company adopted Statement 142, which addresses financial accounting and reporting for acquired goodwill and other intangible assets and supersedes APB Opinion No. 17, *Intangible Assets*. Statement 142 established new accounting for goodwill and other intangible assets recorded in business combinations. As a result of the adoption of Statement 142, the Company recognized impairment on its FCC licenses of approximately \$6.0 billion, net of deferred tax of \$3.7 billion, which was recorded as a component of the cumulative effect of a change in accounting principle during the first quarter of 2002. The Company performed subsequent impairment tests at October 1, 2004 and 2003, which resulted in no further impairment charge.

#### Goodwill

The Company tests goodwill for impairment using a two-step process. The first step, used to screen for potential impairment, compares the fair value of the reporting unit with its carrying amount, including goodwill. The second step, used to measure the amount of the impairment loss, compares the implied fair value of the reporting unit goodwill with the carrying amount of that goodwill. The following table presents the changes in the carrying amount of goodwill in each of the Company's reportable segments for the years ended December 31, 2004 and 2003:

(In thousands)	Radio	Outdoor	Ente	rtainment	Other	Total
Balance as of December 31, 2002	\$6,416,146	\$640,966	\$	155,377	\$28,742	\$7,241,231
Acquisitions	3,582	15,982		2,773	_	22,337
Dispositions	<u> </u>	(894)			_	(894)
Foreign currency		48,392		1,422	_	49,814
Adjustments	(537)	6,369		(11,982)	_	(6,150)
Balance as of December 31, 2003	6,419,191	710,815		147,590	28,742	7,306,338
Acquisitions	8,201	56,785		16,214	458	81,658
Foreign currency	_	29,401		(2,943)	_	26,458
Adjustments	(58,210)	(9,307)		(126,432)	(61)	(194,010)
Balance as of December 31, 2004	\$6,369,182	\$787,694	\$	34,429	\$29,139	\$7,220,444

During 2004, the Company made adjustments to goodwill for \$194.0 million primarily related to tax contingencies that were recorded at the time of acquisition that were resolved favorably in 2004.

Upon adopting Statement 142, the Company completed the two-step impairment test during the first quarter of 2002. As a result of this test, the Company recognized impairment of approximately \$10.8 billion, net of deferred taxes of \$659.1 million related to tax deductible goodwill, as a component of the cumulative effect of a change in accounting principle during the first quarter of 2002.

#### **NOTE C - BUSINESS ACQUISITIONS**

#### **2004 Acquisitions:**

#### **Medallion Merger**

On September 3, 2004, the Company closed its merger with Medallion Taxi Media, Inc., ("Medallion"). Pursuant to the terms of the agreement, the Company exchanged approximately .9 million shares of its common stock for 100% of the outstanding stock of Medallion, valuing this merger at approximately \$33.6 million. Medallion's operations include advertising displays placed on the top of taxi cabs. The Company began consolidating the results of operations on September 3, 2004.

In addition to the above, during 2004 the Company acquired radio stations for \$59.4 million in cash and \$38.9 million in restricted cash. The Company also acquired outdoor display faces for \$60.9 million in cash and acquired equity interest in international outdoor companies for \$2.5 million in cash. The Company's live entertainment segment made cash payments of \$16.2 million during the year ended December 31, 2004, primarily related to various earn-outs and deferred purchase price consideration on prior year acquisitions. Also, the Company acquired two television stations for \$10.0 million in cash and \$8.7 million in restricted cash and our national representation business acquired new contracts for a total of \$32.4 million in cash during the year ended December 31, 2004. Finally, the Company exchanged outdoor advertising assets, valued at \$23.7 million for other outdoor advertising assets valued at \$32.3 million. As a result of this exchange, the Company recorded a gain of \$8.6 million in "Other income (expense) – net".

# 2003 Acquisitions:

During 2003 the Company acquired radio stations for \$45.9 million in cash. The Company also acquired domestic outdoor display faces for \$28.3 million in cash. The Company's outdoor segment also acquired investments in nonconsolidated affiliates for \$10.7 million in cash and acquired an additional 10% interest in a subsidiary for \$5.1 million in cash. The Company's live entertainment segment made cash payments of \$2.8 million during the year ended December 31, 2003, primarily related to various earn-outs and deferred purchase price consideration on prior year acquisitions. Also, the Company's national representation business acquired new contracts for a total of \$42.6 million, of which \$12.6 million was paid in cash during the year ended December 31, 2003 and \$30.0 million was recorded as a liability at December 31, 2003.

# 2002 Acquisitions:

# **Ackerley Merger**

On June 14, 2002, the Company consummated its merger with The Ackerley Group, Inc. ("Ackerley"). Pursuant to the terms of the merger agreement, each share of Ackerley ordinary and Class B common stock was exchanged for 0.35 shares of the Company's common stock. After canceling 1.2 million shares of Ackerley common stock that were held by the Company prior to the signing of the merger agreement, approximately 12.0 million shares of the Company's common stock were issued to Ackerley shareholders. The Company also assumed all of Ackerley's outstanding employee stock options, which as of the merger date were exercisable for approximately 114,000 shares of the Company's common stock. The merger is valued at approximately \$493.0 million based on the number of the Company's common shares issued, which were at the average share price at the signing of the merger agreement, the historical cost of the Ackerley shares held prior to the merger date and the fair value of the employee stock options at the merger date. In addition, the Company assumed all of Ackerley's outstanding debt, which had a fair value of \$319.0 million at the merger date. The Company refinanced Ackerley's credit facility and made a tender offer for Ackerley's public debt concurrent with the merger. The tender offer was finalized on July 3, 2002 at a price of \$1,129 per \$1,000 tendered, resulting in the repurchase of substantially all of Ackerley's public debt. This merger resulted in the recognition of approximately \$361.0 million of goodwill.

The results of operations for the year ended December 31, 2002 include the operations of Ackerley from June 14, 2002. Unaudited pro forma consolidated results of operations, assuming the Ackerley acquisition had occurred on January 1, 2002 would have been as follows:

(In thousands, except per share data)		
Revenue	\$	8,501,064
Income (loss) before cumulative effect of a change in accounting principle	\$	720,324
Net income (loss)	\$(	16,058,202)
Income (loss) before cumulative effect of a change in accounting principle per common share - Basic	\$	1.18
Net income (loss) per common share – Basic	\$	(26.23)
Income (loss) before cumulative effect of a change in accounting principle per common share - Diluted	\$	1.16
Net income (loss) per common share – Diluted	\$	(25.35)

The pro forma information above is presented in response to applicable accounting rules relating to business acquisitions and is not necessarily indicative of the actual results that would have been achieved had the merger occurred at the beginning of 2002, nor is it indicative of future results of operations.

#### Other

In addition to the acquisition discussed above, during 2002 the Company acquired radio stations, outdoor display faces and certain music, racing events promotional and exhibition related assets. The aggregate cash and restricted cash paid for these acquisitions was approximately \$241.2 million.

#### **Acquisition Summary**

The following is a summary of the assets and liabilities acquired and the consideration given for all acquisitions made during 2004 and 2003:

(In thousands)	2004	2003
Property, plant and equipment	\$ 24,062	\$ 14,607
Accounts receivable		210
Indefinite-lived intangible assets	144,671	60,444
Goodwill	74,864	12,154
Investments	2,512	11,993
Other assets	21,455	12,492
	267,564	111,900
Other liabilities	(4,742)	(6,568)
Deferred tax	(2,355)	49
Common stock issued	(31,498)	
	(38,595)	(6,519)
Total cash consideration	228,969	105,381
Less: Restricted cash used	47,564	
Cash paid for acquisitions	\$181,405	\$105,381

The Company has entered into certain agreements relating to acquisitions that provide for purchase price adjustments and other future contingent payments based on the financial performance of the acquired company. The Company will continue to accrue additional amounts related to such contingent payments if and when it is determinable that the applicable financial performance targets will be met. The aggregate of these contingent payments, if performance targets were met, would not significantly impact the Company's financial position or results of operations.

#### Restructuring

As a result of the Company's merger with The Ackerley Group, Inc. ("Ackerley") in June 2002, the Company recorded a \$40.0 million accrual related to the restructuring of Ackerley's operations. Of the \$40.0 million, \$19.0 million is related to severance and \$21.0 million is related to lease terminations. The Ackerley corporate office closed in July 2002. At December 31, 2004, the accrual balance for the Ackerley restructuring was \$7.5 million. Also, in connection with the Company's mergers in 2000 with SFX Entertainment, Inc. ("SFX") and AMFM Inc. ("AMFM"), the Company restructured the SFX and AMFM operations. The AMFM corporate offices in Dallas and Austin, Texas were closed on March 31, 2001 and a portion of the SFX corporate office in New York was closed on June 30, 2001. Other operations of AMFM have either been discontinued or integrated into existing similar operations. As of December 31, 2004, the accrual balance for the AMFM and SFX restructuring was \$3.5 million. All restructuring has resulted in the actual termination of approximately 800 employees. The Company recorded a liability in purchase accounting for Ackerley, SFX and AMFM, primarily related to severance for terminated employees and lease terminations as follows:

(In thousands)	2004	2003	2002
Severance and lease termination costs:			
Accrual at January 1	\$ 57,140	\$ 73,573	\$ 53,182
Estimated costs charged to restructuring accrual in purchase accounting			40,043
Adjustments to restructuring accrual	(43,623)		(4,162)
Payments charged against restructuring accrual	(2,502)	(16,433)	(15,490)
Remaining severance and lease termination accrual at December 31	\$ 11,015	\$ 57,140	\$ 73,573

The remaining severance and lease accrual is comprised of \$2.4 million of severance and \$8.6 million of lease termination. The severance accrual includes amounts that will be paid over the next several years related to deferred payments to former employees as well as other compensation. The lease termination accrual will be paid over the next five years. During 2004, \$.6 million was paid and charged to the restructuring reserve related to severance. The Company made adjustments to finalize the purchase price allocation for both the AMFM and SFX mergers during 2001 and the purchase price allocation related to the Ackerley merger was finalized in 2003. All adjustments have been made. During 2004, the Company reduced its restructuring reserve by approximately \$43.6 million as amounts previously recorded were no longer expected to be paid. This reversal was recorded as an adjustment to the purchase price. Any future potential excess reserves will be recorded as an adjustment to the purchase price.

In addition to the restructuring described above, the Company restructured its outdoor advertising operations in Spain during the fourth quarter of 2004. As a result, the Company has recorded a \$4.1 million accrual in divisional operating expenses. Of the \$4.1 million, \$2.2 million was related to severance and \$1.9 million was related to consulting and other costs. As of December 31, 2004, this accrual balance remained \$4.1 million. It is expected that this accrual will be paid over the next year. It has been announced that this restructuring will result in the termination of 44 employees.

During 2003, the Company restructured its outdoor advertising operations in France resulting in a \$13.8 million restructuring accrual being recorded in divisional operating expenses. Of the \$13.8 million, \$12.5 million was related to severance and \$1.3 million was related to lease terminations and consulting costs. As of December 31, 2004, this accrual balance was \$.8 million. It is expected that this accrual will be paid during 2005. This restructuring resulted in the termination of 134 employees.

# **NOTE D - INVESTMENTS**

The Company's most significant investments in nonconsolidated affiliates are listed below:

#### Australian Radio Network

The Company owns a fifty-percent (50%) interest in Australian Radio Network ("ARN"), an Australian company that owns and operates radio stations in Australia and New Zealand.

#### **Grupo ACIR Comunicaciones**

The Company owns a forty-percent (40%) interest in Grupo ACIR Comunicaciones ("ACIR"), a Mexican radio broadcasting company. ACIR owns and operates radio stations throughout Mexico.

#### Clear Media

The Company owns 48.1% of the total number of shares of Hainan White Horse Advertising Media Investment Co. Ltd. ("Clear Media"), formerly known as White Horse, a Chinese company that operates street furniture displays throughout China. At December 31, 2004, the fair market value of the Company's shares of Clear Media was \$231.3 million.

#### **Summarized Financial Information**

The following table summarizes the Company's investments in these nonconsolidated affiliates:

			Clear	All	
(In thousands)	ARN	ACIR	Media	Others	Total
At December 31, 2003	\$123,197	\$54,256	\$77,257	\$ 98,422	\$353,132
Acquisition (disposition) of investments	_	_	_	1,678	1,678
Transfers (to) from cost investments and other reclasses	_	_	_	494	494
Additional investment, net	(13,687)	_	_	10,777	(2,910)
Equity in net earnings (loss)	19,697	2,664	(3,990)	6,820	25,191
Foreign currency transaction adjustment	(197)	_	_		(197)
Foreign currency translation adjustment	7,025	144	(33)	10,847	17,983
At December 31, 2004	\$136,035	\$57,064	\$73,234	\$129,038	\$395,371

The above investments are not consolidated, but are accounted for under the equity method of accounting, whereby the Company records its investments in these entities in the balance sheet as "Investments in, and advances to, nonconsolidated affiliates." The Company's interests in their operations are recorded in the statement of operations as "Equity in earnings of nonconsolidated affiliates". Other income derived from transactions with nonconsolidated affiliates consists of interest income of \$3.4 million in 2004, \$6.0 million in 2003 and \$5.1 million in 2002, and are recorded in the statement of operations as "Equity in earnings of nonconsolidated affiliates." Accumulated undistributed earnings included in retained deficit for these investments were \$108.7 million, \$83.5 million and \$67.5 million for December 31, 2004, 2003 and 2002, respectively.

The Company conducts business with certain of its equity method investees in the ordinary course of business. Transactions relate to venue rentals, management fees, sponsorship revenue, and reimbursement of certain costs. Payments of \$3.3 million and \$3.9 million were made in 2004 and 2003, respectively, and payments of \$4.6 million and \$6.6 million were received in 2004 and 2003, respectively, from these equity investees for services rendered for these business ventures. It is the Company's opinion, that these transactions were recorded at fair value.

#### Other Investments

Other investments of \$387.6 million and \$926.4 million at December 31, 2004 and 2003, respectively, include marketable equity securities classified as follows:

(In thousands)	Fair		Unrealized		
Investments	Value	Gains	(Losses)	Net	Cost
2004					
Available-for sale	\$330,117	\$294,383	\$ —	\$294,383	\$35,734
Trading	36,994	29,736	_	29,736	7,258
Other cost investments	20,478	_	_	_	20,478
Total	\$387,589	\$324,119	\$ —	\$324,119	\$63,470
(In thousands)	Fair		Unrealized		
(In thousands) Investments	Fair Value	Gains	Unrealized (Losses)	Net	Cost
		Gains		Net	Cost
Investments		Gains \$269,722		Net \$269,722	Cost \$591,325
Investments 2003	Value		(Losses)		
Investments 2003 Available-for sale	Value \$861,047	\$269,722	(Losses) \$ —	\$269,722	\$591,325
Investments  2003  Available-for sale  Trading	\$861,047 33,677	\$269,722	(Losses) \$ —	\$269,722	\$591,325 19,181

Accumulated net unrealized gain (loss) on available-for-sale securities, net of tax, of \$185.1 million and \$169.8 million were recorded in shareholders' equity in "Accumulated other comprehensive income (loss)" at December 31, 2004 and 2003, respectively. The net unrealized gain (loss) on trading securities of \$15.2 million and \$13.8 million for the year ended December 31, 2004 and 2003, respectively, is recorded on the statement of operations in "Gain (loss) on marketable securities". Other cost investments include various investments in companies for which there is no readily determinable market value.

During 2003 an unrealized gain of \$657.3 million was recorded on the statement of operations in "Gain (loss) on marketable securities" related to the exchange of the Company's HBC investment, which had been accounted for as an equity method investment, for Univision Communications Inc. shares, which were recorded as an available-for-sale cost investment. On September 22, 2003, Univision completed its acquisition of HBC in a stock-for-stock merger. As a result, the Company received shares of Univision, which were recorded on the balance sheet at the date of the merger at their fair value. In addition, on September 23, 2003, the Company sold a portion of our Univision investment, which resulted in a realized pre-tax book loss of \$6.4 million. Also, during 2003, the Company recorded an impairment charge on a radio technology investment for \$7.0 million due to a decline in its market value that was considered to be other-than-temporary.

#### NOTE E - ASSET RETIREMENT OBLIGATION

The Company has an asset retirement obligation of \$49.2 million as of December 31, 2004. The liability relates to the Company's obligation to dismantle and remove its outdoor advertising displays from leased land and to reclaim the site to its original condition upon the termination or non-renewal of a lease. The liability is capitalized as part of the related long-lived assets' carrying value. Due to the high rate of lease renewals over a long period of time, the calculation assumes that all related assets will be removed at some period over the next 50 years. An estimate of third-party cost information is used with respect to the dismantling of the structures and the reclamation of the site. The interest rate used to calculate the present value of such costs over the retirement period is based on an estimated risk adjusted credit rate for the same period. During 2004, the Company increased its liability due to a change in estimate associated with the remediation costs used in the calculation. This change was recorded as an addition to the liability and related assets' carrying value.

The following table presents the activity related to the Company's asset retirement obligation:

(In thousands)

Balance at December 31, 2003	\$ 24,000
Adjustment due to change in estimate of related costs	26,850
Accretion of liability	1,800
Liabilities settled	(3,434)
Balance at December 31, 2004	\$49,216

# **NOTE F - LONG-TERM DEBT**

Long-term debt at December 31, 2004 and 2003 consisted of the following:

	Decemb	ber 31,
(In thousands)	2004	2003
Bank credit facilities	\$ 350,486	\$ 710,612
Senior Notes:		
6.5% Notes (denominated in Euro) Due 2005	264,755	818,805
6.0% Senior Notes Due 2006	750,000	750,000
3.125% Senior Notes Due 2007	250,000	250,000
4.625% Senior Notes Due 2008	500,000	500,000
6.625% Senior Notes Due 2008	125,000	125,000
4.25% Senior Notes Due 2009	500,000	500,000
7.65% Senior Notes Due 2010	750,000	750,000
4.5% Senior Notes Due 2010	250,000	_
4.4% Senior Notes Due 2011	250,000	250,000
5.0% Senior Notes Due 2012	300,000	300,000
5.75% Senior Notes Due 2013	500,000	500,000
5.5% Senior Notes Due 2014	750,000	_
4.9% Senior Notes Due 2015	250,000	250,000
5.5% Senior Notes Due 2016	250,000	_
6.875% Senior Debentures Due 2018	175,000	175,000
7.25% Debentures Due 2027	300,000	300,000
Original issue (discount) premium	(10,255)	(4,479)
Fair value adjustments related to interest rate swaps	6,524	7,021
Various subsidiary level notes	688,848	688,097
Other long-term debt	179,477	194,956
	7,379,835	7,065,012
Less: current portion	417,275	143,664
Total long-term debt	\$6,962,560	\$6,921,348

# **Bank Credit Facility**

On July 13, 2004, the Company entered into a five-year, multi-currency revolving credit facility in the amount of \$1.75 billion. The interest rate is based upon a prime, LIBOR, or Federal Funds rate selected at the Company's discretion, plus a margin. The Company's prior \$1.5 billion five-year multi-currency revolving credit facility was repaid in its entirety and terminated at the same time it entered into this new facility. On July 30, 2004, the Company paid in full its \$150.0 million five-year revolving credit facility with a group of international banks. The \$150.0 million five-year revolving credit facility was then terminated on August 6, 2004. Subsidiary borrowers under this facility became designated subsidiary borrowers under a \$150.0 million sublimit that is part of the \$1.75 billion

credit facility. On December 16, 2004, the Company paid the outstanding balance in its entirety and terminated its reducing revolving credit facility, which was originally in the amount of \$2.0 billion.

At December 31, 2004, the outstanding balance on the \$1.75 billion credit facility was \$350.5 million and, taking into account letters of credit of \$162.6 million, \$1.2 billion was available for future borrowings, with the entire balance to be repaid on July 12, 2009. At December 31, 2004, interest rates on this bank credit facility were 2.86% on borrowings denominated in US dollars and varied from 1.9% to 5.76% on borrowings in other currencies.

#### **Senior Notes**

On February 25, 2004, the Company redeemed €454.4 million of its 6.5% senior notes due July 7, 2005, for €477.7 million plus accrued interest. As a result of this redemption the Company recorded a pre-tax loss of \$31.6 million on the early extinguishment of debt. After this redemption, €195.6 million of the 6.5% senior notes remain outstanding.

On September 15, 2004, the Company completed a debt offering of \$750.0 million 5.5% notes due September 15, 2014. Interest is payable on March 15 and September 15. The aggregate net proceeds of approximately \$743.1 million were used to repay borrowings outstanding under the Company's bank credit facilities and for general corporate purposes.

On November 17, 2004, the Company completed a debt offering of \$250.0 million 4.5% notes due January 15, 2010. Interest is payable on January 15 and July 15. The aggregate net proceeds of approximately \$248.4 million were used to repay borrowings outstanding under the Company's bank credit facilities.

On December 13, 2004, the Company completed a debt offering of \$250.0 million 5.5% notes due December 15, 2016. Interest is payable on June 15 and December 15. The aggregate net proceeds of approximately \$247.1 million were used to repay borrowings outstanding under the Company's bank credit facilities.

All fees and initial offering discounts are being amortized as interest expense over the life of the respective notes. The aggregate face value and market value of the senior notes was approximately \$6.8 billion and \$7.1 billion, respectively, at December 31, 2004. The aggregate face value and market value of the senior notes was approximately \$6.1 billion and \$6.6 billion, respectively, at December 31, 2003.

Interest Rate Swaps: The Company entered into interest rate swap agreements on the 3.125% senior notes due 2007, the 4.25% senior notes due 2009, the 4.4% senior notes due 2011 and the 5.0% senior notes due 2012 whereby the Company pays interest at a floating rate and receives the fixed rate coupon. The Company terminated an interest rate swap agreement on the 7.875% notes due 2005 during 2003 and received \$83.8 million in proceeds. The fair value of our swaps was \$6.5 million and \$7.0 million at December 31, 2004 and 2003, respectively.

# Various Subsidiary Level Notes

The aggregate face value and market value of the various subsidiary level notes was approximately \$688.8 million and \$688.1 million at December 31, 2004 and 2003, respectively.

The aggregate remaining balance of AMFM Operating Inc.'s long-term bonds, of which are all 8% senior notes due 2008, was \$685.1 million at December 31, 2004, which includes a purchase accounting premium of \$13.8 million.

#### **Debt Covenants**

The Company's significant covenants on its \$1.75 billion five-year, multi-currency revolving credit facility relate to leverage and interest coverage contained and defined in the credit facility. The leverage ratio covenant requires the Company to maintain a ratio of consolidated funded indebtedness to operating cash flow (as defined by the credit facility) of less than 5.25x. The interest coverage covenant requires the Company to maintain a minimum ratio of operating cash flow (as defined by the credit facility) to interest expense of 2.50x. In the event that the Company does not meet these covenants, it is considered to be in default on the credit facility at which time the credit facility may become immediately due. At December 31 2004, the Company's leverage and interest coverage ratios were 3.1x and 6.4x, respectively. This credit facility contains a cross default provision that would be triggered if the

Company were to default on any other indebtedness greater than \$200.0 million.

The Company's other indebtedness does not contain such provisions that would make it a default if it were to default on one of its credit facilities.

The fees paid on the Company's \$1.75 billion, five-year multi-currency revolving credit facility depend on the Company's long-term debt ratings. Based on current ratings level of BBB-/Baa3, the Company's fees are 17.5 basis points on the total \$1.75 billion facility and a 45.0 basis point spread to LIBOR on borrowings. In the event the Company's ratings improve, the fee on borrowings and facility fee decline gradually to 9.0 basis points and 20.0 basis points, respectively, at ratings of A/A3 or better. In the event that the Company's ratings decline, the fee on borrowings and facility fee increase gradually to 30.0 basis points and 120.0 basis points, respectively, at ratings of BB/Ba2 or lower. The Company believes there are no other agreements that contain provisions that trigger an event of default upon a change in long-term debt ratings that would have a material impact to its financial statements.

Additionally, the AMFM long-term bonds contain certain restrictive covenants that limit the ability of AMFM Operating Inc., a wholly-owned subsidiary of Clear Channel, to incur additional indebtedness, enter into certain transactions with affiliates, pay dividends, consolidate, or affect certain asset sales.

At December 31, 2004, the Company was in compliance with all debt covenants.

Future maturities of long-term debt at December 31, 2004 are as follows:

(In thousands)	
2005	\$ 417,275
2006	754,902
2007	251,866
2008	1,314,220
2009	851,568
Thereafter	3,790,004
Total	\$7,379,835

# **NOTE G - FINANCIAL INSTRUMENTS**

The Company has entered into financial instruments, such as interest rate swaps, secured forward exchange contracts and foreign currency rate management agreements, with various financial institutions. The Company continually monitors its positions with, and credit quality of, the financial institutions which are counterparties to its financial instruments. The Company is exposed to credit loss in the event of nonperformance by the counterparties to the agreements. However, the Company considers this risk to be low.

# **Interest Rate Swaps**

The Company has \$1.3 billion of interest rate swaps that are designated as fair value hedges that hedge the underlying fixed-rate debt obligations. The terms of the underlying debt and the interest rate swap agreements coincide; therefore the hedge qualifies for the short-cut method defined in Statement 133. Accordingly, no net gains or losses were recorded on the statement of operations related to the Company's underlying debt and interest rate swap agreements. On December 31, 2004 and 2003, the fair value of the interest rate swap agreements was recorded on the balance sheet as "Other assets" with the offset recorded in "Long-term debt" of approximately \$6.5 million and \$7.0 million, respectively. Accordingly, an adjustment was made to the asset and carrying value of the underlying debt on December 31, 2004 and 2003 to reflect the increase in fair value.

# **Secured Forward Exchange Contracts**

On June 5, 2003, Clear Channel Investments, Inc. ("CCI, Inc."), a wholly owned subsidiary of the Company, entered into a five-year secured forward exchange contract (the "contract") with respect to 8.3 million shares of its investment in XM Satellite Radio Holdings, Inc. ("XMSR"). Under the terms of the contract, the counterparty paid

\$83.5 million at inception of the contract, which the Company classified in "Other long-term obligations". The contract has a maturity value of \$98.8 million, with an effective interest rate of 3.4%, which the Company will accrete over the life of the contract using the effective interest method. CCI, Inc. continues to hold the 8.3 million shares and retains ownership of the XMSR shares during the term of the contract.

Upon maturity of the contract, CCI, Inc. is obligated to deliver to the counterparty, at CCI, Inc.'s option, cash or a number of shares of XMSR equal to the cash payment, but no more than 8.3 million XMSR shares. The contract hedges the Company's cash flow exposure of the forecasted sale of the XMSR shares by purchasing a put option and selling the counterparty a call option (the "collar") on the XMSR shares. The net cost of the collar was \$.5 million, which the Company initially classified in other long-term assets. The collar effectively limits the Company's cash flow exposure upon the forecasted sale of XMSR shares to the counterparty between \$11.86 and \$15.58 per XMSR share.

The collar meets the requirements of Statement 133 Implementation Issue G20, Assessing and Measuring the Effectiveness of a Purchased Option Used in a Cash Flow Hedge. Under this guidance, complete hedging effectiveness is assumed and the entire change in fair value of the collar is recorded in other comprehensive income (loss). Annual assessments are required to ensure that the critical terms of the contract have not changed. As of December 31, 2004 and 2003, the fair value of the collar was a liability recorded in "Other long-term obligations" of \$208.1 million and \$101.7 million, respectively, and the amount recorded in other comprehensive income (loss), net of tax, related to the change in fair value of the collar for the year ended December 31, 2004 and 2003 was \$65.8 million and \$63.5 million, respectively.

In 2001, CCI, Inc. entered into two ten-year secured forward exchange contracts that monetized 2.9 million shares of its investment in American Tower Corporation ("AMT"). The AMT contracts had a value of \$29.9 million and \$47.3 million at December 31, 2004 and December 31, 2003, respectively, recorded in "Other assets". These contracts are not designated as a hedge of the Company's cash flow exposure of the forecasted sale of the AMT shares. During the years ended December 31, 2004, 2003 and 2002, the Company recognized losses of \$17.4 million and \$17.1 million and a gain of \$29.5 million, respectively, in "Gain (loss) on marketable securities" related to the change in the fair value of these contracts. To offset the change in the fair value of these contracts, the Company has recorded AMT shares as trading securities. During the years ended December 31, 2004, 2003 and 2002, the Company recognized income of \$15.2 million, \$13.8 million and a loss of \$11.9 million, respectively, in "Gain (loss) on marketable securities" related to the change in the fair value of the shares.

#### **Foreign Currency Rate Management**

As a result of the Company's foreign operations, the Company is exposed to foreign currency exchange risks related to its investment in net assets in foreign countries. To manage this risk, on February 25, 2004, the Company entered into a United States dollar — Euro cross currency swap with a Euro notional amount of €497.0 million and a corresponding U.S. dollar notional amount of \$629.0 million. This cross currency swap had a value of \$75.8 million at December 31, 2004, which was recorded in "Other long-term obligations". The cross currency swap requires the Company to make fixed cash payments on the Euro notional amount while it receives fixed cash payments on the equivalent U.S. dollar notional amount, all on a semiannual basis. The Company has designated the cross currency swap as a hedge of its net investment in Euro denominated assets. The Company selected the forward method under the guidance of the Derivatives Implementation Group Statement 133 Implementation Issue H8, *Foreign Currency Hedges: Measuring the Amount of Ineffectiveness in a Net Investment Hedge*. The forward method requires all changes in the fair value of the cross currency swap and the semiannual cash payments to be reported as a cumulative translation adjustment in other comprehensive income (loss) in the same manner as the underlying hedged net assets. As of December 31, 2004, a \$47.5 million loss, net of tax, was recorded as a cumulative translation adjustment to other comprehensive income (loss) related to the cross currency swap.

Prior to the Company entering into a United States dollar — Euro cross currency swap, the Company held foreign denominated debt to hedge a portion of the effect of movements in currency exchange rate on its net assets in foreign countries. On February 25, 2004, the Company redeemed the majority of its foreign denominated debt. The remaining amount of foreign denominated debt is designated as a hedge and denominated in the same currency as the foreign denominated net investment, the hedge, which is on an after-tax basis, will offset a portion of the translation

changes in the corresponding net investment. Since an assessment of this hedge revealed no ineffectiveness, all of the translation gains and losses associated with this debt are reflected as a translation adjustment within accumulated other comprehensive income (loss) within shareholders' equity. As of December 31, 2004 and 2003, the cumulative translation gain, net of tax of \$138.8 million and \$88.1 million, respectively, have been reported as a part of "Accumulated other comprehensive income (loss)" within shareholders' equity

# NOTE H - COMMITMENTS AND CONTINGENCIES

The Company leases office space, certain broadcasting facilities, equipment and the majority of the land occupied by its outdoor advertising structures under long-term operating leases. Some of the lease agreements contain renewal options and annual rental escalation clauses (generally tied to the consumer price index), as well as provisions for the payment of utilities and maintenance by the Company.

The Company has minimum franchise payments associated with non-cancelable contracts that enable it to display advertising on such media as buses, taxis, trains, bus shelters and terminals, as well as other type contacts. The majority of these contracts contain rent provisions that are calculated as the greater of a percentage of the relevant advertising revenue or a specified guaranteed minimum annual payment. Also, the Company has non-cancelable contracts in its live entertainment operations related to minimum performance payments with various artists as well as various other contracts in its radio broadcasting operations related to program rights and music license fees. In addition, the Company has commitments relating to required purchases of property, plant, and equipment under certain street furniture contracts, as well as construction commitments for facilities and venues.

As of December 31, 2004, the Company's future minimum rental commitments under non-cancelable operating lease agreements with terms in excess of one year, minimum payments under non-cancelable contracts in excess of one year, and capital expenditure commitments consist of the following:

	Non	-Cancelable	Non-Cancelable	e Capital	
(In thousands)	Oper	ating Leases	Contracts	Expenditures	
2005	\$	322,784	\$ 806,734	\$ 133,288	
2006		292,791	545,212	61,186	
2007		258,112	348,867	18,879	
2008		226,269	300,615	18,876	
2009		194,954	205,184	6,346	
Thereafter		1,324,568	557,040	15,742	
Total	\$	2,619,478	\$ 2,763,652	\$ 254,317	

Rent expense charged to operations for 2004, 2003 and 2002 was \$1.1 billion, \$968.5 million and \$839.5 million, respectively.

The Company is currently involved in certain legal proceedings and, as required, has accrued its estimate of the probable costs for the resolution of these claims. These estimates have been developed in consultation with counsel and are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations for any particular period could be materially affected by changes in the Company's assumptions or the effectiveness of its strategies related to these proceedings.

In various areas in which the Company operates, outdoor advertising is the object of restrictive and, in some cases, prohibitive zoning and other regulatory provisions, either enacted or proposed. The impact to the Company of loss of displays due to governmental action has been somewhat mitigated by federal and state laws mandating compensation for such loss and constitutional restraints.

Various acquisition agreements include deferred consideration payments including future contingent payments based on the financial performance of the acquired companies, generally over a one to five year period. Contingent payments involving the financial performance of the acquired companies are typically based on the acquired company meeting certain EBITDA targets as defined in the agreement. The contingent payment amounts are

generally calculated based on predetermined multiples of the achieved EBITDA not to exceed a predetermined maximum payment. At December 31, 2004, the Company believes its maximum aggregate contingency, which is subject to the financial performance of the acquired companies, is approximately \$42.9 million. In addition, certain acquisition agreements include deferred consideration payments based on performance requirements by the seller, generally over a one to five year period. Contingent payments based on performance requirements by the seller typically involve the completion of a development or obtaining appropriate permits that enable the Company to construct additional advertising displays. At December 31, 2004, the Company believes its maximum aggregate contingency, which is subject to performance requirements by the seller, is approximately \$36.7 million. As the contingencies have not been met or resolved as of December 31, 2004, these amounts are not recorded. If future payments are made, amounts will be recorded as additional purchase price.

The Company has various investments in nonconsolidated affiliates that are subject to agreements that contain provisions that may result in future additional investments to be made by the Company. The put values are contingent upon financial performance of the investee and typically based on the investee meeting certain EBITDA targets, as defined in the agreement. The contingent payment amounts are generally calculated based on predetermined multiples of the achieved EBITDA not to exceed a predetermined maximum amount.

# **NOTE I - GUARANTEES**

Within the Company's \$1.75 billion credit facility, there exists a \$150.0 million sub-limit available to certain of the Company's international subsidiaries. This \$150.0 million sub-limit allows for borrowings in various foreign currencies, which are used to hedge net assets in those currencies and provides funds to the Company's international operations for certain working capital needs. Subsidiary borrowings under this sub-limit are guaranteed by the Company. At December 31, 2004, this portion of the \$1.75 billion credit facility's outstanding balance was \$23.9 million, which is recorded in "Long-term debt" on the Company's financial statements.

Within the Company's bank credit facility agreement is a provision that requires the Company to reimburse lenders for any increased costs that they may incur in an event of a change in law, rule or regulation resulting in their reduced returns from any change in capital requirements. In addition to not being able to estimate the potential amount of any future payment under this provision, the Company is not able to predict if such event will ever occur.

The Company currently has guarantees that provide protection to its international subsidiary's banking institutions related to overdraft lines and credit card charge-back transactions up to approximately \$67.8 million. As of December 31, 2004, no amounts were outstanding under these agreements.

As of December 31, 2004, the Company has outstanding commercial standby letters of credit and surety bonds of \$165.2 million and \$39.3 million, respectively, that primarily expire in 2005 These letters of credit and surety bonds relate to various operational matters including insurance, bid, and performance bonds as well as other items. These letters of credit reduce the borrowing availability on the Company's bank credit facilities, and are included in the Company's calculation of its leverage ratio covenant under the bank credit facilities. The surety bonds are not considered as borrowings under the Company's bank credit facilities.

#### **NOTE J - INCOME TAXES**

Significant components of the provision for income tax expense (benefit) are as follows:

(In thousands)	2004	2003	2002
Current - federal	\$266,328	\$197,608	\$102,785
Current - foreign	48,764	25,542	33,594
Current - state	19,082	23,531	12,764
Total current	334,174	246,681	149,143
Deferred - federal	188,594	519,689	350,237
Deferred - foreign	(20,540)	(31,142)	(36,034)
Deferred - state	16,165	44,545	30,020
Total deferred	184,219	533,092	344,223
Income tax expense (benefit)	\$518,393	\$779,773	\$493,366

Significant components of the Company's deferred tax liabilities and assets as of December 31, 2004 and 2003 are as follows:

(In thousands)	_2004_	2003
Deferred tax liabilities:		
Intangibles and fixed assets	\$263,109	\$2,944,240
Unrealized gain in marketable securities	27,629	208,854
Foreign	35,697	60,444
Equity in earnings	14,995	41,644
Investments	1,909	1,860
Other	13,292	11,830
Total deferred tax liabilities	356,631	3,268,872
Deferred tax assets:		
Accrued expenses	25,538	99,232
Long-term debt	67,361	97,167
Net operating loss carryforwards	5,578	9,522
Bad debt reserves	16,073	17,473
Deferred income	12,184	20,028
Other	34,332	36,785
Total gross deferred tax assets	161,066	280,207
Valuation allowance	_	60,672
Total deferred tax assets	161,066	219,535
Net deferred tax liabilities	\$195,565	\$3,049,337

The deferred tax liability related to intangibles and fixed assets primarily relates to the difference in book and tax basis of acquired FCC licenses and tax deductible goodwill created from the Company's various stock acquisitions. As discussed in Note B, in 2004 the Company adopted D-108, which resulted in the Company recording a non-cash charge of approximately \$4.9 billion, net of deferred tax of \$3.0 billion, related to its FCC licenses and permits. In accordance with Statement No. 142, the Company no longer amortizes FCC licenses and permits. Thus, a deferred tax benefit for the difference between book and tax amortization for the Company's FCC licenses, permits and tax-deductible goodwill is no longer recognized, as these assets are no longer amortized for book purposes. As a result, this deferred tax liability will not reverse over time unless the Company recognizes future impairment charges related to its FCC licenses, permits and tax deductible goodwill or sells its FCC licenses or permits. As the Company continues to amortize its tax basis in its FCC licenses, permits and tax deductible goodwill, the deferred tax liability will increase over time.

The reduction in the valuation allowance was a result of the resolution of certain tax contingencies during 2004 associated with prior acquisitions. This reduction was recorded as an adjustment to the original purchase price allocation and did not impact income tax expense.

The reconciliation of income tax computed at the U.S. federal statutory tax rates to income tax expense (benefit) is:

	200	)4	200	3	200	)2
(In thousands)	Amount	Percent	Amount	Percent	Amount	Percent
Income tax expense (benefit) at statutory rates	\$477,467	35%	\$673,877	35%	\$426,366	35%
State income taxes, net of federal tax benefit	35,247	3%	68,076	4%	42,784	4%
Foreign taxes	3,747	0%	(3,521)	(0%)	(6,248)	(1%)
Nondeductible items	6,278	0%	8,125	0%	8,527	1%
Other, net	(4,346)	(0)%	33,216	<u>2</u> %	21,937	<u>2</u> %
	\$518,393	38%	\$779,773	<u>41</u> %	\$493,366	<u>41</u> %

During 2004, the Company utilized approximately \$5.7 million of net operating loss carryforwards, the majority of which were generated by certain acquired companies prior to their acquisition by the Company. The utilization of the net operating loss carryforwards reduced current taxes payable and current tax expense as of and for the year ended December 31, 2004. As a result of the favorable resolution of certain tax contingencies, current tax expense includes benefits of \$34.1 million. The benefits resulted in an effective tax rate of 38% for the twelve months ended December 31, 2004.

During 2003, the Company utilized approximately \$31.4 million of net operating loss carryforwards, the majority of which were generated by certain acquired companies prior to their acquisition by the Company. The utilization of the net operating loss carryforwards reduced current taxes payable and current tax expense as of and for the year ended December 31, 2003.

During 2002, the Company utilized approximately \$400.0 million of net operating loss carryforwards, the majority of which were generated by certain acquired companies prior to their acquisition by the Company. In connection with accounting for these acquisitions, a deferred tax asset valuation allowance was recorded based on the Company's assessment of the likelihood of realization of these net operating loss carryforwards and other deferred tax assets. The utilization of the net operating loss carryforwards reduced current taxes payable and current tax expense as of and for the year ended December 31, 2002, and resulted in a reduction of the deferred tax asset valuation allowance.

The remaining federal net operating loss carryforwards of \$14.7 million expire in various amounts from 2005 to 2020.

# NOTE K - SHAREHOLDERS' EQUITY

#### **Dividends**

The Company's Board of Directors declared quarterly cash dividends as follows.

(In millions, except per share data)

	An	nount				
	Ţ	per				
Declaration	Con	nmon			Τ	Γotal
Date	Sl	nare	Record Date	Payment Date	Pa	yment
2004:						
February 19, 2004	\$	0.10	March 31, 2004	April 15, 2004	\$	61.7
April 28, 2004		0.10	June 30, 2004	July 15, 2004		60.2
July 21, 2004		0.125	September 30, 2004	October 15, 2004		72.5
October 20, 2004		0.125	December 31, 2004	January 15, 2005		70.8
2003:						
July 23, 2003		0.10	September 30, 2003	October 15, 2003		61.6
October 23, 2003		0.10	December 31, 2003	January 15, 2004		61.6

# **Stock Options**

The Company has granted options to purchase its common stock to employees and directors of the Company and its affiliates under various stock option plans at no less than the fair market value of the underlying stock on the date of grant. These options are granted for a term not exceeding ten years and are forfeited in the event the employee or director terminates his or her employment or relationship with the Company or one of its affiliates. All option plans contain anti-dilutive provisions that require the adjustment of the number of shares of the Company common stock represented by each option for any stock splits or dividends.

The following table presents a summary of the Company's stock options outstanding at and stock option activity during the years ended December 31, 2004, 2003 and 2002 ("Price" reflects the weighted average exercise price per share):

(In thousands, except per share data)

	200	2004		2003		02
	Options	Price	Options	Price	Options	Price
Outstanding, beginning of year	43,094	\$ 44.64	42,943	\$ 44.57	47,147	\$ 43.92
Assumed in acquisitions	_	_	_	_	114	51.61
Granted	4,706	44.27	4,955	36.75	262	34.76
Exercised (1)	(1,470)	16.85	(2,477)	18.96	(2,508)	21.33
Forfeited or expired	(4,405)	52.48	(2,327)	54.26	(2,072)	56.73
Outstanding, end of year	41,925	\$ 44.98	43,094	\$ 44.64	42,943	\$ 44.57
Exercisable, end of year	28,777		27,267		29,614	
Weighted average fair value per option granted	\$ 15.09		\$ 17.29		\$ 16.35	

<sup>(1)</sup> The Company received an income tax benefit of \$2.9 million, \$20.6 million and \$22.5 million relating to the options exercised during 2004, 2003 and 2002, respectively. Such benefits are recorded as adjustments to "Additional paid-in capital" in the statement of shareholders' equity.

There were 37.0 million shares available for future grants under the various option plans at December 31, 2004. Vesting dates range from January 2005 to October 2009, and expiration dates range from February 2005 to October 2014 at exercise prices and average contractual lives as follows:

		Weighted			
		Average	Weighted		Weighted
	Outstanding	Remaining	Average	Exercisable	Average
(In thousands of shares)	as of	Contractual	Exercise	as of	Exercise
Range of Exercise Prices	12/31/04	Life	Price	12/31/04	Price
\$ .01 — \$ 10.00	680	4.6	\$ 6.13	680	\$ 6.13
10.01 - 20.00	823	1.5	14.09	823	14.09
20.01 - 30.00	4,104	3.2	25.64	3,724	25.49
30.01 — 40.00	6,023	5.7	35.76	1,879	33.82
40.01 — 50.00	19,044	4.2	46.19	15,454	46.23
50.01 — 60.00	7,852	4.5	55.32	4,468	54.22
60.01 - 70.00	2,692	2.8	66.51	1,161	67.80
70.01 — 80.00	410	5.4	76.62	335	76.98
80.01 — 90.00	280	4.4	83.82	240	83.16
90.01 — 112.47	17	2.5	94.54	13	95.41
	41,925	4.3	\$ 44.98	28,777	\$ 43.67

The fair value for these options was estimated at the date of grant using a Black-Scholes option-pricing model with the following assumptions for 2004, 2003 and 2002:

	2004	2003	2002
Risk-free interest rate	2.21% - 4.51%	2.91% - 4.03%	2.85% - 5.33%
Dividend yield	.90% - 1.65%	0% - 1.01%	0%
Volatility factors	42% - 50%	43% – 47%	36% - 49%
Weighted average expected life	3 - 7.5	5 - 7.5	3.5 - 7.5

Pro forma net income and earnings per share, assuming that the Company had accounted for its employee stock options using the fair value method and amortized such to expense over the options' vesting period is as follows:

(In thousands, except per share data)	2004	2003	2002
Income before cumulative effect of a change in accounting principle:			
Reported	\$845,799	\$1,145,591	\$724,823
Pro forma stock compensation expense, net of tax	(76,586)	(43,788)	(52,611)
Pro Forma	\$769,213	\$1,101,803	\$672,212
Income before cumulative effect of a change in accounting principle per common share:			
Basic:			
Reported	\$ 1.42	\$ 1.86	\$ 1.20
Pro Forma	\$ 1.29	\$ 1.79	\$ 1.11
Diluted:			
Reported	\$ 1.41	\$ 1.85	\$ 1.18
Pro Forma	\$ 1.29	\$ 1.78	\$ 1.10

The weighted average fair value of stock options granted is required to be based on a theoretical option pricing model. In actuality, because the company's employee stock options are not traded on an exchange, employees can receive no value nor derive any benefit from holding stock options under these plans without an increase in the market price of Clear Channel stock. Such an increase in stock price would benefit all stockholders commensurately.

#### **Restricted Stock Awards**

The Company began granting restricted stock awards to its employees in 2003. These common shares hold a legend which restricts their transferability for a term of from three to five years and are forfeited in the event the employee terminates his or her employment or relationship with the Company prior to the lapse of the restriction. The restricted stock awards were granted out of the Company's stock option plans. All option plans contain anti-dilutive provisions that require the adjustment of the number of shares of the Company common stock represented by each option for any stock splits or dividends. Additionally, recipients of the restricted stock awards are entitled to all cash dividends as of the date the award was granted.

The following table presents a summary of the Company's restricted stock awards outstanding at December 31, 2004, 2003 and 2002 ("Price" reflects the weighted average share price at the date of grant):

	2004		2003		20	02
(In thousands, except per share data)	Awards	Price	Awards	Price	Awards	Price
Outstanding, beginning of year	75	\$ 36.62		\$ —		\$ —
Granted	142	44.36	75	36.62	_	_
Forfeited	(2)	44.36		_		_
Outstanding, end of year	215	41.66	75	36.62		_

#### Other

As a result of mergers during 2000, the Company assumed 2.7 million employee stock options with vesting dates that vary through April 2005. To the extent that these employees' options vest post-merger, the Company recognizes expense over the remaining vesting period. During the year ended December 31, 2004, 2003 and 2002, the Company recorded expense of \$.9 million, \$1.6 million and \$4.4 million, respectively, related to the post-merger vesting of employee stock options. The expense associated with stock options is recorded on the statement of operations as a component of "Non-cash compensation expense".

#### **Common Stock Reserved for Future Issuance**

Common stock is reserved for future issuances of approximately 78.9 million shares for issuance upon the various stock option plans to purchase the Company's common stock (including 41.9 million options currently granted) and .2 million shares for the settlement of a performance contract.

# **Share Repurchase Programs**

On March 30, 2004, and then again on July 21, 2004, the Company's Board of Directors authorized share repurchase programs each up to \$1.0 billion effective immediately. The March 30, 2004 program was completed at August 2, 2004 upon the repurchase of \$1.0 billion of the Company's shares. The share repurchase program approved on July 21, 2004 will expire one year from the date of authorization, although prior to such time the program may be discontinued or suspended at any time. As of December 31, 2004, 51.5 million shares have been repurchased for an aggregate cost of \$1.8 billion, including commissions and fees. Also, as of December 31, 2004, \$.2 million remains available under the second authorized share repurchase program.

#### **Shares Held in Treasury**

Included in the 307,973 and 427,971 shares held in treasury are 207,973 and 356,656 shares that the Company holds in Rabbi Trusts at December 31, 2004 and 2003, respectively, relating to a performance guarantee and the Company's non-qualified deferred compensation plan. During the year ended December 31, 2004, 51.6 million shares were retired from the Company's shares held in treasury account.

# **Reconciliation of Earnings per Share**

NUMERATOR:
Cumulative effect of a change in accounting principle         (4,883,968)         — (16,778,526)           Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Effect of dilutive securities:           Convertible debt – 2,625% issued in 1998         — 2,106         8,931           Convertible debt – 1.5% issued in 1999         — — 7,704         1,446         4,815*           Less: Anti-dilutive items         — — 1,446         4,815*           Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted         845,799         1,149,143         741,458           Numerator for cumulative effect of a change in accounting principle per common share - diluted         (4,883,968)         — (16,778,526)           Numerator for net income (loss) per common share - diluted         \$(4,038,169)         \$1,149,143         \$(16,037,068)           DENOMINATOR:           Weighted average common shares         596,126         614,651         606,861           Effect of dilutive securities:           Stock options and common stock warrants         2,149         3,167         3,911           Convertible debt – 2,625% issued in 1998         — 2,060         8,855           Convertible debt – 1,5% issued in 1999         — 7,813           LYONS – 1998
Net income (loss)         (4,038,169)         1,145,591         (16,053,703)           Effect of dilutive securities:         Convertible debt - 2.625% issued in 1998         — 2,106         8,931           Convertible debt - 1.5% issued in 1999         — — 7,704         LYONS - 1998 issue         — 1,446         4,815*           Less: Anti-dilutive items         — — 1,446         4,815           Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted         845,799         1,149,143         741,458           Numerator for cumulative effect of a change in accounting principle per common share - diluted         (4,883,968)         — — (16,778,526)           Numerator for net income (loss) per common share - diluted         \$(4,038,169)         \$1,149,143         \$(16,037,068)           DENOMINATOR:         — — — (16,037,068)           Effect of dilutive securities:         — — — (16,778,526)           Stock options and common stock warrants         — — (2,149)         3,167         3,911           Convertible debt - 2,625% issued in 1998         — — — (2,060)         8,855           Convertible debt - 1.5% issued in 1999         — — — — (7,813)           LYONS - 1998 issue         — — (2,060)         8,855
Effect of dilutive securities:   Convertible debt - 2.625% issued in 1998
Convertible debt - 2.625% issued in 1998       —       2,106       8,931         Convertible debt - 1.5% issued in 1999       —       —       7,704         LYONS - 1998 issue       —       1,446       4,815*         Less: Anti-dilutive items       —       —       (4,815)         Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted       845,799       1,149,143       741,458         Numerator for cumulative effect of a change in accounting principle per common share - diluted       (4,883,968)       —       (16,778,526)         Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:       —       (596,126)       614,651       606,861         Effect of dilutive securities:       —       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       —       2,060       8,855         Convertible debt - 1.5% issued in 1999       —       —       7,813         LYONS - 1998 issue       —       892       3,085*
Convertible debt - 1.5% issued in 1999
LYONS – 1998 issue       —       1,446       4,815*         Less: Anti-dilutive items       —       —       (4,815)         Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted       845,799       1,149,143       741,458         Numerator for cumulative effect of a change in accounting principle per common share - diluted       (4,883,968)       —       (16,778,526)         Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:         Weighted average common shares       596,126       614,651       606,861         Effect of dilutive securities:         Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       —       2,060       8,855         Convertible debt - 1.5% issued in 1999       —       —       7,813         LYONS - 1998 issue       —       892       3,085*
Less: Anti-dilutive items——(4,815)Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted845,799 $1,149,143$ 741,458Numerator for cumulative effect of a change in accounting principle per common share - diluted $(4,883,968)$ — $(16,778,526)$ Numerator for net income (loss) per common share - diluted $$(4,038,169)$ $$1,149,143$ $$(16,037,068)$ DENOMINATOR:Weighted average common shares $596,126$ $614,651$ $606,861$ Effect of dilutive securities:Stock options and common stock warrants $2,149$ $3,167$ $3,911$ Convertible debt - $2.625\%$ issued in $1998$ — $2,060$ $8,855$ Convertible debt - $1.5\%$ issued in $1999$ — $7,813$ LYONS - $1998$ issue— $892$ $3,085*$
Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted       845,799       1,149,143       741,458         Numerator for cumulative effect of a change in accounting principle per common share - diluted       (4,883,968)       — (16,778,526)         Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:         Weighted average common shares         Stock options and common stock warrants         Stock options and common stock warrants         Convertible debt - 2.625% issued in 1998         Convertible debt - 1.5% issued in 1999         — 7,813         LYONS - 1998 issue         — 892         3,085*
common share - diluted       845,799       1,149,143       741,458         Numerator for cumulative effect of a change in accounting principle per common share - diluted       (4,883,968)       — (16,778,526)         Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:         Weighted average common shares       596,126       614,651       606,861         Effect of dilutive securities:         Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       — 2,060       8,855         Convertible debt - 1.5% issued in 1999       — 7,813         LYONS - 1998 issue       — 892       3,085*
Numerator for cumulative effect of a change in accounting principle per common share - diluted       (4,883,968)       — (16,778,526)         Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:       Weighted average common shares       596,126       614,651       606,861         Effect of dilutive securities:       Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       — 2,060       8,855         Convertible debt - 1.5% issued in 1999       — 7,813         LYONS - 1998 issue       — 892       3,085*
Numerator for net income (loss) per common share - diluted       \$(4,038,169)       \$1,149,143       \$(16,037,068)         DENOMINATOR:       Weighted average common shares       596,126       614,651       606,861         Effect of dilutive securities:       Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       -       2,060       8,855         Convertible debt - 1.5% issued in 1999       -       -       7,813         LYONS - 1998 issue       -       892       3,085*
DENOMINATOR:       596,126       614,651       606,861         Effect of dilutive securities:         Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       -       2,060       8,855         Convertible debt - 1.5% issued in 1999       -       -       7,813         LYONS - 1998 issue       -       892       3,085*
Weighted average common shares       596,126       614,651       606,861         Effect of dilutive securities:       Stock options and common stock warrants         Convertible debt - 2.625% issued in 1998       -       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       -       2,060       8,855         Convertible debt - 1.5% issued in 1999       -       -       7,813         LYONS - 1998 issue       -       892       3,085*
Effect of dilutive securities:         Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt – 2.625% issued in 1998       —       2,060       8,855         Convertible debt – 1.5% issued in 1999       —       —       7,813         LYONS – 1998 issue       —       892       3,085*
Stock options and common stock warrants       2,149       3,167       3,911         Convertible debt - 2.625% issued in 1998       -       2,060       8,855         Convertible debt - 1.5% issued in 1999       -       -       7,813         LYONS - 1998 issue       -       892       3,085*
Convertible debt - 2.625% issued in 1998       -       2,060       8,855         Convertible debt - 1.5% issued in 1999       -       -       7,813         LYONS - 1998 issue       -       892       3,085*
Convertible debt – 1.5% issued in 1999       —       —       7,813         LYONS – 1998 issue       —       892       3,085*
LYONS – 1998 issue – 892 3,085*
Less: Anti-dilutive items $-$ (3.085)
Denominator for net income (loss) per common share - diluted 598,275 620,770 627,440
Net income (loss) per common share:
Income before cumulative effect of a change in accounting principle - Basic \$ 1.42 \$ 1.86 \$ 1.20
Cumulative effect of a change in accounting principle - Basic (8.19) — (27.65)
Net income (loss) - Basic \$ (6.77) \$ 1.86 \$ (26.45)
$\frac{\psi  (0.77)}{2}  \psi  (20.75)$
Income before cumulative effect of a change in accounting principle - Diluted \$ 1.41 \$ 1.85 \$ 1.18
Cumulative effect of a change in accounting principle - Diluted (8.16) — (26.74)
Net income (loss) - Diluted \$ (6.75) \$ 1.85 \$ (25.56)

<sup>\*</sup> Denotes items that are anti-dilutive to the calculation of earnings per share.

# NOTE L - EMPLOYEE STOCK AND SAVINGS PLANS

The Company has various 401(K) savings and other plans for the purpose of providing retirement benefits for substantially all employees. Both the employees and the Company make contributions to the plan. The Company matches a portion of an employee's contribution. Beginning January 1, 2003, the Company match was increased from 35% to 50% of the employee's first 5% of pay contributed to the plan. Company matched contributions vest to

the employees based upon their years of service to the Company. Contributions to these plans of \$35.2 million, \$27.5 million and \$21.4 million were charged to expense for 2004, 2003 and 2002, respectively.

The Company has a non-qualified employee stock purchase plan for all eligible employees. Under the plan, shares of the Company's common stock may be purchased at 85% of the market value on the day of purchase. Employees may purchase shares having a value not exceeding 10% of their annual gross compensation or \$25,000, whichever is lower. During 2004, 2003 and 2002, employees purchased 262,163, 266,978 and 319,817 shares at weighted average share prices of \$32.05, \$34.01 and \$33.85, respectively.

The Company offers a non-qualified deferred compensation plan for highly compensated executives allowing deferrals up to 50% of their annual salary and up to 80% of their bonus before taxes. The Company does not match any deferral amounts and retains ownership of all assets until distributed. The liability under this deferred compensation plan at December 31, 2004, 2003 and 2002 was approximately \$14.0 million, \$8.9 million and \$3.5 million, respectively, recorded in "Other long-term liabilities".

### **NOTE M – OTHER INFORMATION**

	For the ye	ear ended Dece	ember 31,
(In thousands)	2004	2003	2002
The following details the components of "Other income (expense) – net":			
Reimbursement of capital cost	\$ (2,174)	\$ (5,019)	\$ (6,008)
Gain on sale of operating and fixed assets	22,156	10,044	41,233
Gain on sale of representation contracts	1,857	1,450	14,836
Asset retirement obligation	_	(7,000)	_
Minority interest	(10,902)	(7,186)	(1,033)
Gain (loss) on extinguishment of debt	(31,600)	36,735	11,980
Other	6,716	(8,065)	(3,578)
Total other income (expense) – net	\$(13,947)	\$ 20,959	\$ 57,430
The following details the income tax expense (benefit) on items of other comprehensive income (loss):			
Foreign currency translation adjustments	\$ 32,586	\$ 37,898	\$ 25,096
Unrealized gain (loss) on securities and derivatives:			
Unrealized holding gain (loss)	\$ 29,298	\$117,876	\$(62,182)
Unrealized gain (loss) on cash flow derivatives	\$(40,346)	\$ (38,936)	\$ —
Reclassification adjustment for gains on shares held prior to merger	\$ —	\$ —	\$ (2,441)
Reclassification adjustments for (gain) loss included in net income (loss)	\$(19,927)	\$ (11,896)	\$ 6,355
		As of Dec	ember 31.
(In thousands)		2004	2003
The following details the components of "Other current assets":			
Current film rights		\$ 19,927	\$ 21,185
Inventory		38,932	36,985
Deferred tax asset		42,262	
Other		86,288	104,291
Total other current assets		\$187,409	\$162,461

As of December 31,	
2004	2003
\$ 138,831	\$ 88,109
185,113	169,824
(129,354)	(63,527)
\$ 194,590	\$194,406
	\$ 138,831 185,113 (129,354)

# **NOTE N - SEGMENT DATA**

The Company has three reportable operating segments – radio broadcasting, outdoor advertising and live entertainment. Revenue and expenses earned and charged between segments are recorded at fair value and eliminated in consolidation. At December 31, 2004 the radio broadcasting segment included 1,189 radio stations for which the Company is the licensee and 19 radio stations operated under lease management or time brokerage agreements. The radio broadcasting segment also operates various radio networks. At December 31, 2004, the outdoor advertising segment owned or operated 823,580 advertising display faces. Of these, 151,603 are in U.S. markets and the remaining 671,977 displays are in international markets. At December 31, 2004, the live entertainment segment owned or operated 104 venues. Of these, 75 venues are in domestic markets and the remaining 29 venues are in international markets.

"Other" includes television broadcasting, sports representation and media representation.

	Radio	Outdoor	Live				
(In thousands)	Broadcasting	Advertising	Entertainment	Other	Corporate I	Eliminations Consolidate	ed
2004							
Revenue	\$ 3,754,381	\$ 2,447,040	\$ 2,748,598	\$ 604,389	\$ \$	6 (135,949) \$ 9,418,45	59
Divisional operating expenses	2,162,488	1,757,024	2,592,074	474,789	_	(135,949) 6,850,42	26
Non-cash compensation	930	_	_		3,690	— 4,62	20
Depreciation and amortization	159,082	388,217	61,527	64,424	20,708	— 693,95	58
Corporate expenses					195,025	<u> </u>	<u> 25</u>
Operating income (loss)	\$ 1,431,881	\$ 301,799	\$ 94,997	\$ 65,176	\$(219,423) \$	- \$ 1,674,43	30
				-	· <del></del> -		_
Intersegment revenues	\$ 55,936	\$ 12,358	\$ 830	\$ 66,825	\$ \$	S - \$ 135,9 <sup>4</sup>	49
Identifiable assets	\$ 12,313,335	\$ 4,835,251	\$ 1,260,706	\$1,197,267	\$ 321,390 \$	S - \$ 19,927,9 <sup>2</sup>	<del>1</del> 9
Capital expenditures	\$ 81,474	\$ 173,297	\$ 73,291	\$ 26,550	\$ 2,603 \$	<b>S</b> — \$ 357,21	15
2003							
Revenue	\$ 3,695,020	\$ 2,174,597	\$ 2,646,959	\$ 556,599	\$ — 5	6 (142,276) \$ 8,930,89	99
Divisional operating expenses	2,130,054	1,593,736	2,455,897	451,445		(142,276) 6,488,83	56
Non-cash compensation	1,609	_	_		3,409	5,01	18
Depreciation and amortization	154,121	379,640	60,830	54,023	22,724	<b>—</b> 671,33	38
Corporate expenses					174,154	<u> </u>	<u>54</u>
Operating income (loss)	\$ 1,409,236	\$ 201,221	\$ 130,232	\$ 51,131	\$(200,287) \$	<u> </u>	33
							_
Intersegment revenues	\$ 56,698	\$ 17,470	\$ 3,788	\$ 64,320	\$ \$	S — \$ 142,27	76
Identifiable assets	\$ 19,809,269	\$ 4,873,109	\$ 1,333,792	\$2,019,877	\$ 316,646	<b>—</b> \$ 28,352,69	93
Capital expenditures	\$ 80,138	\$ 199,521	\$ 69,823	\$ 26,211	\$ 2,277 \$	S - \$ 377,97	70

	Radio	Outdoor	Live				
(In thousands)	Broadcasting	Advertising	Entertainment	Other	Corporate	Eliminations	Consolidated
2002							
Revenue	\$ 3,717,243	\$ 1,859,643	\$ 2,447,302	\$ 528,374	\$ —	\$ (131,507)	\$ 8,421,055
Divisional operating expenses	2,126,139	1,354,092	2,289,654	414,383	_	(131,507)	6,052,761
Non-cash compensation	4,400				1,036		5,436
Depreciation and amortization	153,941	336,895	61,518	43,287	25,125	_	620,766
Corporate expenses					176,370		176,370
Operating income (loss)	\$ 1,432,763	\$ 168,656	\$ 96,130	\$ 70,704	\$(202,531)	\$ —	\$ 1,565,722
Intersegment revenues	\$ 55,832	\$ 12,516	\$ 1,277	\$ 61,882	\$ —	\$ —	\$ 131,507
Identifiable assets	\$ 19,826,656	\$ 4,647,200	\$ 1,297,420	\$1,422,661	\$ 478,216	\$ —	\$ 27,672,153
Capital expenditures	\$ 115,199	\$ 292,618	\$ 63,422	\$ 23,850	\$ 53,553	\$ —	\$ 548,642

Revenue of \$2.2 billion, \$1.9 billion and \$1.5 billion and identifiable assets of \$2.6 billion, \$2.5 billion and \$2.2 billion derived from the Company's foreign operations are included in the data above for the years ended December 31, 2004, 2003 and 2002, respectively.

# NOTE O - QUARTERLY RESULTS OF OPERATIONS (Unaudited)

(In thousands, except per share data)

	March 31,		June 30,		September 30,		December 31,	
	2004	2003	2004	2003	2004	2003	2004	2003
Revenue	\$1,969,566	\$1,779,443	\$2,485,034	\$2,317,249	\$2,648,873	\$2,544,146	\$ 2,314,986	\$2,290,061
Operating expenses:								
Divisional operating expenses	1,499,718	1,361,075	1,760,313	1,641,905	1,937,194	1,842,329	1,653,201	1,643,547
Non-cash compensation	918	799	915	1,779	786	880	2,001	1,560
Depreciation and amortization	173,158	159,562	167,754	161,880		165,882	182,896	184,014
Corporate expenses	49,364	42,779	46,581	42,459	46,645	44,050	52,435	44,866
Operating income	246,408	215,228	509,471	469,226	494,098	491,005	424,453	416,074
Interest expense	89,805	100,952	85,403	95,311	91,607	98,192	100,938	93,545
Gain (loss)on marketable securities	49,723	2,792	(5,503)	2,581	3,485	675,027	(1,434)	(1,554)
Equity in earnings of nonconsolidated								
affiliates	6,675	2,335	10,635	6,713	3,194	2,957	4,687	10,021
Other income (expense) – net	(17,270	)2	(2,694)	39,142	(622)	(1,840)	6,639	(16,345)
Income before income taxes and cumulative effect of a change in								
accounting principle	195,731	119,405	426,506	422,351	408,548	1,068,957	333,407	314,651
Income tax (expense) benefit	(79,271							
Income before cumulative effect of a	(1),211	(10,337)	(172,730)	(171,051)	(117,511)	(132,320)	(11),072	(127,133)
change in accounting principle	116,460	71,046	253,770	251,300	261,234	636,029	214,335	187,216
Cumulative effect of a change in	110,400	71,040	233,770	231,300	201,234	030,027	214,333	107,210
accounting principle, net of tax of								
\$2,959,003							(4,883,968)	
Net income (loss)	\$ 116,460	\$ 71,046	\$ 253,770	\$ 251,300	\$ 261,234	\$ 636,029	\$(4,669,633)	
Net filcome (loss)	<del>\$ 110,400</del>	\$ 71,040	\$ 233,770	\$ 231,300	<u>\$ 201,234</u>	\$ 030,029	\$(4,009,033)	3 187,210
Net income (loss) per common share:								
Basic:								
Income before cumulative effect								
of a change in accounting	Φ 10	Φ 12	Φ. 40	Φ. 41	<b>.</b>	Φ 1.02	Φ 27	Φ 20
principle	\$ .19	\$ .12	\$ .42	\$ .41	\$ .45	\$ 1.03	\$ .37	\$ .30
Cumulative effect of a change in							(0.54)	
accounting principle							(8.54)	
Net income (loss)	\$ .19	\$ .12	\$ .42	\$ .41	\$ .45	\$ 1.03	\$ (8.17)	\$ .30
Diluted:								
Income before cumulative effect								
of a change in accounting								
principle	\$ .19	\$ .12	\$ .41	\$ .41	\$ .44	\$ 1.03	\$ .37	\$ .30
Cumulative effect of a change in								
accounting principle							(8.52)	
Net income (loss)	\$ .19	\$ .12	\$ .41	\$ .41	\$ .44	\$ 1.03	\$ (8.15)	\$ .30
						-		
Dividends declared per share	\$ .10	\$ —	\$ .10	\$ —	\$ .125	\$ .10	\$ .125	\$ .10
Stock price:								
High	\$ 47.76	\$ 43.98	\$ 44.50	\$ 43.85	\$ 37.24	\$ 46.18	\$ 35.07	\$ 47.48
Low	38.90	31.00		33.35	30.62	36.36	29.96	38.50
_ · · ·	20.70	22.30	22.33	22.30	20.02	20.20	_,,,,	20.00

The Company's Common Stock is traded on the New York Stock Exchange under the symbol CCU.

# NOTE P – SUBSEQUENT EVENTS

On February 16, 2005, the Company's Board of Directors declared a quarterly cash dividend of \$0.125 per share on the Company's Common Stock. The dividend is payable on April 15, 2005 to shareholders of record at the close of business on March 31, 2005.

From January 1, 2005 through February 28, 2005, 7.2 million shares had been repurchased for an aggregate purchase price of \$236.8 million, including commission and fees. On February 1, 2005, the Company's Board of Directors authorized a third share repurchase program of up to \$1.0 billion effective immediately. This third share repurchase program will be conducted over the next 12 months. At August 4, 2004 and February 4, 2005, the Company had completed the first and second \$1.0 billion share repurchase programs authorized by the Board of Directors on March 30, 2004 and July 21, 2004, respectively. At February 28, 2005, and there was \$921.7 million remaining available for repurchase through this third repurchase program.

# ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

Not Applicable

#### ITEM 9A. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

We have established disclosure controls and procedures to ensure that material information relating to Clear Channel Communications, Inc. (the "Company") including its consolidated subsidiaries, is made known to the officers who certify the Company's financial reports and to other members of senior management and the Board of Directors.

Based on their evaluation as of December 31, 2004, the Chief Executive Officer and Chief Financial Officer of the Company have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) are effective to ensure that the information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms.

#### Management's Report on Internal Control Over Financial Reporting

The management of Clear Channel Communications Inc. (the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control over financial reporting is a process designed under the supervision of the Company's Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and preparation of the Company's financial statements for external purposes in accordance with generally accepted accounting principles.

As of December 31, 2004, management assessed the effectiveness of the Company's internal control over financial reporting based on the criteria for effective internal control over financial reporting established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on the assessment, management determined that the Company maintained effective internal control over financial reporting as of December 31, 2004, based on those criteria.

Ernst & Young LLP, the independent registered public accounting firm that audited the consolidated financial statements of the Company included in this Annual Report on Form 10-K, has issued an attestation report on management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2004. The report, which expresses unqualified opinions on management's assessment and on the effectiveness of the Company's internal control over financial reporting as of December 31, 2004, is included in this Item under the heading "Report of Independent Registered Public Accounting Firm."

Subsequent to our evaluation, there were no significant changes in internal controls or other factors that could significantly affect these internal controls.

#### Report of Independent Registered Public Accounting Firm

# SHAREHOLDERS AND THE BOARD OF DIRECTORS CLEAR CHANNEL COMMUNICATIONS, INC

We have audited management's assessment, included in the accompanying Management's Report on Internal Control Over Financial Reporting, that Clear Channel Communications, Inc. (the "Company") maintained effective internal control over financial reporting as of December 31, 2004, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that the Clear Channel Communications, Inc. maintained effective internal control over financial reporting as of December 31, 2004, is fairly stated, in all material respects, based on the COSO criteria. Also, in our opinion, Clear Channel Communications, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2004, based on the COSO criteria.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets as of December 31, 2004 and 2003 and the related consolidated statements of operations, changes in shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2004 of Clear Channel Communications, Inc. and our report dated March 8, 2005 expressed an unqualified opinion thereon.

/s/Ernst & Young LLP

San Antonio, Texas March 8, 2005

**ITEM 9B. Other** Not Applicable

#### **PART III**

#### ITEM 10. Directors and Executive Officers of the Registrant

We believe that one of our most important assets is our experienced management team. With respect to our operations, managers are responsible for the day-to-day operation of their respective location. We believe that the autonomy of our management enables us to attract top quality managers capable of implementing our aggressive marketing strategy and reacting to competition in the local markets. Most of our managers have options to purchase our common stock. As an additional incentive, a portion of each manager's compensation is related to the performance of the profit centers for which he or she is responsible. In an effort to monitor expenses, corporate management routinely reviews staffing levels and operating costs. Combined with the centralized financial functions, this monitoring enables us to control expenses effectively. Corporate management also advises local managers on broad policy matters and is responsible for long-range planning, allocating resources and financial reporting and controls.

The information required by this item with respect to our code of ethics and the directors and nominees for election to our Board of Directors is incorporated by reference to the information set forth under the captions "Code of Business Conduct and Ethics", "Election of Directors" or "Compliance With Section 16(A) of the Exchange Act," in our Definitive Proxy Statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year end.

The following information is submitted with respect to our executive officers as of December 31, 2004

	Age on		O.C.
	December 31,		Officer
Name	2004	Position	Since
L. Lowry Mays	69	Chairman of the Board	1972
Mark P. Mays	41	President and Chief Executive Officer	1989
Randall T. Mays	39	Executive Vice President/Chief Financial Officer and Secretary	1993
Herbert W. Hill, Jr.	45	Senior Vice President/Chief Accounting Officer	1989
Paul Meyer	62	President/Chief Executive Officer – Clear Channel Outdoor	1997
Roger Parry	51	Chief Executive Officer – Clear Channel International	1998
Brian Becker	48	Chairman/Chief Executive Officer – Clear Channel Entertainment	2000
William Moll	67	President – Clear Channel Television	2001
John Hogan	48	President/Chief Executive Officer – Clear Channel Radio	2002
Andrew Levin	42	Executive Vice President and Chief Legal Officer	2004

The officers named above serve until the next Board of Directors meeting immediately following the Annual Meeting of Shareholders.

Mr. L. Mays is our founder and was our Chairman and Chief Executive Officer from February 1997 to October 2004. Since that time, Mr. L. Mays has served as our Chairman of the Board. He has been one of our directors since our inception. Mr. L. Mays is the father of Mark P. Mays, our President and Chief Executive Officer, and Randall T. Mays, our Executive Vice President/Chief Financial Officer and Secretary.

Mr. M. Mays was our President and Chief Operating Officer from February 1997 until his appointment as our President and Chief Executive Officer in October 2004. He has been one of our directors since May 1998. Mr. M. Mays is the son of L. Lowry Mays, our Chairman of the Board and the brother of Randall T. Mays, our Executive Vice President/Chief Financial Officer and Secretary.

Mr. R. Mays was appointed Executive Vice President and Chief Financial Officer in February 1997 and was appointed as our Secretary in April 2003. Mr. R. Mays is the son of L. Lowry Mays our Chairman of the Board and the brother of Mark P. Mays, our President and Chief Executive Officer.

Mr. Hill was appointed Senior Vice President and Chief Accounting Officer in February 1997.

- Mr. Meyer was appointed President/Chief Executive Officer Clear Channel Outdoor (formerly Eller Media) in January 2002. Prior thereto, he was the President/Chief Operating Officer Clear Channel Outdoor for the remainder of the relevant five-year period.
  - Mr. Parry was appointed Chief Executive Officer Clear Channel International in June 1998.
- Mr. Becker was appointed Chairman/Chief Executive Officer Clear Channel Entertainment in August 2000. Prior thereto he was the Executive Vice President of SFX Entertainment, Inc. for the remainder of the relevant five-year period.
- Mr. Moll was appointed President Clear Channel Television in January 2001. Prior thereto, he was the President, WKRC-TV, Cincinnati, OH for the remainder of the relevant five-year period.
- Mr. Hogan was appointed Chief Executive Officer of Clear Channel Radio in August 2002. Prior thereto he was Chief Operating Officer of Clear Channel Radio from August 2001 to August 2002 and he was a Senior Vice President of Clear Channel Radio for the remainder of the relevant five-year period.
- Mr. Levin was appointed Executive Vice President and Chief Legal Officer in February 2004. Prior thereto he served as Senior Vice President for Government Affairs since he joined us in 2002. He was Minority Counsel to the United States House of Representatives Energy and Commerce Committee for the remainder of the relevant five-year period.

# **ITEM 11. Executive Compensation**

The information required by this item is incorporated by reference to the information set forth under the caption "Executive Compensation" in our Definitive Proxy Statement, expected to be filed within 120 days of our fiscal year end.

#### ITEM 12. Security Ownership of Certain Beneficial Owners and Management

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading "Security Ownership of Certain Beneficial Owners and Management", expected to be filed within 120 days of our fiscal year end.

# ITEM 13. Certain Relationships and Related Transactions

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading "Certain Transactions", expected to be filed within 120 days of our fiscal year end.

# ITEM 14. Principal Accountant Fees and Services

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading "Auditor Fees", expected to be filed within 120 days of our fiscal year end.

#### ITEM 15. Exhibits and Financial Statement Schedules

(a)1. Financial Statements.

The following consolidated financial statements are included in Item 8.

Consolidated Balance Sheets as of December 31, 2004 and 2003 Consolidated Statements of Operations for the Years Ended December 31, 2004, 2003 and 2002. Consolidated Statements of Changes in Shareholders' Equity for the Years Ended December 31, 2004, 2003 and 2002. Consolidated Statements of Cash Flows for the Years Ended December 31, 2004, 2003 and 2002. Notes to Consolidated Financial Statements

# (a)2. Financial Statement Schedule.

The following financial statement schedule for the years ended December 31, 2004, 2003 and 2002 and related report of independent auditors is filed as part of this report and should be read in conjunction with the consolidated financial statements.

# Schedule II Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore have been omitted.

# SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS

# Allowance for Doubtful Accounts

(In thousands)

	Balance at	Charges to Costs,	Write-off		Balance
	Beginning	Expenses	of Accounts		at end of
Description	of period	and other	Receivable	Other	Period
Year ended December 31, 2002	\$ 61,070	\$ 69,934	\$ 64,303	\$ 637(1)	\$ 67,338
Year ended December 31, 2003	\$ 67,338	\$ 48,586	\$ 60,176	\$ 838(2)	\$ 56,586
Year ended December 31, 2004	\$ 56,586	\$ 40,163	\$ 39,532	\$ 357(2)	\$ 57,574

<sup>(1)</sup> Allowance for accounts receivable acquired in acquisitions net of deletions related to dispositions.

<sup>(2)</sup> Foreign currency adjustments.

# SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS

#### Deferred Tax Asset Valuation Allowance

(In thousands)

	Balance at Beginning	Charges to Costs, Expenses			Balance at end of
Description Year ended December 31, 2002	of period \$ 164,070	and other	Deletions (2) \$ 97,403	Other (1)	Period \$ 66,667
Year ended December 31, 2003	\$ 66,667	\$ <u> </u>	\$ 5,995	\$ <u> </u>	\$ 60,672
Year ended December 31, 2004	\$ 60,672	<u> </u>	\$ 60,672	<u> </u>	<u> </u>

<sup>(1)</sup> Related to allowance for net operating loss carryforwards and other deferred tax assets assumed in acquisitions.

<sup>(2)</sup> In 2002, 2003 and 2004, the Company utilized net operating loss carryforwards and certain deferred tax assets, which resulted in the reduction of the allowance for those net operating loss carryforwards and other assets.

# (a)3. Exhibits.

Exhibit Number 2.1	Description  Agreement and Plan of Merger dated as of October 5, 2001, by and among Clear Channel, CCMM Sub, Inc. and The Ackerley Group, Inc. (incorporated by reference to the exhibits of Clear Channel's Current Report on Form 8-K filed October 9, 2001).
3.1	Current Articles of Incorporation of the Company (incorporated by reference to the exhibits of the Company's Registration Statement on Form S-3 (Reg. No. 333-33371) dated September 9, 1997).
3.2	Third Amended and Restated Bylaws of the Company (incorporated by reference to the exhibits of the Company's Registration Statement on Form S-4 (Reg. No. 333-74196) dated November 29, 2001).
3.3	Amendment to the Company's Articles of Incorporation (incorporated by reference to the exhibits to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 1998).
3.4	Second Amendment to Clear Channel's Articles of Incorporation (incorporated by reference to the exhibits to Clear Channel's Quarterly Report on Form 10-Q for the quarter ended March 31, 1999).
3.5	Third Amendment to Clear Channel's Articles of Incorporation (incorporated by reference to the exhibits to Clear Channel's Quarterly Report on Form 10-Q for the quarter ended May 31, 2000).
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4.6	Senior Indenture dated October 1, 1997, by and between Clear Channel Communications, Inc. and The Bank of New York as Trustee (incorporated by reference to the exhibits to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 1997).
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4.18	Sixteenth Supplemental Indenture dated December 9, 2003, to Senior Indenture dated October 1, 1997, by and between Clear Channel Communications, Inc. and The Bank of New York, as Trustee (incorporated by reference to the exhibits to Clear Channel's Current Report on Form 8-K dated December 10, 2003).

Exhibit Number	Description
4.19	Seventeenth Supplemental Indenture dated September 15, 2004, to Senior Indenture dated October 1, 1997, by and between Clear Channel Communications, Inc. and The Bank of New York, as Trustee (incorporated by reference to the exhibits to Clear Channel's Current Report on Form 8-K dated September 15, 2004).
4.20	Eighteenth Supplemental Indenture dated November 22, 2004, to Senior Indenture dated October 1, 1997, by and between Clear Channel Communications, Inc. and The Bank of New York, as Trustee (incorporated by reference to the exhibits to Clear Channel's Current Report on Form 8-K dated November 17, 2004).
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10.2	Clear Channel Communications, Inc. 1994 Nonqualified Stock Option Plan (incorporated by reference to the exhibits of the Company's Registration Statement on Form S-8 dated November 20, 1995).
10.3	The Clear Channel Communications, Inc. 1998 Stock Incentive Plan (incorporated by reference to Appendix A to the Company's Definitive 14A Proxy Statement dated March 24, 1998).
10.4	The Clear Channel Communications, Inc. 2000 Employee Stock Purchase Plan (incorporated by reference to the exhibits to Clear Channel's Annual Report on Form 10-K for the year ended December 31, 2002)
10.5	The Clear Channel Communications, Inc. 2001 Stock Incentive Plan (incorporated by reference to Appendix A to the Company's Definitive 14A Proxy Statement dated March 20, 2001).
10.6	Form of 2001 Stock Incentive Plan Stock Option Agreement for a Stock Option with a Ten Year Term (incorporated by reference to the exhibits to Clear Channel's Current Report on Form 8-K dated January 12, 2005).
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11	Statement re: Computation of Per Share Earnings.
12	Statement re: Computation of Ratios.
21	Subsidiaries of the Company.
23.1	Consent of Ernst & Young LLP.
24	Power of Attorney (included on signature page).
31.1	Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit Number 31.2	Description Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
99.1	Report of Independent Registered Public Accounting Firm on Financial Statement Schedules – Ernst & Young LLP.

The Company has not filed long-term debt instruments of its subsidiaries where the total amount under such instruments is less than ten percent of the total assets of the Company and its subsidiaries on a consolidated basis. However, the Company will furnish a copy of such instruments to the Commission upon request.

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on March 11, 2005.

#### CLEAR CHANNEL COMMUNICATIONS, INC.

By: /S/ Mark P. Mays
Mark P. Mays
President and Chief Executive Officer

# **Power of Attorney**

Each person whose signature appears below authorizes Mark P. Mays, Randall T. Mays and Herbert W. Hill, Jr., or any one of them, each of whom may act without joinder of the others, to execute in the name of each such person who is then an officer or director of the Registrant and to file any amendments to this annual report on Form 10-K necessary or advisable to enable the Registrant to comply with the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, which amendments may make such changes in such report as such attorney-in-fact may deem appropriate.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Name	Title	Date
/S/ L. Lowry Mays L. Lowry Mays	Chairman of the Board	March 11, 2005
/S/ Mark P. Mays Mark P. Mays	Chief Executive Officer and President and Director	March 11, 2005
/S/ Randall T. Mays Randall T. Mays	Executive Vice President and Chief Financial Officer and Secretary (Principal Financial Officer) and Director	March 11, 2005
/S/ Herbert W. Hill, Jr. Herbert W. Hill, Jr.	Senior Vice President and Chief Accounting Officer (Principal Accounting Officer)	March 11, 2005
/S/ Alan D. Feld Alan D. Feld	Director	March 11, 2005
/S/ Perry J. Lewis Perry J. Lewis	Director	March 11, 2005
/S/ B. J. McCombs B. J. McCombs	Director	March 11, 2005

Name		Title	Date
/S/ Phyllis Riggins Phyllis Riggins	Director		March 11, 2005
/S/ Theodore H. Strauss Theodore H. Strauss	Director		March 11, 2005
/S/ J.C. Watts J. C. Watts	Director		March 11, 2005
/S/ John H. Williams John H. Williams	Director		March 11, 2005

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23.1	Consent of Ernst & Young LLP.
24	Power of Attorney (included on signature page).
31.1	Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit Number 31.2	Description Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
99.1	Report of Independent Registered Public Accounting Firm on Financial Statement Schedules – Ernst & Young LLP.

The Company has not filed long-term debt instruments of its subsidiaries where the total amount under such instruments is less than ten percent of the total assets of the Company and its subsidiaries on a consolidated basis. However, the Company will furnish a copy of such instruments to the Commission upon request.

#### AMENDED AND RESTATED EMPLOYMENT AGREEMENT

AGREEMENT, dated effective as of March 10, 2005, by and between Clear Channel Communications, Inc., a Texas corporation (the "Company"), and L. Lowry Mays ("Executive").

WHEREAS, the Company and the Executive previously entered into that certain Employment Agreement dated as of October 1, 1999 (the "Existing Agreement"); and

WHEREAS, the Company and the Executive desire to amend and restate the terms of the Existing Agreement between the Company and the Executive;

NOW THEREFORE, IN CONSIDERATION of the premises and the mutual covenants set forth below, the parties hereby agree to amend and restate the Existing Agreement as follows:

- 1. Employment. The Company hereby agrees to continue to employ Executive as the Chairman of the Board, and Executive hereby accepts such continued employment, on the terms and conditions hereinafter set forth.
- 2. Term. The period of employment of Executive by the Company under this Agreement (the "Employment Period") shall commence on March 10, 2005 (the "Commencement Date") and shall continue through the seventh anniversary thereof; provided, that, the Employment Period shall automatically be extended for one (1) additional day each day during the Employment Period unless either party gives written notice not to extend this Agreement. The Employment Period may be sooner terminated by either party in accordance with Section 6 of this Agreement.
- 3. Position and Duties. During the Employment Period, Executive shall serve as Chairman of the Board, and shall report solely and directly to the Company's Board of Directors (the "Board"). Executive shall have those powers and duties normally associated with the position of Chairman of entities comparable to the Company and such other powers and duties as may be prescribed by the Board; provided that, such other powers and duties are consistent with Executive's position as Chairman. Executive shall devote as much of his working time, attention and energies during normal business hours (other than absences due to illness or vacation) to satisfactorily perform his duties for the Company. Notwithstanding the above, Executive shall be permitted, to the extent such activities do not substantially interfere with the performance by Executive of his duties and responsibilities hereunder to (i) manage Executive's personal, financial and legal affairs, (ii) to serve on civic or charitable boards or committees (it being expressly understood and agreed that Executive's continuing to serve on any such board and/or committees on which Executive is serving, or with which Executive is otherwise associated, as of the Commencement Date shall be deemed not to interfere with the performance by Executive of his duties and responsibilities under this Agreement) and (iii) deliver lectures or fulfill speaking engagements. During the Employment Period, Executive shall also serve as a director of the Company.

- 4. Place of Performance. The principal place of employment of Executive shall be at the Company's principal executive offices in San Antonio, Texas.
  - 5. Compensation and Related Matters.
- (a) Base Salary and Bonus. During the Employment Period, the Company shall pay Executive a base salary at the rate of not less than \$350,000 per year ("Base Salary"). Executive's Base Salary shall be paid in approximately equal installments in accordance with the Company's customary payroll practices. The Compensation Committee of the Board (the "Committee") shall review Executive's Base Salary for increase (but not decrease) no less frequently than annually and consistent with the compensation practices and guidelines of the Company. If Executive's Base Salary is increased by the Company, such increased Base Salary shall then constitute the Base Salary for all purposes of this Agreement. In addition to Base Salary, Executive shall be paid an annual bonus (the "Bonus") as provided for under the Performance Based Compensation Plan of the Company and any other annual incentive plan maintained by the Company or any successor plans thereto as determined by the Committee.
- (b) Expenses. The Company shall promptly reimburse Executive for all reasonable business expenses upon the presentation of reasonably itemized statements of such expenses in accordance with the Company's policies and procedures now in force or as such policies and procedures may be modified with respect to all senior executive officers of the Company. In addition, during the Employment Period, Executive shall be entitled to, at the sole expense of the Company, the use of an automobile appropriate to his position and no less favorable than the automobile provided immediately prior to the date of this Agreement.
- (c) Vacation. Executive shall be entitled to the number of weeks of paid vacation per year that he was eligible for immediately prior to the date of this Agreement, but in no event less than four (4) weeks annually. Unused vacation may be carried forward from year to year. In addition to vacation, Executive shall be entitled to the number of sick days and personal days per year that other senior executive officers of the Company with similar tenor are entitled under the Company's policies.
- (d) Services Furnished. During the Employment Period, the Company shall furnish Executive, with office space, stenographic and secretarial assistance and such other facilities and services no less favorable than those that he was receiving immediately prior to the date of this Agreement or, if better, as provided to other senior executive officers of the Company.
- (e) Welfare, Pension and Incentive Benefit Plans. During the Employment Period, Executive (and his spouse and dependents to the extent provided therein) shall be entitled to participate in and be covered under all the welfare benefit plans or programs maintained by the Company from time to time for the benefit of its senior executives including, without limitation, all medical, hospitalization, dental, disability, accidental death and dismemberment and travel accident insurance plans and programs. The Company shall at all times provide to Executive (and his spouse and dependents to the extent provided under the applicable plans or programs)

(subject to modifications affecting all senior executive officers) the same type and levels of participation and benefits as are being provided to other senior executives (and their spouses and dependents to the extent provided under the applicable plans or programs) on the Commencement Date. In addition, during the Employment Period, Executive shall be eligible to participate in all pension, retirement, savings and other employee benefit plans and programs maintained from time to time by the Company for the benefit of its senior executives.

## (f) Stock Options.

(i) During each calendar year of the Employment Period occurring after December 31, 2004, the Committee shall cause the Company to grant Executive a stock option to acquire at least 50,000 shares of the Company's common stock (each, an "Option" and collectively the "Options") at such time(s) as the Company has historically granted stock options to its senior executive officers during the year; provided, that, such grants shall be made by at least December 31 of each calendar year occurring after December 31, 2004. Notwithstanding the foregoing, unless otherwise waived by Executive in his sole discretion, Executive shall receive no less than the number of Options granted during any prior year of employment. In addition, to the extent necessary to carry out the intended terms of this paragraph (f)(i), such number of options shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders of the Company.

(ii) All Options described in paragraph (i) above shall be granted subject to the following terms and conditions: (A) except as provided below, the Options shall be granted under and subject to the Company's stock option plan; (B) the exercise price per share of each Option shall be equal to the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the date as of which the grant is made; (C) each Option shall be vested and exercisable as determined by the Committee; (D) each Option shall be exercisable for the ten (10) year period following the date of grant whether or not Executive is then employed; and (E) each Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof.

- 6. Termination. Executive's employment hereunder may be terminated during the Employment Period under the following circumstances:
- (a) Death. Executive's employment hereunder shall terminate upon his death.
- (b) Disability. If, as a result of Executive's incapacity due to physical or mental illness, Executive shall have been substantially unable to perform his duties hereunder for an entire period of six (6) consecutive months, and within thirty (30) days after written Notice of Termination is given after such six (6) month period, Executive shall not have returned to the substantial performance of his duties on a full-time basis, the Company shall have the right to terminate Executive's employment hereunder for "Disability", and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement.

(c) Cause. The Company shall have the right to terminate Executive's employment for Cause, and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement. For purposes of this Agreement, the Company shall have "Cause" to terminate Executive's employment upon Executive's:

(i) final conviction of a felony involving moral

turpitude; or

(ii) willful misconduct that is materially and demonstrably injurious economically to the Company.

For purposes of this Section 6(c), no act, or failure to act, by Executive shall be considered "willful" unless committed in bad faith and without a reasonable belief that the act or omission was in the best interests of the Company or any entity in control of, controlled by or under common control with the Company ("Affiliates") thereof. Cause shall not exist under paragraph (ii) unless and until the Company has delivered to Executive a copy of a resolution duly adopted by three-quarters of the members of the Board who are determined to be "independent" (as determined applying the Company's criteria for Board member independence disclosed in the most recent proxy statement or, if no such criteria are in force, as determined applying the listing standards of the New York Stock Exchange) at a meeting of the Board called and held for such purpose (after reasonable (but in no event less than thirty (30) days) notice to Executive and an opportunity for Executive, together with his counsel, to be heard before the Board), finding that in the good faith opinion of the Board, Executive was guilty of the conduct set forth in paragraph (ii) and specifying the particulars thereof in detail. This Section 6(c) shall not prevent Executive from challenging in any arbitration or court of competent jurisdiction the Board's determination that Cause exists or that Executive has failed to cure any act (or failure to act) that purportedly formed the basis for the Board's determination.

(d) Good Reason. Executive may terminate his employment for "Good Reason" anytime after Executive has actual knowledge of the occurrence, without the written consent of Executive, of one of the following events:

(i) (A) any change in the duties or responsibilities (including reporting responsibilities) of Executive that is inconsistent in any adverse respect with Executive's position(s), duties, responsibilities or status with the Company immediately prior to such change (including any diminution of such duties or responsibilities) or (B) an adverse change in Executive's titles or offices (including, membership on the Board) with the Company;

(ii) a reduction in Executive's Base Salary or Bonus opportunity;

(iii) (A) any requirement that Executive travel on Company business to an extent substantially greater than the travel obligations of Executive immediately prior to the date of this Agreement or (B) the relocation of the Company's principal executive offices or Executive's own office location to a location more than fifteen (15) miles from their location immediately prior to the date hereof;

(iv) the failure of the Company or any Affiliate to continue in effect any material employee benefit plan, compensation plan, welfare benefit plan or fringe benefit plan in which Executive is participating immediately prior to the date of this Agreement or the taking of any action by the Company or any Affiliate which would adversely affect Executive's participation in or reduce Executive's benefits under any such plan, unless Executive is permitted to participate in other plans providing Executive with substantially equivalent benefits;

(v) any refusal by the Company or any Affiliate to continue to permit Executive to engage in activities not directly related to the business of the Company which Executive was permitted to engage in prior to the date of this Agreement;

(vi) any purported termination of Executive's employment for Cause which is not effected pursuant to the procedures of Section 6(c) (and for purposes of this Agreement, no such purported termination shall be effective);

(vii) the Company's or any Affiliate's failure to provide in all material respects the indemnification set forth in Section 11 of this Agreement;

(viii) a Change in Control of the Company;

(ix) the failure of the Company to obtain the assumption agreement from any successor as contemplated in Section 13(a);

(x) the Company or any Affiliate providing Executive the notice not to renew the Employment Period as contemplated by Section 2 hereof;

 $% \left( 1\right) =0$  (xi) any other breach of a material provision of this Agreement by the Company or any Affiliate.

For purposes of clauses (i) through (vii) and (xi) above, an isolated, insubstantial and inadvertent action taken in good faith and which is remedied by the Company within ten (10) days after receipt of notice thereof given by Executive shall not constitute Good Reason. Executive's right to terminate employment for Good Reason shall not be affected by Executive's incapacity due to mental or physical illness and Executive's continued employment shall not constitute consent to, or a waiver of rights with respect to, any event or condition constituting Good Reason. Executive's right to terminate employment for Good Reason shall be extinguished upon termination of Executive's employment for Cause pursuant to Section 6(c) of this Agreement.

(e) Without Cause. The Company shall have the right to terminate Executive's employment hereunder without Cause by providing Executive with a Notice of Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

(f) Without Good Reason. Executive shall have the right to terminate his employment hereunder without Good Reason by providing the Company with a Notice of

Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

For purposes of this Agreement, a "Change in Control" of the Company means the occurrence of one of the following events:

(1) individuals who, on the Commencement Date, constitute the Board (the "Incumbent Directors") cease for any reason to constitute at least a majority of the Board, provided that any person becoming a director subsequent to the Commencement Date whose election or nomination for election was approved by a vote of at least two-thirds of the Incumbent Directors then on the Board (either by a specific vote or by approval of the proxy statement of the Company in which such person is named as a nominee for director, without objection to such nomination) shall be an Incumbent Director; provided, however, that no individual initially elected or nominated as a director of the Company as a result of an actual or threatened election contest with respect to directors or as a result of any other actual or threatened solicitation of proxies by or on behalf of any person other than the Board shall be an Incumbent Director;

(2) any "person" (as such term is defined in Section 3(a)(9) of the Securities Exchange Act of 1934 (the "Exchange Act") and as used in Sections 13(d)(3) and 14(d)(2) of the Exchange Act) is or becomes, after the Commencement Date, a "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 20% or more of the combined voting power of the Company's then outstanding securities eligible to vote for the election of the Board (the "Company Voting Securities"); provided, however, that an event described in this paragraph (2) shall not be deemed to be a Change in Control if any of following becomes such a beneficial owner: (A) the Company or any majority-owned subsidiary (provided, that this exclusion applies solely to the ownership levels of the Company or the majority-owned subsidiary), (B) any tax-qualified, broad-based employee benefit plan sponsored or maintained by the Company or any majority-owned subsidiary, (C) any underwriter temporarily holding securities pursuant to an offering of such securities, (D) any person pursuant to a Non-Qualifying Transaction (as defined in paragraph (3)), or (E) Executive or any group of persons including Executive (or any entity controlled by Executive or any group of persons including Executive).

(3) the approval by the shareholders of the Company of a merger, consolidation, share exchange or similar form of transaction involving the Company or any of its subsidiaries, or the sale of all or substantially all of the Company's assets (a "Business Transaction"), unless immediately following such Business Transaction (i) more than 65% of the total voting power of the entity resulting from such Business Transaction or the entity acquiring the Company's assets in such Business Transaction (the "Surviving Corporation") is beneficially owned, directly or indirectly, by the Company's shareholders immediately prior to any such Business Transaction, and (ii) no person (other than the persons set forth in clauses (A), (B), or (C) of paragraph (2) above or any tax-qualified, broad-based employee benefit plan of the Surviving Corporation or

its Affiliates) beneficially owns, directly or indirectly, 20% or more of the total voting power of the Surviving Corporation (a "Non-Qualifying Transaction"); or

(4) Board approval of a liquidation or dissolution of the Company, unless the voting common equity interests of an ongoing entity (other than a liquidating trust) are beneficially owned, directly or indirectly, by the Company's shareholders in substantially the same proportions as such shareholders owned the Company's outstanding voting common equity interests immediately prior to such liquidation and such ongoing entity assumes all existing obligations of the Company to Executive under this Agreement.

### 7. Termination Procedure.

- (a) Notice of Termination. Any termination of Executive's employment by the Company or by Executive during the Employment Period (other than termination pursuant to Section 6(a)) shall be communicated by written Notice of Termination to the other party hereto in accordance with Section 14. For purposes of this Agreement, a "Notice of Termination" shall mean a notice which shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated.
- (b) Date of Termination. "Date of Termination" shall mean (i) if Executive's employment is terminated by his death, the date of his death, (ii) if Executive's employment is terminated pursuant to Section 6(b), thirty (30) days after Notice of Termination (provided that Executive shall not have returned to the substantial performance of his duties on a full-time basis during such thirty (30) day period), and (iii) if Executive's employment is terminated for any other reason, the date on which a Notice of Termination is given or any later date (within thirty (30) days after the giving of such notice) set forth in such Notice of Termination.
- 8. Compensation Upon Termination or During Disability. In the event Executive is disabled or his employment terminates during the Employment Period, the Company shall provide Executive with the payments and benefits set forth below. Executive acknowledges and agrees that the payments set forth in this Section 8 constitute liquidated damages for termination of his employment during the Employment Period.
- (a) Termination By Company without Cause or By Executive for Good Reason. If Executive's employment is terminated by the Company without Cause or by Executive for Good Reason:
  - (i) within five (5) days following such termination, the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination, and (B) a lump-sum cash payment equal to seven (7) times (the "Severance Multiple") the sum of Executive's Base Salary and highest Bonus paid to Executive in the three year period preceding such termination (including, for this purpose, any and all bonuses paid to

Executive prior to the date of this Agreement); provided, that, for purposes of this Section 8(a)(i), Executive's Bonus shall be deemed to be no less than \$3,000,000; and

(ii) the Company shall maintain in full force and effect, for the continued benefit of Executive, his spouse and his dependents for a period of seven (7) years following the Date of Termination the medical, hospitalization, dental, and life insurance programs in which Executive, his spouse and his dependents were participating immediately prior to the Date of Termination at the level in effect and upon substantially the same terms and conditions (including without limitation contributions required by Executive for such benefits) as existed immediately prior to the Date of Termination; provided, that, if Executive, his spouse or his dependents cannot continue to participate in the Company programs providing such benefits, the Company shall arrange to provide Executive, his spouse and his dependents with the economic equivalent of such benefits which they otherwise would have been entitled to receive under such plans and programs ("Continued Benefits"), provided, that, such Continued Benefits shall terminate on the date or dates Executive receives equivalent coverage and benefits, without waiting period or pre-existing condition limitations, under the plans and programs of a subsequent employer (such coverage and benefits to be determined on a coverage-by-coverage or benefit-by-benefit, basis); and

(iii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and

(iv) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and

(v) As of the Date of Termination, Executive shall be granted, in Executive's sole discretion, either:

(A) a stock option to acquire 1,000,000 shares of the Company's common stock ("Termination Option") under the following conditions, (1) except as provided below, the Termination Option shall be granted under and subject to the Company's stock option plan, if available and to the extent that the Executive would be eligible for a grant thereunder; (2) the exercise price per share of the Termination Option shall be equal to the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the Date of Termination; (3) the Termination Option shall be 100% vested and exercisable on the date of grant; (4) the Termination Option shall be exercisable for the ten (10) year period following the Date of Termination whether or not Executive is still providing services to the Company; and (5) each Termination Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof; or

(B) the number of shares of the Company's common stock ("Restricted Stock") equal to: (1) the number of shares of the Company's common stock purchasable upon exercise of the Termination Option, divided by (2) the number (rounded to four decimal places) computed by dividing: (x) the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the Date of Termination, by (y) the value of each Termination Option as determined by the Company in accordance with GAAP using the Black-Scholes model. The Restricted Stock will be issued under the following conditions (i) except as provided below, the Restricted Stock shall be granted under and subject to one of the Company's stock incentive plans, if available and to the extent that the Executive would be eligible for a grant thereunder; (ii) the Restricted Stock shall be 100% vested and shall not be subject to any restrictions following the Date of Termination; (iii) Executive will be entitled to the Restricted Stock whether or not Executive is still providing services to the Company; and (iv) each Restricted Stock grant shall be evidenced by, and subject to, a restricted stock agreement with terms and conditions that are consistent with the terms hereof.

(vi) To the extent necessary to carry out the intended terms of paragraph 8(a) (v), the number of shares of the Company's common stock that may be acquired pursuant to the Termination Option or the number of shares of Restricted Stock, as the case may be, shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders or holders of restricted stock grants. To the extent a stock option plan or a stock incentive plan is not available or the Executive is not eligible to receive grants thereunder as specified in paragraph 8(v) (A) (1) or 8(v) (B) (i) of this Agreement, as applicable, the Company will grant the Termination Option or issue common stock to the Executive in accordance with this Agreement and on terms no less favorable than those provided under such plans. The Company shall take all action necessary such that all shares of the Company's common stock issued as Restricted Stock hereunder or issuable upon exercise of the Termination Option (and all other shares of common stock held by Executive) are registered on Form S-3 or Form S-8 (or any successor or other appropriate form).

(vii) Notwithstanding the terms or conditions of any stock option, stock appreciation right or similar agreements between the Company and Executive to the contrary, and for purposes thereof, such agreements shall be deemed to be amended in accordance with this Section 8(a)(vi) if need be as of the Date of Termination and neither the Company, the Board nor the Committee shall take or assert any position contrary to the foregoing, Executive shall vest, as of the Date of Termination, in all rights under such agreements (i.e., stock options that would otherwise vest after the Date of Termination) and thereafter shall be permitted to exercise any and all such rights until the end of the term of such awards (regardless of any termination of employment restrictions therein contained) and restricted stock held by Executive shall become immediately vested as of the Date of Termination; and

(viii) Executive shall be paid a lump sum payment equal to the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination; and

(ix) Any and all insurance benefits or policies for the benefit of Executive shall become the sole property of Executive and, to the extent applicable, all of the Company's rights therein (including repayment of premiums) shall be forfeited by the Company and, to the extent not already made, the Company shall make all contributions or payments required of such policies for the year of termination; and

(x) Any amount payable under this Section 8(a) shall also include an additional cash payment which shall equal any and all federal, state and local taxes due upon the provision of any such benefits or payments thereunder (other than taxes due under the operation of Section 4999 of the Code which Section of the Code is addressed in Section 8(e) hereof and, if applicable, shall work in conjunction with this Section 8(a)(ix)), which shall be payable to Executive within five (5) business days following his Date of Termination and such additional payment shall be grossed-up for any additional taxes due thereon (and any taxes thereon, etc.) in a manner consistent with the manner set forth in Section 8(e) of this Agreement, whether or not such Section 8(e) is applicable.

(b) Cause or By Executive Without Good Reason. If Executive's employment is terminated by the Company for Cause or by Executive (other than for Good Reason):

(i) the Company shall pay Executive his Base Salary, Bonus and his accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination; and

(ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and

(iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company.

(c) Disability. During any period that Executive fails to perform his duties hereunder as a result of incapacity due to physical or mental illness ("Disability Period"), Executive shall continue to receive his full Base Salary set forth in Section 5(a) until his employment is terminated pursuant to Section 6(b). In the event Executive's employment is terminated for Disability pursuant to Section 6(b):

(i) the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable

following the Date of Termination, and (B) continued Base Salary (as provided for in Section 5(a)) and Continued Benefits for seven (7) years; and

- (ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
- (iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
- (iv) Executive shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.
- (d) Death. If Executive's employment is terminated by his death:
  - (i) the Company shall pay in a lump sum to Executive's beneficiary, legal representatives or estate, as the case may be, Executive's Base Salary, Bonus and accrued vacation pay through the Date of Termination and \$3,750,000 (which may be paid through insurance) and shall provide Executive's spouse and dependents with Continued Benefits for seven (7) year; and
  - (ii) the Company shall reimburse Executive's beneficiary, legal representatives, or estate, as the case may be, pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
  - (iii) Executive's beneficiary, legal representatives or estate, as the case may be, shall be entitled to any other rights, compensation and benefits as may be due to any such persons or estate in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
  - (iv) Executive's beneficiary, legal representatives or estate, as the case may be shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.
- (e) Additional Payments. (i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment, award, benefit or distribution (or any acceleration of any payment, award, benefit or distribution) by the Company or any entity which effectuates a Change in Control (or other change in ownership) to or for the benefit of Executive (the "Payments") would be subject to the excise tax imposed by Section

4999 of the Code, or any interest or penalties are incurred by Executive with respect to such excise tax (such excise tax, together with any such interest and penalties, are hereinafter collectively referred to as the "Excise Tax"), then the Company shall pay to Executive an additional payment (a "Gross-Up Payment") in an amount such that after payment by Executive of all taxes (including any Excise Tax) imposed upon the Gross-Up Payment, Executive retains an amount of the Gross-Up Payment equal to the sum of (x) the Excise Tax imposed upon the Payments and (y) the product of any deductions disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income and the highest applicable marginal rate of federal income taxation for the calendar year in which the Gross-Up Payment is to be made. For purposes of determining the amount of the Gross-Up Payment, Executive shall be deemed to (A) pay federal income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, (B) pay applicable state and local income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes and (C) have otherwise allowable deductions for federal income tax purposes at least equal to those which could be disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income.

determinations required to be made under this Section 8(e) (i), all determinations required to be made under this Section 8(e), including whether and when a Gross-Up Payment is required, the amount of such Gross-Up Payment and the assumptions to be utilized in arriving at such determinations, shall be made by a nationally recognized public accounting firm that is selected by Executive (the "Accounting Firm") which shall provide detailed supporting calculations both to the Company and Executive within fifteen (15) business days of the receipt of notice from the Company or Executive that there has been a Payment, or such earlier time as is requested by the Company or Executive (collectively, the "Determination"). All fees and expenses of the Accounting Firm shall be borne solely by the Company and the Company shall enter into any agreement requested by the Accounting Firm in connection with the performance of the services hereunder. The Gross-Up Payment under this Section 8(e) with respect to any Payments made to Executive shall be made no later than thirty (30) days following such Payment. If the Accounting Firm determines that no Excise Tax is payable by Executive, it shall furnish Executive with a written opinion to such effect, and to the effect that failure to report the Excise Tax, if any, on Executive's applicable federal income tax return should not result in the imposition of a negligence or similar penalty.

(iii) As a result of the uncertainty in the application of Section 4999 of the Code at the time of the Determination, it is possible that Gross-Up Payments which will not have been made by the Company should have been made ("Underpayment") or Gross-Up Payments are made by the Company which should not have been made ("Overpayment"), consistent with the calculations required to be made hereunder. In the event that Executive thereafter is required to make payment of any Excise Tax or additional Excise Tax, the Accounting Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment (together with interest at the rate provided in Section 1274(b)(2)(B) of the Code) shall be promptly paid by the Company to or for the benefit of Executive. In the event the amount of the Gross-Up Payment exceeds the amount necessary to reimburse Executive for his Excise Tax, the Accounting Firm shall determine the amount of the Overpayment that has been made and any

such Overpayment (together with interest at the rate provided in Section 1274(b)(2) of the Code) shall be promptly paid by Executive (to the extent he has received a refund if the applicable Excise Tax has been paid to the Internal Revenue Service) to or for the benefit of the Company. Executive shall cooperate, to the extent his expenses are reimbursed by the Company, with any reasonable requests by the Company in connection with any contest or disputes with the Internal Revenue Service in connection with the Excise Tax.

9. Mitigation. Executive shall not be required to mitigate amounts payable under this Agreement by seeking other employment or otherwise, and there shall be no offset against amounts due Executive under this Agreement on account of subsequent employment except as specifically provided herein. Additionally, amounts owed to Executive under this Agreement shall not be offset by any claims the Company may have against Executive and the Company's obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder, shall not be affected by any other circumstances, including, without limitation, any counterclaim, recoupment, defense or other right which the Company may have against Executive or others.

## 10. Restrictive Covenants.

(a) Confidential Information. Executive shall hold in a fiduciary capacity for the benefit of the Company all trade secrets and confidential information, knowledge or data relating to the Company and its businesses and investments, which shall have been obtained by Executive during Executive's employment by the Company and which is not generally available public knowledge (other than by acts by Executive in violation of this Agreement). Except as may be required or appropriate in connection with his carrying out his duties under this Agreement, Executive shall not, without the prior written consent of the Company or as may otherwise be required by law or any legal process, or as is necessary in connection with any adversarial proceeding against the Company (in which case Executive shall use his reasonable best efforts in cooperating with the Company in obtaining a protective order against disclosure by a court of competent jurisdiction), communicate or divulge any such trade secrets, information, knowledge or data to anyone other than the Company and those designated by the Company or on behalf of the Company in the furtherance of its business or to perform duties hereunder.

(b) Non-Solicitation. Executive hereby agrees, in consideration of his employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, Executive shall not directly or indirectly induce any employee of the Company to terminate such employment or to become employed by any other radio broadcasting station.

(c) Non-Competition. Executive hereby agrees, in consideration of his employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, he shall not be employed by or perform activities on behalf of, or have an ownership interest in, any person, firm, corporation or other entity, or in connection with any business enterprise, that is directly or

indirectly engaged in any of the radio, television, or related business activities in which the Company and its subsidiaries have significant involvement (other than direct or beneficial ownership of up to five percent (5%) of any entity whether or not in the same or competing business.

(e) Blue Pencil. The parties hereby acknowledge that the restrictions in this Section 10 have been specifically negotiated and agreed to by the parties hereto and are limited only to those restrictions necessary to protect the Company and its subsidiaries from unfair competition. The parties hereby agree that if the scope or enforceability of any provision, paragraph or subparagraph of this Section 10 is in any way disputed at any time, and should a court find that such restrictions are overly broad, the court may modify and enforce the covenant to the extent that it believes to be reasonable under the circumstances. Each provision, paragraph and subparagraph of this Section 10 is separable from every other provision, paragraph, and subparagraph and constitutes a separate and distinct covenant. Executive acknowledges that the Company operates in major, medium and small sized markets throughout the United States and North America and that the effect of Section 10(c) may be to prevent him from working in a competitive business after his termination of employment hereunder.

(f) Remedies. Executive hereby expressly acknowledges that any breach or threatened breach by Executive of any of the terms set forth in Section 10 of this Agreement may result in significant and continuing injury to the Company, the monetary value of which would be impossible to establish. Therefore, Executive agrees that the Company shall be entitled to apply for injunctive relief in a court of appropriate jurisdiction.

#### 11. Indemnification.

(a) General. The Company agrees that if Executive is made a party or a threatened to be made a party to any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "Proceeding"), by reason of the fact that Executive is or was a trustee, director or officer of the Company or any subsidiary of the Company or is or was serving at the request of the Company or any subsidiary as a trustee, director, officer, member, employee or agent of another corporation or a partnership, joint venture, trust or other enterprise, including, without limitation, service with respect to employee benefit plans, whether or not the basis of such Proceeding is alleged action in an official capacity as a trustee, director, officer, member, employee or agent while serving as a trustee, director, officer, member, employee or agent, Executive shall be indemnified and held harmless by the Company to the fullest extent authorized by Texas law, as the same exists or may hereafter be amended, against all Expenses incurred or suffered by Executive in connection therewith, and such indemnification shall continue as to Executive even if Executive has ceased to be an officer, director, trustee or agent, or is no longer employed by the Company and shall inure to the benefit of his heirs, executors and administrators.

(b) Expenses. As used in this Agreement, the term "Expenses" shall include, without limitation, damages, losses, judgments, liabilities, fines, penalties, excise taxes, settlements, and costs, attorneys' fees, accountants' fees, and disbursements and costs of

attachment or similar bonds, investigations, and any expenses of establishing a right to indemnification under this Agreement.

- (c) Enforcement. If a claim or request under this Agreement is not paid by the Company or on its behalf, within thirty (30) days after a written claim or request has been received by the Company, Executive may at any time thereafter bring suit against the Company to recover the unpaid amount of the claim or request and if successful in whole or in part, Executive shall be entitled to be paid also the expenses of prosecuting such suit. All obligations for indemnification hereunder shall be subject to, and paid in accordance with, applicable Texas law.
- (d) Partial Indemnification. If Executive is entitled under any provision of this Agreement to indemnification by the Company for some or a portion of any Expenses, but not, however, for the total amount thereof, the Company, shall nevertheless indemnify Executive for the portion of such Expenses to which Executive is entitled.
- (e) Advances of Expenses. Expenses incurred by Executive in connection with any Proceeding shall be paid by the Company in advance upon request of Executive that the Company pay such Expenses; but, only in the event that Executive shall have delivered in writing to the Company (i) an undertaking to reimburse the Company for Expenses with respect to which Executive is not entitled to indemnification and (ii) an affirmation of his good faith belief that the standard of conduct necessary for indemnification by the Company has been met.
- (f) Notice of Claim. Executive shall give to the Company notice of any claim made against him for which indemnification will or could be sought under this Agreement. In addition, Executive shall give the Company such information and cooperation as it may reasonably require and as shall be within Executive's power and at such times and places as are convenient for Executive.
- (g) Defense of Claim. With respect to any Proceeding as to which Executive notifies the Company of the commencement thereof:
  - (i) The Company will be entitled to participate therein at its own expense; and
  - (ii) Except as otherwise provided below, to the extent that it may wish, the Company will be entitled to assume the defense thereof, with counsel reasonably satisfactory to Executive, which in the Company's sole discretion may be regular counsel to the Company and may be counsel to other officers and directors of the Company or any subsidiary. Executive also shall have the right to employ his own counsel in such action, suit or proceeding if he reasonably concludes that failure to do so would involve a conflict of interest between the Company and Executive, and under such circumstances the fees and expenses of such counsel shall be at the expense of the Company.
  - (iii) The Company shall not be liable to indemnify Executive under this Agreement for any amounts paid in settlement of any action or claim effected without its

written consent. The Company shall not settle any action or claim in any manner which would impose any penalty or limitation on Executive without Executive's written consent. Neither the Company nor Executive will unreasonably withhold or delay their consent to any proposed settlement.

- (h) Non-exclusivity. The right to indemnification and the payment of expenses incurred in defending a Proceeding in advance of its final disposition conferred in this Section 11 shall not be exclusive of any other right which Executive may have or hereafter may acquire under any statute, provision of the declaration of trust or certificate of incorporation or by-laws of the Company or any subsidiary, agreement, vote of shareholders or disinterested directors or trustees or otherwise.
- 12. Arbitration. Except as provided for in Section 10 of this Agreement, if any contest or dispute arises between the parties with respect to this Agreement, such contest or dispute shall be submitted to binding arbitration for resolution in San Antonio, Texas in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on both parties, and any court of competent jurisdiction may enter judgment upon the award. The Company shall pay all expenses relating to such arbitration, including, but not limited to, Executive's legal fees and expenses, regardless of outcome.
  - 13. Successors; Binding Agreement.
- (a) Company's Successors. No rights or obligations of the Company under this Agreement may be assigned or transferred except that the Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. As used in this Agreement, "Company" shall mean the Company as herein before defined and any successor to its business and/or assets (by merger, purchase or otherwise) which executes and delivers the agreement provided for in this Section 13 or which otherwise becomes bound by all the terms and provisions of this Agreement by operation of law.
- (b) Executive's Successors. No rights or obligations of Executive under this Agreement may be assigned or transferred by Executive other than his rights to payments or benefits hereunder, which may be transferred only by will or the laws of descent and distribution. Upon Executive's death, this Agreement and all rights of Executive hereunder shall inure to the benefit of and be enforceable by Executive's beneficiary or beneficiaries, personal or legal representatives, or estate, to the extent any such person succeeds to Executive's interests under this Agreement. Executive shall be entitled to select and change a beneficiary or beneficiaries to receive any benefit or compensation payable hereunder following Executive's death by giving the Company written notice thereof. In the event of Executive's death or a judicial determination of his incompetence, reference in this Agreement to Executive shall be deemed, where appropriate, to refer to his beneficiary(ies), estate or other legal representative(s). If Executive should die following his Date of Termination while any amounts would still be payable to him

hereunder if he had continued to live, all such amounts unless otherwise provided herein shall be paid in accordance with the terms of this Agreement to such person or persons so appointed in writing by Executive, or otherwise to his legal representatives or estate.

14. Notice. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when delivered either personally or by United States certified or registered mail, return receipt requested, postage prepaid, addressed as follows:

If to Executive:

L. Lowry Mays 200 East Basse Road San Antonio, Texas 78209

If to the Company:

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: Chief Executive Officer

and

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: General Counsel

with a copy to:

Akin, Gump, Strauss, Hauer & Feld, L.L.P. 1700 Pacific Avenue Suite 4100 Dallas, Texas Attention: J. Kenneth Menges, Jr.

or to such other address as any party may have furnished to the others in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.

15. Miscellaneous. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is agreed to in writing signed by Executive and by a duly authorized officer of the Company, and such waiver is set forth in writing and signed by the party to be charged. No waiver by either party hereto at any time of any breach by the other party hereto of any condition or provision of this Agreement to be

performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. The respective rights and obligations of the parties hereunder of this Agreement shall survive Executive's termination of employment and the termination of this Agreement to the extent necessary for the intended preservation of such rights and obligations. The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Texas without regard to its conflicts of law principles.

- 16. Validity. The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
- 17. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
- 18. Entire Agreement. Except as other provided herein, this Agreement sets forth the entire agreement of the parties hereto in respect of the subject matter contained herein and supersede all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any party hereto in respect of such subject matter. Except as other provided herein, any prior agreement of the parties hereto in respect of the subject matter contained herein is hereby terminated and cancelled.
- 19. Withholding. All payments hereunder shall be subject to any required withholding of Federal, state and local taxes pursuant to any applicable law or regulation.
- 20. Noncontravention. The Company represents that the Company is not prevented from entering into, or performing this Agreement by the terms of any law, order, rule or regulation, its by-laws or declaration of trust, or any agreement to which it is a party, other than which would not have a material adverse effect on the Company's ability to enter into or perform this Agreement.
- 21. Section Headings. The section headings in this Employment Agreement are for convenience of reference only, and they form no part of this Agreement and shall not affect its interpretation.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

CLEAR CHANNEL COMMUNICATIONS, INC.

By: /s/ JOHN H. WILLIAMS

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Name: John H. Williams

Title: Chairman of the Compensation Committee

/s/ L. LOWRY MAYS

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L. Lowry Mays

#### AMENDED AND RESTATED EMPLOYMENT AGREEMENT

AGREEMENT, dated effective as of March 10, 2005, by and between Clear Channel Communications, Inc., a Texas corporation (the "Company"), and Mark Mays ("Executive").

WHEREAS, the Company and the Executive previously entered into that certain Employment Agreement dated as of October 1, 1999 (the "Existing Agreement"); and

WHEREAS, the Company and the Executive desire to amend and restate the terms of the Existing Agreement between the Company and the Executive;

NOW THEREFORE, IN CONSIDERATION of the premises and the mutual covenants set forth below, the parties hereby agree to amend and restate the Existing Agreement as follows:

- 1. Employment. The Company hereby agrees to continue to employ Executive as the President and Chief Executive Officer of the Company, and Executive hereby accepts such continued employment, on the terms and conditions hereinafter set forth.
- 2. Term. The period of employment of Executive by the Company under this Agreement (the "Employment Period") shall commence on March 10, 2005 (the "Commencement Date") and shall continue through the seventh anniversary thereof; provided, that, the Employment Period shall automatically be extended for one (1) additional day each day during the Employment Period unless either party gives written notice not to extend this Agreement. The Employment Period may be sooner terminated by either party in accordance with Section 6 of this Agreement.
- 3. Position and Duties. During the Employment Period, Executive shall serve as President and Chief Executive Officer of the Company, and shall report solely and directly to the Company's Chairman and the Board of Directors of the Company (the "Board"). Executive shall have those powers and duties normally associated with the position of President and Chief Executive Officer of entities comparable to the Company and such other powers and duties as may be prescribed by the Board; provided that, such other powers and duties are consistent with Executive's position as President and Chief Executive Officer of the Company. Executive shall devote as much of his working time, attention and energies during normal business hours (other than absences due to illness or vacation) to satisfactorily perform his duties for the Company. Notwithstanding the above, Executive shall be permitted, to the extent such activities do not substantially interfere with the performance by Executive of his duties and responsibilities hereunder to (i) manage Executive's personal, financial and legal affairs, (ii) to serve on civic or charitable boards or committees (it being expressly understood and agreed that Executive's continuing to serve on any such board and/or committees on which Executive is serving, or with which Executive is otherwise associated, as of the Commencement Date shall be deemed not to interfere with the performance by Executive of his duties and responsibilities under this Agreement) and (iii) deliver lectures or fulfill speaking engagements. During the

Employment Period, Executive shall also serve as a director of the Company. If L. Lowry Mays ceases to serve as Chairman of the Board at any time during the Employment Period by reason of his death or incapacity, it is the intention of the Board, that either Mark Mays or Randall Mays shall be appointed as the Chairman of the Board, subject only to its fiduciary duties to the Company and its stockholders and applicable law, shall take all action necessary to carry out such intention.

- 4. Place of Performance. The principal place of employment of Executive shall be at the Company's principal executive offices in San Antonio, Texas.
  - 5. Compensation and Related Matters.
- (a) Base Salary and Bonus. During the Employment Period, the Company shall pay Executive a base salary at the rate of not less than \$350,000 per year ("Base Salary"). Executive's Base Salary shall be paid in approximately equal installments in accordance with the Company's customary payroll practices. The Compensation Committee of the Board (the "Committee") shall review Executive's Base Salary for increase (but not decrease) no less frequently than annually and consistent with the compensation practices and guidelines of the Company. If Executive's Base Salary is increased by the Company, such increased Base Salary shall then constitute the Base Salary for all purposes of this Agreement. In addition to Base Salary, Executive shall be paid an annual bonus (the "Bonus") as provided for under the annual incentive plan maintained by the Company and/or as the Committee so determines.
- (b) Expenses. The Company shall promptly reimburse Executive for all reasonable business expenses upon the presentation of reasonably itemized statements of such expenses in accordance with the Company's policies and procedures now in force or as such policies and procedures may be modified with respect to all senior executive officers of the Company. In addition, during the Employment Period, Executive shall be entitled to, at the sole expense of the Company, the use of an automobile appropriate to his position and no less favorable than the automobile provided immediately prior to the date of this Agreement.
- (c) Vacation. Executive shall be entitled to the number of weeks of paid vacation per year that he was eligible for immediately prior to the date of this Agreement, but in no event less than four (4) weeks annually. Unused vacation may be carried forward from year to year. In addition to vacation, Executive shall be entitled to the number of sick days and personal days per year that other senior executive officers of the Company with similar tenor are entitled under the Company's policies.
- (d) Services Furnished. During the Employment Period, the Company shall furnish Executive, with office space, stenographic and secretarial assistance and such other facilities and services no less favorable than those that he was receiving immediately prior to the date of this Agreement or, if better, as provided to other senior executive officers of the Company (other than the Chairman).
- (e) Welfare, Pension and Incentive Benefit Plans. During the Employment Period, Executive (and his spouse and dependents to the extent provided therein) shall be entitled

to participate in and be covered under all the welfare benefit plans or programs maintained by the Company from time to time for the benefit of its senior executives (other than benefits maintained exclusively for the Chairman) including, without limitation, all medical, hospitalization, dental, disability, accidental death and dismemberment and travel accident insurance plans and programs. The Company shall at all times provide to Executive (and his spouse and dependents to the extent provided under the applicable plans or programs) (subject to modifications affecting all senior executive officers) the same type and levels of participation and benefits as are being provided to other senior executives (and their spouses and dependents to the extent provided under the applicable plans or programs) (other than benefits maintained exclusively for the Chairman) on the Commencement Date. In addition, during the Employment Period, Executive shall be eligible to participate in all pension, retirement, savings and other employee benefit plans and programs maintained from time to time by the Company for the benefit of its senior executives.

## (f) Stock Options.

(i) During each calendar year of the Employment Period occurring after December 31, 2004, the Committee shall cause the Company to grant Executive a stock option to acquire at least 50,000 shares of the Company's common stock (each, an "Option" and collectively the "Options") at such time(s) as the Company has historically granted stock options to its senior executive officers during the year; provided, that, such grants shall be made by at least December 31 of each calendar year occurring after December 31, 2004. Notwithstanding the foregoing, unless otherwise waived by Executive in his sole discretion, Executive shall receive no less than the number of Options granted during any prior year of employment. In addition, to the extent necessary to carry out the intended terms of this paragraph (f)(i), such number of options shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders of the Company.

(ii) All Options described in paragraph (i) above shall be granted subject to the following terms and conditions: (A) except as provided below, the Options shall be granted under and subject to the Company's stock option plan; (B) the exercise price per share of each Option shall be equal to the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the date as of which the grant is made; (C) each Option shall be vested and exercisable as determined by the Committee; (D) each Option shall be exercisable for the ten (10) year period following the date of grant whether or not Executive is then employed; and (E) each Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof.

- 6. Termination. Executive's employment hereunder may be terminated during the Employment Period under the following circumstances:
- (a) Death. Executive's employment hereunder shall terminate upon his death.

(b) Disability. If, as a result of Executive's incapacity due to physical or mental illness, Executive shall have been substantially unable to perform his duties hereunder for an entire period of six (6) consecutive months, and within thirty (30) days after written Notice of Termination is given after such six (6) month period, Executive shall not have returned to the substantial performance of his duties on a full-time basis, the Company shall have the right to terminate Executive's employment hereunder for "Disability", and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement.

(c) Cause. The Company shall have the right to terminate Executive's employment for Cause, and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement. For purposes of this Agreement, the Company shall have "Cause" to terminate Executive's employment upon Executive's:

(i) final conviction of a felony involving moral

turpitude; or

(ii) willful misconduct that is materially and demonstrably injurious economically to the Company.

For purposes of this Section 6(c), no act, or failure to act, by Executive shall be considered "willful" unless committed in bad faith and without a reasonable belief that the act or omission was in the best interests of the Company or any entity in control of, controlled by or under common control with the Company ("Affiliates") thereof. Cause shall not exist under paragraph (ii) unless and until the Company has delivered to Executive a copy of a resolution duly adopted by three-quarters of the members of the Board who are determined to be "independent" (as determined applying the Company's criteria for Board member independence disclosed in the most recent proxy statement or, if no such criteria are in force, as determined applying the listing standards of the New York Stock Exchange) at a meeting of the Board called and held for such purpose (after reasonable (but in no event less than thirty (30) days) notice to Executive and an opportunity for Executive, together with his counsel, to be heard before the Board), finding that in the good faith opinion of the Board, Executive was guilty of the conduct set forth in paragraph (ii) and specifying the particulars thereof in detail. This Section 6(c) shall not prevent Executive from challenging in any arbitration or court of competent jurisdiction the Board's determination that Cause exists or that Executive has failed to cure any act (or failure to act) that purportedly formed the basis for the Board's determination.

(d) Good Reason. Executive may terminate his employment for "Good Reason" anytime after Executive has actual knowledge of the occurrence, without the written consent of Executive, of one of the following events:

(i) (A) any change in the duties or responsibilities (including reporting responsibilities) of Executive that is inconsistent in any adverse respect with Executive's position(s), duties, responsibilities or status with the Company immediately prior to such change (including any diminution of such duties or responsibilities) or (B) an adverse change in Executive's titles or offices (including, membership on the Board) with the Company;

(ii) a reduction in Executive's Base Salary or Bonus

opportunity;

(iii) (A) any requirement that Executive travel on Company business to an extent substantially greater than the travel obligations of Executive immediately prior to the date of this Agreement or (B) the relocation of the Company's principal executive offices or Executive's own office location to a location more than fifteen (15) miles from their location immediately prior to the date hereof;

(iv) the failure of the Company or any Affiliate to continue in effect any material employee benefit plan, compensation plan, welfare benefit plan or fringe benefit plan in which Executive is participating immediately prior to the date of this Agreement or the taking of any action by the Company or any Affiliate which would adversely affect Executive's participation in or reduce Executive's benefits under any such plan, unless Executive is permitted to participate in other plans providing Executive with substantially equivalent benefits;

(v) any refusal by the Company or any Affiliate to continue to permit Executive to engage in activities not directly related to the business of the Company which Executive was permitted to engage in prior to the date of this Agreement;

(vi) any purported termination of Executive's employment for Cause which is not effected pursuant to the procedures of Section 6(c) (and for purposes of this Agreement, no such purported termination shall be effective);

(vii) the Company's or any Affiliate's failure to provide in all material respects the indemnification set forth in Section 11 of this Agreement;

(viii) a Change in Control of the Company;

(ix) the failure of the Company to obtain the assumption agreement from any successor as contemplated in Section 13(a);

(x) the Company or any Affiliate providing Executive the notice not to renew the Employment Period as contemplated by Section 2 hereof;

(xi) any time that the office of Chairman of the Board is held by someone other than L. Lowry Mays, Mark Mays or Randall Mays;

(xii) any other breach of a material provision of this Agreement by the Company or any Affiliate.

For purposes of clauses (i) through (vii) and (xii) above, an isolated, insubstantial and inadvertent action taken in good faith and which is remedied by the Company within ten (10) days after receipt of notice thereof given by Executive shall not constitute Good Reason. Executive's right to terminate employment for Good Reason shall not be affected by Executive's incapacity due to mental or physical illness and Executive's continued employment shall not constitute consent to, or a waiver of rights with respect to, any event or condition

constituting Good Reason. Executive's right to terminate employment for Good Reason shall be extinguished upon termination of Executive's employment for Cause pursuant to Section 6(c) of this Agreement.

(e) Without Cause. The Company shall have the right to terminate Executive's employment hereunder without Cause by providing Executive with a Notice of Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

(f) Without Good Reason. Executive shall have the right to terminate his employment hereunder without Good Reason by providing the Company with a Notice of Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

For purposes of this Agreement, a "Change in Control" of the Company means the occurrence of one of the following events:

- (1) individuals who, on the Commencement Date, constitute the Board (the "Incumbent Directors") cease for any reason to constitute at least a majority of the Board, provided that any person becoming a director subsequent to the Commencement Date whose election or nomination for election was approved by a vote of at least two-thirds of the Incumbent Directors then on the Board (either by a specific vote or by approval of the proxy statement of the Company in which such person is named as a nominee for director, without objection to such nomination) shall be an Incumbent Director; provided, however, that no individual initially elected or nominated as a director of the Company as a result of an actual or threatened election contest with respect to directors or as a result of any other actual or threatened solicitation of proxies by or on behalf of any person other than the Board shall be an Incumbent Director;
- (2) any "person" (as such term is defined in Section 3(a)(9) of the Securities Exchange Act of 1934 (the "Exchange Act") and as used in Sections 13(d)(3) and 14(d)(2) of the Exchange Act) is or becomes, after the Commencement Date, a "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 20% or more of the combined voting power of the Company 's then outstanding securities eligible to vote for the election of the Board (the "Company Voting Securities"); provided, however, that an event described in this paragraph (2) shall not be deemed to be a Change in Control if any of following becomes such a beneficial owner: (A) the Company or any majority-owned subsidiary (provided, that this exclusion applies solely to the ownership levels of the Company or the majority-owned subsidiary), (B) any tax-qualified, broad-based employee benefit plan sponsored or maintained by the Company or any majority-owned subsidiary, (C) any underwriter temporarily holding securities pursuant to an offering of such securities, (D) any person pursuant to a Non-Qualifying Transaction (as defined in paragraph (3)), or (E) Executive or any group of persons including Executive (or any entity controlled by Executive or any group of persons including Executive).

- (3) the approval by the shareholders of the Company of a merger, consolidation, share exchange or similar form of transaction involving the Company or any of its subsidiaries, or the sale of all or substantially all of the Company's assets (a "Business Transaction"), unless immediately following such Business Transaction (i) more than 65% of the total voting power of the entity resulting from such Business Transaction or the entity acquiring the Company's assets in such Business Transaction (the "Surviving Corporation") is beneficially owned, directly or indirectly, by the Company's shareholders immediately prior to any such Business Transaction, and (ii) no person (other than the persons set forth in clauses (A), (B), or (C) of paragraph (2) above or any tax-qualified, broad-based employee benefit plan of the Surviving Corporation or its Affiliates) beneficially owns, directly or indirectly, 20% or more of the total voting power of the Surviving Corporation (a "Non-Qualifying Transaction"); or
- (4) Board approval of a liquidation or dissolution of the Company, unless the voting common equity interests of an ongoing entity (other than a liquidating trust) are beneficially owned, directly or indirectly, by the Company's shareholders in substantially the same proportions as such shareholders owned the Company's outstanding voting common equity interests immediately prior to such liquidation and such ongoing entity assumes all existing obligations of the Company to Executive under this Agreement.

# 7. Termination Procedure.

- (a) Notice of Termination. Any termination of Executive's employment by the Company or by Executive during the Employment Period (other than termination pursuant to Section 6(a)) shall be communicated by written Notice of Termination to the other party hereto in accordance with Section 14. For purposes of this Agreement, a "Notice of Termination" shall mean a notice which shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated.
- (b) Date of Termination. "Date of Termination" shall mean (i) if Executive's employment is terminated by his death, the date of his death, (ii) if Executive's employment is terminated pursuant to Section 6(b), thirty (30) days after Notice of Termination (provided that Executive shall not have returned to the substantial performance of his duties on a full-time basis during such thirty (30) day period), and (iii) if Executive's employment is terminated for any other reason, the date on which a Notice of Termination is given or any later date (within thirty (30) days after the giving of such notice) set forth in such Notice of Termination.
- 8. Compensation Upon Termination or During Disability. In the event Executive is disabled or his employment terminates during the Employment Period, the Company shall provide Executive with the payments and benefits set forth below. Executive acknowledges and agrees that the payments set forth in this Section 8 constitute liquidated damages for termination of his employment during the Employment Period.

(a) Termination By Company without Cause or By Executive for Good Reason. If Executive's employment is terminated by the Company without Cause or by Executive for Good Reason:

(i) within five (5) days following such termination, the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination, and (B) a lump-sum cash payment equal to seven (7) times (the "Severance Multiple") the sum of Executive's Base Salary and highest Bonus paid to Executive in the three year period preceding such termination (including, for this purpose, any and all bonuses paid to Executive prior to the date of this Agreement); provided, that, for purposes of this Section 8(a)(i), Executive's Bonus shall be deemed to be no less than \$1,000,000; and

(ii) the Company shall maintain in full force and effect, for the continued benefit of Executive, his spouse and his dependents for a period of seven (7) years following the Date of Termination the medical, hospitalization, dental, and life insurance programs in which Executive, his spouse and his dependents were participating immediately prior to the Date of Termination at the level in effect and upon substantially the same terms and conditions (including without limitation contributions required by Executive for such benefits) as existed immediately prior to the Date of Termination; provided, that, if Executive, his spouse or his dependents cannot continue to participate in the Company programs providing such benefits, the Company shall arrange to provide Executive, his spouse and his dependents with the economic equivalent of such benefits which they otherwise would have been entitled to receive under such plans and programs ("Continued Benefits"), provided, that, such Continued Benefits shall terminate on the date or dates Executive receives equivalent coverage and benefits, without waiting period or pre-existing condition limitations, under the plans and programs of a subsequent employer (such coverage and benefits to be determined on a coverage-by-coverage or benefit-by-benefit, basis); and

(iii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and

(iv) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and

(v) As of the Date of Termination, Executive shall be granted, in Executive's sole discretion, either:

(A) a stock option to acquire 1,000,000 shares of the Company's common stock ("Termination Option") under the following conditions, (1) except as provided below, the Termination Option shall be granted under and subject to the Company's stock option plan, if available and to the extent that the Executive would be eligible for a grant thereunder; (2) the exercise price per share of the Termination Option shall be equal to the last reported sale price of the Company's common stock on

the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the Date of Termination; (3) the Termination Option shall be 100% vested and exercisable on the date of grant; (4) the Termination Option shall be exercisable for the ten (10) year period following the Date of Termination whether or not Executive is still providing services to the Company; and (5) each Termination Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof; or

(B) the number of shares of the Company's common stock ("Restricted Stock") equal to: (1) the number of shares of the Company's common stock purchasable upon exercise of the Termination Option, divided by (2) the number (rounded to four decimal places) computed by dividing: (x) the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the Date of Termination, by (y) the value of each Termination Option as determined by the Company in accordance with GAAP using the Black-Scholes model. The Restricted Stock will be issued under the following conditions (i) except as provided below, the Restricted Stock shall be granted under and subject to one of the Company's stock incentive plans, if available and to the extent that the Executive would be eligible for a grant thereunder; (ii) the Restricted Stock shall be 100% vested and shall not be subject to any restrictions following the Date of Termination; (iii) Executive will be entitled to the Restricted Stock whether or not Executive is still providing services to the Company; and (iv) each Restricted Stock grant shall be evidenced by, and subject to, a restricted stock agreement with terms and conditions that are consistent with the terms hereof.

(vi) To the extent necessary to carry out the intended terms of paragraph 8(a) (v), the number of shares of the Company's common stock that may be acquired pursuant to the Termination Option or the number of shares of Restricted Stock, as the case may be, shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders or holders of restricted stock grants. To the extent a stock option plan or a stock incentive plan is not available or the Executive is not eligible to receive grants thereunder as specified in paragraph 8(v)(A)(1) or 8(v)(B)(i) of this Agreement, as applicable, the Company will grant the Termination Option or issue common stock to the Executive in accordance with this Agreement and on terms no less favorable than those provided under such plans. The Company shall take all action necessary such that all shares of the Company's common stock issued as Restricted Stock hereunder or issuable upon exercise of the Termination Option (and all other shares of common stock held by Executive) are registered on Form S-3 or Form S-8 (or any successor or other appropriate form).

(vii) Notwithstanding the terms or conditions of any stock option, stock appreciation right or similar agreements between the Company and Executive to the contrary, and for purposes thereof, such agreements shall be deemed to be amended in

accordance with this Section 8(a)(vi) if need be as of the Date of Termination and neither the Company, the Board nor the Committee shall take or assert any position contrary to the foregoing, Executive shall vest, as of the Date of Termination, in all rights under such agreements (i.e., stock options that would otherwise vest after the Date of Termination) and thereafter shall be permitted to exercise any and all such rights until the end of the term of such awards (regardless of any termination of employment restrictions therein contained) and restricted stock held by Executive shall become immediately vested as of the Date of Termination; and

(viii) Executive shall be paid a lump sum payment equal to the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination; and

(ix) Any and all insurance benefits or policies for the benefit of Executive shall become the sole property of Executive and, to the extent applicable, all of the Company's rights therein (including repayment of premiums) shall be forfeited by the Company and, to the extent not already made, the Company shall make all contributions or payments required of such policies for the year of termination; and

(x) Any amount payable under this Section 8(a) shall also include an additional cash payment which shall equal any and all federal, state and local taxes due upon the provision of any such benefits or payments thereunder (other than taxes due under the operation of Section 4999 of the Code which Section of the Code is addressed in Section 8(e) hereof and, if applicable, shall work in conjunction with this Section 8(a)(ix)), which shall be payable to Executive within five (5) business days following his Date of Termination and such additional payment shall be grossed-up for any additional taxes due thereon (and any taxes thereon, etc.) in a manner consistent with the manner set forth in Section 8(e) of this Agreement, whether or not such Section 8(e) is applicable.

(b) Cause or By Executive Without Good Reason. If Executive's employment is terminated by the Company for Cause or by Executive (other than for Good Reason):

(i) the Company shall pay Executive his Base Salary, Bonus and his accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination; and

(ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and

(iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company.

- (c) Disability. During any period that Executive fails to perform his duties hereunder as a result of incapacity due to physical or mental illness ("Disability Period"), Executive shall continue to receive his full Base Salary set forth in Section 5(a) until his employment is terminated pursuant to Section 6(b). In the event Executive's employment is terminated for Disability pursuant to Section 6(b):
  - (i) the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination, and (B) continued Base Salary (as provided for in Section 5(a)) and Continued Benefits for seven (7) years; and
  - (ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
  - (iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
  - (iv) Executive shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.
- (d) Death. If Executive's employment is terminated by his death:
  - (i) the Company shall pay in a lump sum to Executive's beneficiary, legal representatives or estate, as the case may be, Executive's Base Salary, Bonus and accrued vacation pay through the Date of Termination and \$1,000,000 (which may be paid through insurance) and shall provide Executive's spouse and dependents with Continued Benefits for seven (7) year; and
  - (ii) the Company shall reimburse Executive's beneficiary, legal representatives, or estate, as the case may be, pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
  - (iii) Executive's beneficiary, legal representatives or estate, as the case may be, shall be entitled to any other rights, compensation and benefits as may be due to any such persons or estate in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
  - (iv) Executive's beneficiary, legal representatives or estate, as the case may be shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would

have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.

(e) Additional Payments. (i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment, award, benefit or distribution (or any acceleration of any payment, award, benefit or distribution) by the Company or any entity which effectuates a Change in Control (or other change in ownership) to or for the benefit of Executive (the "Payments") would be subject to the excise tax imposed by Section 4999 of the Code, or any interest or penalties are incurred by Executive with respect to such excise tax (such excise tax, together with any such interest and penalties, are hereinafter collectively referred to as the "Excise Tax"), then the Company shall pay to Executive an additional payment (a "Gross-Up Payment") in an amount such that after payment by Executive of all taxes (including any Excise Tax) imposed upon the Gross-Up Payment, Executive retains an amount of the Gross-Up Payment equal to the sum of (x) the Excise Tax imposed upon the Payments and (y) the product of any deductions disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income and the highest applicable marginal rate of federal income taxation for the calendar year in which the Gross-Up Payment is to be made. For purposes of determining the amount of the Gross-Up Payment, Executive shall be deemed to (A) pay federal income taxes at the highest marginal rates of federal income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, (B) pay applicable state and local income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes and (C) have otherwise allowable deductions for federal income tax purposes at least equal to those which could be disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income.

(ii) Subject to the provisions of Section 8(e)(i), all determinations required to be made under this Section 8(e), including whether and when a Gross-Up Payment is required, the amount of such Gross-Up Payment and the assumptions to be utilized in arriving at such determinations, shall be made by a nationally recognized public accounting firm that is selected by Executive (the "Accounting Firm") which shall provide detailed supporting calculations both to the Company and Executive within fifteen (15) business days of the receipt of notice from the Company or Executive that there has been a Payment, or such earlier time as is requested by the Company or Executive (collectively, the "Determination"). All fees and expenses of the Accounting Firm shall be borne solely by the Company and the Company shall enter into any agreement requested by the Accounting Firm in connection with the performance of the services hereunder. The Gross-Up Payment under this Section 8(e) with respect to any Payments made to Executive shall be made no later than thirty (30) days following such Payment. If the Accounting Firm determines that no Excise Tax is payable by Executive, it shall furnish Executive with a written opinion to such effect, and to the effect that failure to report the Excise Tax, if any, on Executive's applicable federal income tax return should not result in the imposition of a negligence or similar penalty.

(iii) As a result of the uncertainty in the application of Section 4999 of the Code at the time of the Determination, it is possible that Gross-Up Payments which will not have

been made by the Company should have been made ("Underpayment") or Gross-Up Payments are made by the Company which should not have been made ("Overpayment"), consistent with the calculations required to be made hereunder. In the event that Executive thereafter is required to make payment of any Excise Tax or additional Excise Tax, the Accounting Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment (together with interest at the rate provided in Section 1274(b)(2)(B) of the Code) shall be promptly paid by the Company to or for the benefit of Executive. In the event the amount of the Gross-Up Payment exceeds the amount necessary to reimburse Executive for his Excise Tax, the Accounting Firm shall determine the amount of the Overpayment that has been made and any such Overpayment (together with interest at the rate provided in Section 1274(b)(2) of the Code) shall be promptly paid by Executive (to the extent he has received a refund if the applicable Excise Tax has been paid to the Internal Revenue Service) to or for the benefit of the Company. Executive shall cooperate, to the extent his expenses are reimbursed by the Company, with any reasonable requests by the Company in connection with any contest or disputes with the Internal Revenue Service in connection with the Excise Tax.

9. Mitigation. Executive shall not be required to mitigate amounts payable under this Agreement by seeking other employment or otherwise, and there shall be no offset against amounts due Executive under this Agreement on account of subsequent employment except as specifically provided herein. Additionally, amounts owed to Executive under this Agreement shall not be offset by any claims the Company may have against Executive and the Company's obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder, shall not be affected by any other circumstances, including, without limitation, any counterclaim, recoupment, defense or other right which the Company may have against Executive or others.

#### 10. Restrictive Covenants.

(a) Confidential Information. Executive shall hold in a fiduciary capacity for the benefit of the Company all trade secrets and confidential information, knowledge or data relating to the Company and its businesses and investments, which shall have been obtained by Executive during Executive's employment by the Company and which is not generally available public knowledge (other than by acts by Executive in violation of this Agreement). Except as may be required or appropriate in connection with his carrying out his duties under this Agreement, Executive shall not, without the prior written consent of the Company or as may otherwise be required by law or any legal process, or as is necessary in connection with any adversarial proceeding against the Company (in which case Executive shall use his reasonable best efforts in cooperating with the Company in obtaining a protective order against disclosure by a court of competent jurisdiction), communicate or divulge any such trade secrets, information, knowledge or data to anyone other than the Company and those designated by the Company or on behalf of the Company in the furtherance of its business or to perform duties hereunder.

(b) Non-Solicitation. Executive hereby agrees, in consideration of his employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, Executive shall not

directly or indirectly induce any employee of the Company to terminate such employment or to become employed by any other radio broadcasting station.

- (c) Non-Competition. Executive hereby agrees, in consideration of his employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, he shall not be employed by or perform activities on behalf of, or have an ownership interest in, any person, firm, corporation or other entity, or in connection with any business enterprise, that is directly or indirectly engaged in any of the radio, television, or related business activities in which the Company and its subsidiaries have significant involvement (other than direct or beneficial ownership of up to five percent (5%) of any entity whether or not in the same or competing business.
- (e) Blue Pencil. The parties hereby acknowledge that the restrictions in this Section 10 have been specifically negotiated and agreed to by the parties hereto and are limited only to those restrictions necessary to protect the Company and its subsidiaries from unfair competition. The parties hereby agree that if the scope or enforceability of any provision, paragraph or subparagraph of this Section 10 is in any way disputed at any time, and should a court find that such restrictions are overly broad, the court may modify and enforce the covenant to the extent that it believes to be reasonable under the circumstances. Each provision, paragraph and subparagraph of this Section 10 is separable from every other provision, paragraph, and subparagraph and constitutes a separate and distinct covenant. Executive acknowledges that the Company operates in major, medium and small sized markets throughout the United States and North America and that the effect of Section 10(c) may be to prevent him from working in a competitive business after his termination of employment hereunder.
- (f) Remedies. Executive hereby expressly acknowledges that any breach or threatened breach by Executive of any of the terms set forth in Section 10 of this Agreement may result in significant and continuing injury to the Company, the monetary value of which would be impossible to establish. Therefore, Executive agrees that the Company shall be entitled to apply for injunctive relief in a court of appropriate jurisdiction.

#### 11. Indemnification.

(a) General. The Company agrees that if Executive is made a party or a threatened to be made a party to any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "Proceeding"), by reason of the fact that Executive is or was a trustee, director or officer of the Company or any subsidiary of the Company or is or was serving at the request of the Company or any subsidiary as a trustee, director, officer, member, employee or agent of another corporation or a partnership, joint venture, trust or other enterprise, including, without limitation, service with respect to employee benefit plans, whether or not the basis of such Proceeding is alleged action in an official capacity as a trustee, director, officer, member, employee or agent while serving as a trustee, director, officer, member, employee or agent, Executive shall be indemnified and held harmless by the Company to the fullest extent authorized by Texas law, as the same exists or may hereafter be amended, against all Expenses

incurred or suffered by Executive in connection therewith, and such indemnification shall continue as to Executive even if Executive has ceased to be an officer, director, trustee or agent, or is no longer employed by the Company and shall inure to the benefit of his heirs, executors and administrators.

- (b) Expenses. As used in this Agreement, the term "Expenses" shall include, without limitation, damages, losses, judgments, liabilities, fines, penalties, excise taxes, settlements, and costs, attorneys' fees, accountants' fees, and disbursements and costs of attachment or similar bonds, investigations, and any expenses of establishing a right to indemnification under this Agreement.
- (c) Enforcement. If a claim or request under this Agreement is not paid by the Company or on its behalf, within thirty (30) days after a written claim or request has been received by the Company, Executive may at any time thereafter bring suit against the Company to recover the unpaid amount of the claim or request and if successful in whole or in part, Executive shall be entitled to be paid also the expenses of prosecuting such suit. All obligations for indemnification hereunder shall be subject to, and paid in accordance with, applicable Texas law.
- (d) Partial Indemnification. If Executive is entitled under any provision of this Agreement to indemnification by the Company for some or a portion of any Expenses, but not, however, for the total amount thereof, the Company, shall nevertheless indemnify Executive for the portion of such Expenses to which Executive is entitled.
- (e) Advances of Expenses. Expenses incurred by Executive in connection with any Proceeding shall be paid by the Company in advance upon request of Executive that the Company pay such Expenses; but, only in the event that Executive shall have delivered in writing to the Company (i) an undertaking to reimburse the Company for Expenses with respect to which Executive is not entitled to indemnification and (ii) an affirmation of his good faith belief that the standard of conduct necessary for indemnification by the Company has been met.
- (f) Notice of Claim. Executive shall give to the Company notice of any claim made against him for which indemnification will or could be sought under this Agreement. In addition, Executive shall give the Company such information and cooperation as it may reasonably require and as shall be within Executive's power and at such times and places as are convenient for Executive.
- (g) Defense of Claim. With respect to any Proceeding as to which Executive notifies the Company of the commencement thereof:
  - (i) The Company will be entitled to participate therein at its own expense; and
  - (ii) Except as otherwise provided below, to the extent that it may wish, the Company will be entitled to assume the defense thereof, with counsel reasonably satisfactory to Executive, which in the Company's sole discretion may be regular counsel

to the Company and may be counsel to other officers and directors of the Company or any subsidiary. Executive also shall have the right to employ his own counsel in such action, suit or proceeding if he reasonably concludes that failure to do so would involve a conflict of interest between the Company and Executive, and under such circumstances the fees and expenses of such counsel shall be at the expense of the Company.

(iii) The Company shall not be liable to indemnify Executive under this Agreement for any amounts paid in settlement of any action or claim effected without its written consent. The Company shall not settle any action or claim in any manner which would impose any penalty or limitation on Executive without Executive's written consent. Neither the Company nor Executive will unreasonably withhold or delay their consent to any proposed settlement.

(h) Non-exclusivity. The right to indemnification and the payment of expenses incurred in defending a Proceeding in advance of its final disposition conferred in this Section 11 shall not be exclusive of any other right which Executive may have or hereafter may acquire under any statute, provision of the declaration of trust or certificate of incorporation or by-laws of the Company or any subsidiary, agreement, vote of shareholders or disinterested directors or trustees or otherwise.

12. Arbitration. Except as provided for in Section 10 of this Agreement, if any contest or dispute arises between the parties with respect to this Agreement, such contest or dispute shall be submitted to binding arbitration for resolution in San Antonio, Texas in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on both parties, and any court of competent jurisdiction may enter judgment upon the award. The Company shall pay all expenses relating to such arbitration, including, but not limited to, Executive's legal fees and expenses, regardless of outcome.

### 13. Successors; Binding Agreement.

- (a) Company's Successors. No rights or obligations of the Company under this Agreement may be assigned or transferred except that the Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. As used in this Agreement, "Company" shall mean the Company as herein before defined and any successor to its business and/or assets (by merger, purchase or otherwise) which executes and delivers the agreement provided for in this Section 13 or which otherwise becomes bound by all the terms and provisions of this Agreement by operation of law.
- (b) Executive's Successors. No rights or obligations of Executive under this Agreement may be assigned or transferred by Executive other than his rights to payments or benefits hereunder, which may be transferred only by will or the laws of descent and distribution. Upon Executive's death, this Agreement and all rights of Executive hereunder shall inure to the

benefit of and be enforceable by Executive's beneficiary or beneficiaries, personal or legal representatives, or estate, to the extent any such person succeeds to Executive's interests under this Agreement. Executive shall be entitled to select and change a beneficiary or beneficiaries to receive any benefit or compensation payable hereunder following Executive's death by giving the Company written notice thereof. In the event of Executive's death or a judicial determination of his incompetence, reference in this Agreement to Executive shall be deemed, where appropriate, to refer to his beneficiary(ies), estate or other legal representative(s). If Executive should die following his Date of Termination while any amounts would still be payable to him hereunder if he had continued to live, all such amounts unless otherwise provided herein shall be paid in accordance with the terms of this Agreement to such person or persons so appointed in writing by Executive, or otherwise to his legal representatives or estate.

14. Notice. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when delivered either personally or by United States certified or registered mail, return receipt requested, postage prepaid, addressed as follows:

If to Executive:

Mark Mays 200 East Basse Road San Antonio, Texas 78209

If to the Company:

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: Secretary

and

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: General Counsel

with a copy to:

Akin, Gump, Strauss, Hauer & Feld, L.L.P. 1700 Pacific Avenue Suite 4100 Dallas, Texas Attention: J. Kenneth Menges, Jr.

or to such other address as any party may have furnished to the others in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.

- 15. Miscellaneous. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is agreed to in writing signed by Executive and by a duly authorized officer of the Company, and such waiver is set forth in writing and signed by the party to be charged. No waiver by either party hereto at any time of any breach by the other party hereto of any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. The respective rights and obligations of the parties hereunder of this Agreement shall survive Executive's termination of employment and the termination of this Agreement to the extent necessary for the intended preservation of such rights and obligations. The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Texas without regard to its conflicts of law principles.
- 16. Validity. The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
- 17. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
- 18. Entire Agreement. Except as other provided herein, this Agreement sets forth the entire agreement of the parties hereto in respect of the subject matter contained herein and supersede all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any party hereto in respect of such subject matter. Except as other provided herein, any prior agreement of the parties hereto in respect of the subject matter contained herein is hereby terminated and cancelled.
- 19. Withholding. All payments hereunder shall be subject to any required withholding of Federal, state and local taxes pursuant to any applicable law or regulation.
- 20. Noncontravention. The Company represents that the Company is not prevented from entering into, or performing this Agreement by the terms of any law, order, rule or regulation, its by-laws or declaration of trust, or any agreement to which it is a party, other than which would not have a material adverse effect on the Company's ability to enter into or perform this Agreement.
- 21. Section Headings. The section headings in this Employment Agreement are for convenience of reference only, and they form no part of this Agreement and shall not affect its interpretation.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first above written.

CLEAR CHANNEL COMMUNICATIONS, INC.

By: /s/ JOHN H. WILLIAMS

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Name: John H. Williams

Title: Chairman of the Compensation Committee

/s/ MARK MAYS

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Mark Mays

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#### AMENDED AND RESTATED EMPLOYMENT AGREEMENT

AGREEMENT, dated effective as of March 10, 2005, by and between Clear Channel Communications, Inc., a Texas corporation (the "Company"), and Randall Mays ("Executive").

WHEREAS, the Company and the Executive previously entered into that certain Employment Agreement dated as of October 1, 1999 (the "Existing Agreement"); and

WHEREAS, the Company and the Executive desire to amend and restate the terms of the Existing Agreement between the Company and the Executive;

NOW THEREFORE, IN CONSIDERATION of the premises and the mutual covenants set forth below, the parties hereby agree to amend and restate the Existing Agreement as follows:

- 1. Employment. The Company hereby agrees to continue to employ Executive as the Executive Vice President and Chief Financial Officer of the Company, and Executive hereby accepts such continued employment, on the terms and conditions hereinafter set forth.
- 2. Term. The period of employment of Executive by the Company under this Agreement (the "Employment Period") shall commence on March 10, 2005 (the "Commencement Date") and shall continue through the seventh anniversary thereof; provided, that, the Employment Period shall automatically be extended for one (1) additional day each day during the Employment Period unless either party gives written notice not to extend this Agreement. The Employment Period may be sooner terminated by either party in accordance with Section 6 of this Agreement.
- 3. Position and Duties. During the Employment Period, Executive shall serve as Executive Vice President and Chief Financial Officer of the Company, and shall report solely and directly to the Company's President and Chief Executive Officer and the Board of Directors of the Company (the "Board"). Executive shall have those powers and duties normally associated with the position of Executive Vice President and Chief Financial Officer of entities comparable to the Company and such other powers and duties as may be prescribed by the Board; provided that, such other powers and duties are consistent with Executive's position as Executive Vice President and Chief Financial Officer of the Company. Executive shall devote as much of his working time, attention and energies during normal business hours (other than absences due to illness or vacation) to satisfactorily perform his duties for the Company. Notwithstanding the above, Executive shall be permitted, to the extent such activities do not substantially interfere with the performance by Executive of his duties and responsibilities hereunder to (i) manage Executive's personal, financial and legal affairs, (ii) to serve on civic or charitable boards or committees (it being expressly understood and agreed that Executive's continuing to serve on any such board and/or committees on which Executive is serving, or with which Executive is otherwise associated, as of the Commencement Date shall be deemed not to interfere with the performance by Executive of his duties and responsibilities under this

Agreement) and (iii) deliver lectures or fulfill speaking engagements. During the Employment Period, Executive shall also serve as a director of the Company. If L. Lowry Mays ceases to serve as Chairman of the Board at any time during the Employment Period by reason of his death or incapacity, it is the intention of the Board, that either Mark Mays or Randall Mays shall be appointed as the Chairman of the Board, subject only to its fiduciary duties to the Company and its stockholders and applicable law, shall take all action necessary to carry out such intention. If Mark Mays ceases to serve as President and Chief Executive Officer of the Company at any time during the Employment Period by reason of his death or incapacity, it is the intention of the Board, that Randall Mays shall be appointed as the President and Chief Executive Officer of the Company, subject only to its fiduciary duties to the Company and its stockholders and applicable law, shall take all action necessary to carry out such intention.

- 4. Place of Performance. The principal place of employment of Executive shall be at the Company's principal executive offices in San Antonio, Texas.
  - 5. Compensation and Related Matters.
- (a) Base Salary and Bonus. During the Employment Period, the Company shall pay Executive a base salary at the rate of not less than \$325,000 per year ("Base Salary"). Executive's Base Salary shall be paid in approximately equal installments in accordance with the Company's customary payroll practices. The Compensation Committee of the Board (the "Committee") shall review Executive's Base Salary for increase (but not decrease) no less frequently than annually and consistent with the compensation practices and guidelines of the Company. If Executive's Base Salary is increased by the Company, such increased Base Salary shall then constitute the Base Salary for all purposes of this Agreement. In addition to Base Salary, Executive shall be paid an annual bonus (the "Bonus") as provided for under the annual incentive plan maintained by the Company and/or as the Committee so determines.
- (b) Expenses. The Company shall promptly reimburse Executive for all reasonable business expenses upon the presentation of reasonably itemized statements of such expenses in accordance with the Company's policies and procedures now in force or as such policies and procedures may be modified with respect to all senior executive officers of the Company. In addition, during the Employment Period, Executive shall be entitled to, at the sole expense of the Company, the use of an automobile appropriate to his position and no less favorable than the automobile provided immediately prior to the date of this Agreement.
- (c) Vacation. Executive shall be entitled to the number of weeks of paid vacation per year that he was eligible for immediately prior to the date of this Agreement, but in no event less than four (4) weeks annually. Unused vacation may be carried forward from year to year. In addition to vacation, Executive shall be entitled to the number of sick days and personal days per year that other senior executive officers of the Company with similar tenor are entitled under the Company's policies.
- (d) Services Furnished. During the Employment Period, the Company shall furnish Executive, with office space, stenographic and secretarial assistance and such other facilities and services no less favorable than those that he was receiving immediately prior to the

date of this Agreement or, if better, as provided to other senior executive officers of the Company (other than the Chairman).

(e) Welfare, Pension and Incentive Benefit Plans. During the Employment Period, Executive (and his spouse and dependents to the extent provided therein) shall be entitled to participate in and be covered under all the welfare benefit plans or programs maintained by the Company from time to time for the benefit of its senior executives (other than benefits maintained exclusively for the Chairman) including, without limitation, all medical, hospitalization, dental, disability, accidental death and dismemberment and travel accident insurance plans and programs. The Company shall at all times provide to Executive (and his spouse and dependents to the extent provided under the applicable plans or programs) (subject to modifications affecting all senior executive officers) the same type and levels of participation and benefits as are being provided to other senior executives (and their spouses and dependents to the extent provided under the applicable plans or programs) (other than benefits maintained exclusively for the Chairman) on the Commencement Date. In addition, during the Employment Period, Executive shall be eligible to participate in all pension, retirement, savings and other employee benefit plans and programs maintained from time to time by the Company for the benefit of its senior executives.

# (f) Stock Options.

(i) During each calendar year of the Employment Period occurring after December 31, 2004, the Committee shall cause the Company to grant Executive a stock option to acquire at least 50,000 shares of the Company's common stock (each, an "Option" and collectively the "Options") at such time(s) as the Company has historically granted stock options to its senior executive officers during the year; provided, that, such grants shall be made by at least December 31 of each calendar year occurring after December 31, 2004. Notwithstanding the foregoing, unless otherwise waived by Executive in his sole discretion, Executive shall receive no less than the number of Options granted during any prior year of employment. In addition, to the extent necessary to carry out the intended terms of this paragraph (f)(i), such number of options shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders of the Company.

(ii) All Options described in paragraph (i) above shall be granted subject to the following terms and conditions: (A) except as provided below, the Options shall be granted under and subject to the Company's stock option plan; (B) the exercise price per share of each Option shall be equal to the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the date as of which the grant is made; (C) each Option shall be vested and exercisable as determined by the Committee; (D) each Option shall be exercisable for the ten (10) year period following the date of grant whether or not Executive is then employed; and (E) each Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof.

6. Termination. Executive's employment hereunder may be terminated during the Employment Period under the following circumstances:

(a) Death. Executive's employment hereunder shall terminate upon his death.

(b) Disability. If, as a result of Executive's incapacity due to physical or mental illness, Executive shall have been substantially unable to perform his duties hereunder for an entire period of six (6) consecutive months, and within thirty (30) days after written Notice of Termination is given after such six (6) month period, Executive shall not have returned to the substantial performance of his duties on a full-time basis, the Company shall have the right to terminate Executive's employment hereunder for "Disability", and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement.

(c) Cause. The Company shall have the right to terminate Executive's employment for Cause, and such termination in and of itself shall not be, nor shall it be deemed to be, a breach of this Agreement. For purposes of this Agreement, the Company shall have "Cause" to terminate Executive's employment upon Executive's:

(i) final conviction of a felony involving moral turpitude; or

(ii) willful misconduct that is materially and demonstrably injurious economically to the Company.

For purposes of this Section 6(c), no act, or failure to act, by Executive shall be considered "willful" unless committed in bad faith and without a reasonable belief that the act or omission was in the best interests of the Company or any entity in control of, controlled by or under common control with the Company ("Affiliates") thereof. Cause shall not exist under paragraph (ii) unless and until the Company has delivered to Executive a copy of a resolution duly adopted by three-quarters of the members of the Board who are determined to be "independent" (as determined applying the Company's criteria for Board member independence disclosed in the most recent proxy statement or, if no such criteria are in force, as determined applying the listing standards of the New York Stock Exchange) at a meeting of the Board called and held for such purpose (after reasonable (but in no event less than thirty (30) days) notice to Executive and an opportunity for Executive, together with his counsel, to be heard before the Board), finding that in the good faith opinion of the Board, Executive was guilty of the conduct set forth in paragraph (ii) and specifying the particulars thereof in detail. This Section 6(c) shall not prevent Executive from challenging in any arbitration or court of competent jurisdiction the Board's determination that Cause exists or that Executive has failed to cure any act (or failure to act) that purportedly formed the basis for the Board's determination.

(d) Good Reason. Executive may terminate his employment for "Good Reason" anytime after Executive has actual knowledge of the occurrence, without the written consent of Executive, of one of the following events:

(i) (A) any change in the duties or responsibilities (including reporting responsibilities) of Executive that is inconsistent in any adverse respect with Executive's position(s), duties, responsibilities or status with the Company immediately prior to such change (including any diminution of such duties or responsibilities) or (B) an adverse

change in Executive's titles or offices (including, membership on the Board) with the Company;

(ii) a reduction in Executive's Base Salary or Bonus opportunity;

(iii) (A) any requirement that Executive travel on Company business to an extent substantially greater than the travel obligations of Executive immediately prior to the date of this Agreement or (B) the relocation of the Company's principal executive offices or Executive's own office location to a location more than fifteen (15) miles from their location immediately prior to the date hereof;

(iv) the failure of the Company or any Affiliate to continue in effect any material employee benefit plan, compensation plan, welfare benefit plan or fringe benefit plan in which Executive is participating immediately prior to the date of this Agreement or the taking of any action by the Company or any Affiliate which would adversely affect Executive's participation in or reduce Executive's benefits under any such plan, unless Executive is permitted to participate in other plans providing Executive with substantially equivalent benefits;

(v) any refusal by the Company or any Affiliate to continue to permit Executive to engage in activities not directly related to the business of the Company which Executive was permitted to engage in prior to the date of this Agreement;

(vi) any purported termination of Executive's employment for Cause which is not effected pursuant to the procedures of Section 6(c) (and for purposes of this Agreement, no such purported termination shall be effective);

(vii) the Company's or any Affiliate's failure to provide in all material respects the indemnification set forth in Section 11 of this Agreement;

(viii) a Change in Control of the Company;

(ix) the failure of the Company to obtain the assumption agreement from any successor as contemplated in Section 13(a);

 $\mbox{(x)}$  the Company or any Affiliate providing Executive the notice not to renew the Employment Period as contemplated by Section 2 hereof;

(xi) any time that either of the offices of Chairman or President and Chief Executive Officer of the Company is held by someone other than L. Lowry Mays, Mark Mays or Randall Mays;

 $% \left( 1\right) =0$  (xii) any other breach of a material provision of this Agreement by the Company or any Affiliate.

For purposes of clauses (i) through (vii) and (xii) above, an isolated, insubstantial and inadvertent action taken in good faith and which is remedied by the Company within ten (10) days after receipt of notice thereof given by Executive shall not constitute Good Reason. Executive's right to terminate employment for Good Reason shall not be affected by

Executive's incapacity due to mental or physical illness and Executive's continued employment shall not constitute consent to, or a waiver of rights with respect to, any event or condition constituting Good Reason. Executive's right to terminate employment for Good Reason shall be extinguished upon termination of Executive's employment for Cause pursuant to Section 6(c) of this Agreement.

(e) Without Cause. The Company shall have the right to terminate Executive's employment hereunder without Cause by providing Executive with a Notice of Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

(f) Without Good Reason. Executive shall have the right to terminate his employment hereunder without Good Reason by providing the Company with a Notice of Termination at least thirty (30) days prior to such termination, and such termination shall not in and of itself be, nor shall it be deemed to be, a breach of this Agreement.

For purposes of this Agreement, a "Change in Control" of the Company means the occurrence of one of the following events:

(1) individuals who, on the Commencement Date, constitute the Board (the "Incumbent Directors") cease for any reason to constitute at least a majority of the Board, provided that any person becoming a director subsequent to the Commencement Date whose election or nomination for election was approved by a vote of at least two-thirds of the Incumbent Directors then on the Board (either by a specific vote or by approval of the proxy statement of the Company in which such person is named as a nominee for director, without objection to such nomination) shall be an Incumbent Director; provided, however, that no individual initially elected or nominated as a director of the Company as a result of an actual or threatened election contest with respect to directors or as a result of any other actual or threatened solicitation of proxies by or on behalf of any person other than the Board shall be an Incumbent Director;

(2) any "person" (as such term is defined in Section 3(a)(9) of the Securities Exchange Act of 1934 (the "Exchange Act") and as used in Sections 13(d)(3) and 14(d)(2) of the Exchange Act) is or becomes, after the Commencement Date, a "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 20% or more of the combined voting power of the Company's then outstanding securities eligible to vote for the election of the Board (the "Company Voting Securities"); provided, however, that an event described in this paragraph (2) shall not be deemed to be a Change in Control if any of following becomes such a beneficial owner: (A) the Company or any majority-owned subsidiary (provided, that this exclusion applies solely to the ownership levels of the Company or the majority-owned subsidiary), (B) any tax-qualified, broad-based employee benefit plan sponsored or maintained by the Company or any majority-owned subsidiary, (C) any underwriter temporarily holding securities pursuant to an offering of such securities, (D) any person pursuant to a Non-Qualifying Transaction (as defined in paragraph (3)), or (E) Executive or any group of persons including Executive (or any entity controlled by Executive or any group of persons including Executive).

(3) the approval by the shareholders of the Company of a merger, consolidation, share exchange or similar form of transaction involving the Company or any of its subsidiaries, or the sale of all or substantially all of the Company's assets (a "Business Transaction"), unless immediately following such Business Transaction (i) more than 65% of the total voting power of the entity resulting from such Business Transaction or the entity acquiring the Company's assets in such Business Transaction (the "Surviving Corporation") is beneficially owned, directly or indirectly, by the Company's shareholders immediately prior to any such Business Transaction, and (ii) no person (other than the persons set forth in clauses (A), (B), or (C) of paragraph (2) above or any tax-qualified, broad-based employee benefit plan of the Surviving Corporation or its Affiliates) beneficially owns, directly or indirectly, 20% or more of the total voting power of the Surviving Corporation (a "Non-Qualifying Transaction"); or

(4) Board approval of a liquidation or dissolution of the Company, unless the voting common equity interests of an ongoing entity (other than a liquidating trust) are beneficially owned, directly or indirectly, by the Company's shareholders in substantially the same proportions as such shareholders owned the Company's outstanding voting common equity interests immediately prior to such liquidation and such ongoing entity assumes all existing obligations of the Company to Executive under this Agreement.

## 7. Termination Procedure.

(a) Notice of Termination. Any termination of Executive's employment by the Company or by Executive during the Employment Period (other than termination pursuant to Section 6(a)) shall be communicated by written Notice of Termination to the other party hereto in accordance with Section 14. For purposes of this Agreement, a "Notice of Termination" shall mean a notice which shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of Executive's employment under the provision so indicated.

(b) Date of Termination. "Date of Termination" shall mean (i) if Executive's employment is terminated by his death, the date of his death, (ii) if Executive's employment is terminated pursuant to Section 6(b), thirty (30) days after Notice of Termination (provided that Executive shall not have returned to the substantial performance of his duties on a full-time basis during such thirty (30) day period), and (iii) if Executive's employment is terminated for any other reason, the date on which a Notice of Termination is given or any later date (within thirty (30) days after the giving of such notice) set forth in such Notice of Termination.

8. Compensation Upon Termination or During Disability. In the event Executive is disabled or his employment terminates during the Employment Period, the Company shall provide Executive with the payments and benefits set forth below. Executive acknowledges and agrees that the payments set forth in this Section 8 constitute liquidated damages for termination of his employment during the Employment Period.

- (a) Termination By Company without Cause or By Executive for Good Reason. If Executive's employment is terminated by the Company without Cause or by Executive for Good Reason:
  - (i) within five (5) days following such termination, the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination, and (B) a lump-sum cash payment equal to seven (7) times (the "Severance Multiple") the sum of Executive's Base Salary and highest Bonus paid to Executive in the three year period preceding such termination (including, for this purpose, any and all bonuses paid to Executive prior to the date of this Agreement); provided, that, for purposes of this Section 8(a)(i), Executive's Bonus shall be deemed to be no less than \$1,000,000; and
  - (ii) the Company shall maintain in full force and effect, for the continued benefit of Executive, his spouse and his dependents for a period of seven (7) years following the Date of Termination the medical, hospitalization, dental, and life insurance programs in which Executive, his spouse and his dependents were participating immediately prior to the Date of Termination at the level in effect and upon substantially the same terms and conditions (including without limitation contributions required by Executive for such benefits) as existed immediately prior to the Date of Termination; provided, that, if Executive, his spouse or his dependents cannot continue to participate in the Company programs providing such benefits, the Company shall arrange to provide Executive, his spouse and his dependents with the economic equivalent of such benefits which they otherwise would have been entitled to receive under such plans and programs ("Continued Benefits"), provided, that, such Continued Benefits shall terminate on the date or dates Executive receives equivalent coverage and benefits, without waiting period or pre-existing condition limitations, under the plans and programs of a subsequent employer (such coverage and benefits to be determined on a coverage-by-coverage or benefit-by-benefit, basis); and
  - (iii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
  - (iv) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
  - (v) As of the Date of Termination, Executive shall be granted, in Executive's sole discretion, either:
  - (A) a stock option to acquire 1,000,000 shares of the Company's common stock ("Termination Option") under the following conditions, (1) except as provided below, the Termination Option shall be granted under and subject to the Company's stock option plan, if available and to the extent that the Executive would be eligible for a grant thereunder; (2) the exercise price per share of the Termination Option shall be equal to the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's

common stock) at the close of the trading day immediately preceding the Date of Termination; (3) the Termination Option shall be 100% vested and exercisable on the date of grant; (4) the Termination Option shall be exercisable for the ten (10) year period following the Date of Termination whether or not Executive is still providing services to the Company; and (5) each Termination Option shall be evidenced by, and subject to, a stock option agreement whose terms and conditions are consistent with the terms hereof; or

("Restricted Stock") equal to: (1) the number of shares of the Company's common stock ("Restricted Stock") equal to: (1) the number of shares of the Company's common stock purchasable upon exercise of the Termination Option, divided by (2) the number (rounded to four decimal places) computed by dividing: (x) the last reported sale price of the Company's common stock on the New York Stock Exchange (or such other principal trading market for the Company's common stock) at the close of the trading day immediately preceding the Date of Termination, by (y) the value of each Termination Option as determined by the Company in accordance with GAAP using the Black-Scholes model. The Restricted Stock will be issued under the following conditions (i) except as provided below, the Restricted Stock shall be granted under and subject to one of the Company's stock incentive plans, if available and to the extent that the Executive would be eligible for a grant thereunder; (ii) the Restricted Stock shall be 100% vested and shall not be subject to any restrictions following the Date of Termination; (iii) Executive will be entitled to the Restricted Stock whether or not Executive is still providing services to the Company; and (iv) each Restricted Stock grant shall be evidenced by, and subject to, a restricted stock agreement with terms and conditions that are consistent with the terms hereof.

(vi) To the extent necessary to carry out the intended terms of paragraph  $8\,(a)\,(v)$ , the number of shares of the Company's common stock that may be acquired pursuant to the Termination Option or the number of shares of Restricted Stock, as the case may be, shall be adjusted as is necessary to take into account any change in the common stock of the Company in a manner consistent with adjustments made to other option holders or holders of restricted stock grants. To the extent a stock option plan or a stock incentive plan is not available or the Executive is not eligible to receive grants thereunder as specified in paragraph  $8\,(v)\,(A)\,(1)$  or  $8\,(v)\,(B)\,(i)$  of this Agreement, as applicable, the Company will grant the Termination Option or issue common stock to the Executive in accordance with this Agreement and on terms no less favorable than those provided under such plans. The Company shall take all action necessary such that all shares of the Company's common stock issued as Restricted Stock hereunder or issuable upon exercise of the Termination Option (and all other shares of common stock held by Executive) are registered on Form S-3 or Form S-8 (or any successor or other appropriate form).

(vii) Notwithstanding the terms or conditions of any stock option, stock appreciation right or similar agreements between the Company and Executive to the contrary, and for purposes thereof, such agreements shall be deemed to be amended in accordance with this Section 8(a)(vi) if need be as of the Date of Termination and neither the Company, the Board nor the Committee shall take or assert any position contrary to

the foregoing, Executive shall vest, as of the Date of Termination, in all rights under such agreements (i.e., stock options that would otherwise vest after the Date of Termination) and thereafter shall be permitted to exercise any and all such rights until the end of the term of such awards (regardless of any termination of employment restrictions therein contained) and restricted stock held by Executive shall become immediately vested as of the Date of Termination; and

- (viii) Executive shall be paid a lump sum payment equal to the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination; and
- (ix) Any and all insurance benefits or policies for the benefit of Executive shall become the sole property of Executive and, to the extent applicable, all of the Company's rights therein (including repayment of premiums) shall be forfeited by the Company and, to the extent not already made, the Company shall make all contributions or payments required of such policies for the year of termination; and
- (x) Any amount payable under this Section 8(a) shall also include an additional cash payment which shall equal any and all federal, state and local taxes due upon the provision of any such benefits or payments thereunder (other than taxes due under the operation of Section 4999 of the Code which Section of the Code is addressed in Section 8(e) hereof and, if applicable, shall work in conjunction with this Section 8(a)(ix)), which shall be payable to Executive within five (5) business days following his Date of Termination and such additional payment shall be grossed-up for any additional taxes due thereon (and any taxes thereon, etc.) in a manner consistent with the manner set forth in Section 8(e) of this Agreement, whether or not such Section 8(e) is applicable.
- (b) Cause or By Executive Without Good Reason. If Executive's employment is terminated by the Company for Cause or by Executive (other than for Good Reason):
  - (i) the Company shall pay Executive his Base Salary, Bonus and his accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination; and
  - (ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
  - (iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company.
- (c) Disability. During any period that Executive fails to perform his duties hereunder as a result of incapacity due to physical or mental illness ("Disability Period"),

Executive shall continue to receive his full Base Salary set forth in Section 5(a) until his employment is terminated pursuant to Section 6(b). In the event Executive's employment is terminated for Disability pursuant to Section 6(b):

- (i) the Company shall pay to Executive (A) his Base Salary, Bonus and accrued vacation pay through the Date of Termination, as soon as practicable following the Date of Termination, and (B) continued Base Salary (as provided for in Section 5(a)) and Continued Benefits for seven (7) years; and
- (ii) the Company shall reimburse Executive pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
- (iii) Executive shall be entitled to any other rights, compensation and/or benefits as may be due to Executive in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
- (iv) Executive shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.
  - (d) Death. If Executive's employment is terminated by his death:
- (i) the Company shall pay in a lump sum to Executive's beneficiary, legal representatives or estate, as the case may be, Executive's Base Salary, Bonus and accrued vacation pay through the Date of Termination and \$1,000,000 (which may be paid through insurance) and shall provide Executive's spouse and dependents with Continued Benefits for seven (7) year; and
- (ii) the Company shall reimburse Executive's beneficiary, legal representatives, or estate, as the case may be, pursuant to Section 5 for reasonable expenses incurred, but not paid prior to such termination of employment; and
- (iii) Executive's beneficiary, legal representatives or estate, as the case may be, shall be entitled to any other rights, compensation and benefits as may be due to any such persons or estate in accordance with the terms and provisions of any agreements, plans or programs of the Company; and
- (iv) Executive's beneficiary, legal representatives or estate, as the case may be shall be paid the amount of compensation or contributions (as the case may be) by the Company that Executive would have been entitled to receive (assuming he would have received the maximum amount payable or contributable under each plan or arrangement for any year) under any plan or arrangement he was then participating (or entitled to participate in) for a seven (7) year period following the Date of Termination.

(e) Additional Payments. (i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment, award, benefit or distribution (or any acceleration of any payment, award, benefit or distribution) by the Company or any entity which effectuates a Change in Control (or other change in ownership) to or for the benefit of Executive (the "Payments") would be subject to the excise tax imposed by Section 4999 of the Code, or any interest or penalties are incurred by Executive with respect to such excise tax (such excise tax, together with any such interest and penalties, are hereinafter collectively referred to as the "Excise Tax"), then the Company shall pay to Executive an additional payment (a "Gross-Up Payment") in an amount such that after payment by Executive of all taxes (including any Excise Tax) imposed upon the Gross-Up Payment, Executive retains an amount of the Gross-Up Payment equal to the sum of (x) the Excise Tax imposed upon the Payments and (y) the product of any deductions disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income and the highest applicable marginal rate of federal income taxation for the calendar year in which the Gross-Up Payment is to be made. For purposes of determining the amount of the Gross-Up Payment, Executive shall be deemed to (A) pay federal income taxes at the highest marginal rates of federal income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, (B) pay applicable state and local income taxes at the highest marginal rate of taxation for the calendar year in which the Gross-Up Payment is to be made, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes and (C) have otherwise allowable deductions for federal income tax purposes at least equal to those which could be disallowed because of the inclusion of the Gross-Up Payment in Executive's adjusted gross income.

(ii) Subject to the provisions of Section 8(e)(i), all determinations required to be made under this Section 8(e), including whether and when a Gross-Up Payment is required, the amount of such Gross-Up Payment and the assumptions to be utilized in arriving at such determinations, shall be made by a nationally recognized public accounting firm that is selected by Executive (the "Accounting Firm") which shall provide detailed supporting calculations both to the Company and Executive within fifteen (15) business days of the receipt of notice from the Company or Executive that there has been a Payment, or such earlier time as is requested by the Company or Executive (collectively, the "Determination"). All fees and expenses of the Accounting Firm shall be borne solely by the Company and the Company shall enter into any agreement requested by the Accounting Firm in connection with the performance of the services hereunder. The Gross-Up Payment under this Section 8(e) with respect to any Payments made to Executive shall be made no later than thirty (30) days following such Payment. If the Accounting Firm determines that no Excise Tax is payable by Executive, it shall furnish Executive with a written opinion to such effect, and to the effect that failure to report the Excise Tax, if any, on Executive's applicable federal income tax return should not result in the imposition of a negligence or similar penalty.

(iii) As a result of the uncertainty in the application of Section 4999 of the Code at the time of the Determination, it is possible that Gross-Up Payments which will not have been made by the Company should have been made ("Underpayment") or Gross-Up Payments are made by the Company which should not have been made ("Overpayment"), consistent with the calculations required to be made hereunder. In the event that Executive thereafter is required to make payment of any Excise Tax or additional Excise Tax, the Accounting Firm shall

determine the amount of the Underpayment that has occurred and any such Underpayment (together with interest at the rate provided in Section  $1274\,(b)\,(2)\,(B)$  of the Code) shall be promptly paid by the Company to or for the benefit of Executive. In the event the amount of the Gross-Up Payment exceeds the amount necessary to reimburse Executive for his Excise Tax, the Accounting Firm shall determine the amount of the Overpayment that has been made and any such Overpayment (together with interest at the rate provided in Section  $1274\,(b)\,(2)$  of the Code) shall be promptly paid by Executive (to the extent he has received a refund if the applicable Excise Tax has been paid to the Internal Revenue Service) to or for the benefit of the Company. Executive shall cooperate, to the extent his expenses are reimbursed by the Company, with any reasonable requests by the Company in connection with any contest or disputes with the Internal Revenue Service in connection with the Excise Tax.

9. Mitigation. Executive shall not be required to mitigate amounts payable under this Agreement by seeking other employment or otherwise, and there shall be no offset against amounts due Executive under this Agreement on account of subsequent employment except as specifically provided herein. Additionally, amounts owed to Executive under this Agreement shall not be offset by any claims the Company may have against Executive and the Company's obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder, shall not be affected by any other circumstances, including, without limitation, any counterclaim, recoupment, defense or other right which the Company may have against Executive or others.

## 10. Restrictive Covenants.

(a) Confidential Information. Executive shall hold in a fiduciary capacity for the benefit of the Company all trade secrets and confidential information, knowledge or data relating to the Company and its businesses and investments, which shall have been obtained by Executive during Executive's employment by the Company and which is not generally available public knowledge (other than by acts by Executive in violation of this Agreement). Except as may be required or appropriate in connection with his carrying out his duties under this Agreement, Executive shall not, without the prior written consent of the Company or as may otherwise be required by law or any legal process, or as is necessary in connection with any adversarial proceeding against the Company (in which case Executive shall use his reasonable best efforts in cooperating with the Company in obtaining a protective order against disclosure by a court of competent jurisdiction), communicate or divulge any such trade secrets, information, knowledge or data to anyone other than the Company and those designated by the Company or on behalf of the Company in the furtherance of its business or to perform duties hereunder.

(b) Non-Solicitation. Executive hereby agrees, in consideration of his employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, Executive shall not directly or indirectly induce any employee of the Company to terminate such employment or to become employed by any other radio broadcasting station.

(c) Non-Competition. Executive hereby agrees, in consideration

of his

employment hereunder and in view of the confidential position to be held by Executive hereunder, that after his termination of employment in which he is entitled to the benefits set forth in Section 8(a) hereof and through the second anniversary thereof, he shall not be employed by or perform activities on behalf of, or have an ownership interest in, any person, firm, corporation or other entity, or in connection with any business enterprise, that is directly or indirectly engaged in any of the radio, television, or related business activities in which the Company and its subsidiaries have significant involvement (other than direct or beneficial ownership of up to five percent (5%) of any entity whether or not in the same or competing business.

(e) Blue Pencil. The parties hereby acknowledge that the restrictions in this Section 10 have been specifically negotiated and agreed to by the parties hereto and are limited only to those restrictions necessary to protect the Company and its subsidiaries from unfair competition. The parties hereby agree that if the scope or enforceability of any provision, paragraph or subparagraph of this Section 10 is in any way disputed at any time, and should a court find that such restrictions are overly broad, the court may modify and enforce the covenant to the extent that it believes to be reasonable under the circumstances. Each provision, paragraph and subparagraph of this Section 10 is separable from every other provision, paragraph, and subparagraph and constitutes a separate and distinct covenant. Executive acknowledges that the Company operates in major, medium and small sized markets throughout the United States and North America and that the effect of Section 10(c) may be to prevent him from working in a competitive business after his termination of employment hereunder.

(f) Remedies. Executive hereby expressly acknowledges that any breach or threatened breach by Executive of any of the terms set forth in Section 10 of this Agreement may result in significant and continuing injury to the Company, the monetary value of which would be impossible to establish. Therefore, Executive agrees that the Company shall be entitled to apply for injunctive relief in a court of appropriate jurisdiction.

#### 11. Indemnification.

(a) General. The Company agrees that if Executive is made a party or a threatened to be made a party to any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "Proceeding"), by reason of the fact that Executive is or was a trustee, director or officer of the Company or any subsidiary of the Company or is or was serving at the request of the Company or any subsidiary as a trustee, director, officer, member, employee or agent of another corporation or a partnership, joint venture, trust or other enterprise, including, without limitation, service with respect to employee benefit plans, whether or not the basis of such Proceeding is alleged action in an official capacity as a trustee, director, officer, member, employee or agent while serving as a trustee, director, officer, member, employee or agent, Executive shall be indemnified and held harmless by the Company to the fullest extent authorized by Texas law, as the same exists or may hereafter be amended, against all Expenses incurred or suffered by Executive in connection therewith, and such indemnification shall continue as to Executive even if Executive has ceased to be an officer, director, trustee or agent, or is no longer employed by the Company and shall inure to the benefit of his heirs, executors and administrators.

- (b) Expenses. As used in this Agreement, the term "Expenses" shall include, without limitation, damages, losses, judgments, liabilities, fines, penalties, excise taxes, settlements, and costs, attorneys' fees, accountants' fees, and disbursements and costs of attachment or similar bonds, investigations, and any expenses of establishing a right to indemnification under this Agreement.
- (c) Enforcement. If a claim or request under this Agreement is not paid by the Company or on its behalf, within thirty (30) days after a written claim or request has been received by the Company, Executive may at any time thereafter bring suit against the Company to recover the unpaid amount of the claim or request and if successful in whole or in part, Executive shall be entitled to be paid also the expenses of prosecuting such suit. All obligations for indemnification hereunder shall be subject to, and paid in accordance with, applicable Texas law.
- (d) Partial Indemnification. If Executive is entitled under any provision of this Agreement to indemnification by the Company for some or a portion of any Expenses, but not, however, for the total amount thereof, the Company, shall nevertheless indemnify Executive for the portion of such Expenses to which Executive is entitled.
- (e) Advances of Expenses. Expenses incurred by Executive in connection with any Proceeding shall be paid by the Company in advance upon request of Executive that the Company pay such Expenses; but, only in the event that Executive shall have delivered in writing to the Company (i) an undertaking to reimburse the Company for Expenses with respect to which Executive is not entitled to indemnification and (ii) an affirmation of his good faith belief that the standard of conduct necessary for indemnification by the Company has been met.
- (f) Notice of Claim. Executive shall give to the Company notice of any claim made against him for which indemnification will or could be sought under this Agreement. In addition, Executive shall give the Company such information and cooperation as it may reasonably require and as shall be within Executive's power and at such times and places as are convenient for Executive.
- (g) Defense of Claim. With respect to any Proceeding as to which Executive notifies the Company of the commencement thereof:
  - (i) The Company will be entitled to participate therein at its own expense; and
  - (ii) Except as otherwise provided below, to the extent that it may wish, the Company will be entitled to assume the defense thereof, with counsel reasonably satisfactory to Executive, which in the Company's sole discretion may be regular counsel to the Company and may be counsel to other officers and directors of the Company or any subsidiary. Executive also shall have the right to employ his own counsel in such action, suit or proceeding if he reasonably concludes that failure to do so would involve a conflict of interest between the Company and Executive, and under such circumstances the fees and expenses of such counsel shall be at the expense of the Company.

(iii) The Company shall not be liable to indemnify Executive under this Agreement for any amounts paid in settlement of any action or claim effected without its written consent. The Company shall not settle any action or claim in any manner which would impose any penalty or limitation on Executive without Executive's written consent. Neither the Company nor Executive will unreasonably withhold or delay their consent to any proposed settlement.

(h) Non-exclusivity. The right to indemnification and the payment of expenses incurred in defending a Proceeding in advance of its final disposition conferred in this Section 11 shall not be exclusive of any other right which Executive may have or hereafter may acquire under any statute, provision of the declaration of trust or certificate of incorporation or by-laws of the Company or any subsidiary, agreement, vote of shareholders or disinterested directors or trustees or otherwise.

12. Arbitration. Except as provided for in Section 10 of this Agreement, if any contest or dispute arises between the parties with respect to this Agreement, such contest or dispute shall be submitted to binding arbitration for resolution in San Antonio, Texas in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association then in effect. The decision of the arbitrator shall be final and binding on both parties, and any court of competent jurisdiction may enter judgment upon the award. The Company shall pay all expenses relating to such arbitration, including, but not limited to, Executive's legal fees and expenses, regardless of outcome.

### 13. Successors; Binding Agreement.

- (a) Company's Successors. No rights or obligations of the Company under this Agreement may be assigned or transferred except that the Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. As used in this Agreement, "Company" shall mean the Company as herein before defined and any successor to its business and/or assets (by merger, purchase or otherwise) which executes and delivers the agreement provided for in this Section 13 or which otherwise becomes bound by all the terms and provisions of this Agreement by operation of law.
- (b) Executive's Successors. No rights or obligations of Executive under this Agreement may be assigned or transferred by Executive other than his rights to payments or benefits hereunder, which may be transferred only by will or the laws of descent and distribution. Upon Executive's death, this Agreement and all rights of Executive hereunder shall inure to the benefit of and be enforceable by Executive's beneficiary or beneficiaries, personal or legal representatives, or estate, to the extent any such person succeeds to Executive's interests under this Agreement. Executive shall be entitled to select and change a beneficiary or beneficiaries to receive any benefit or compensation payable hereunder following Executive's death by giving the Company written notice thereof. In the event of Executive's death or a judicial determination of his incompetence, reference in this Agreement to Executive shall be deemed, where appropriate, to refer to his beneficiary(ies), estate or other legal representative(s). If Executive

should die following his Date of Termination while any amounts would still be payable to him hereunder if he had continued to live, all such amounts unless otherwise provided herein shall be paid in accordance with the terms of this Agreement to such person or persons so appointed in writing by Executive, or otherwise to his legal representatives or estate.

14. Notice. For the purposes of this Agreement, notices, demands and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when delivered either personally or by United States certified or registered mail, return receipt requested, postage prepaid, addressed as follows:

If to Executive:

Randall Mays 200 East Basse Road San Antonio, Texas 78209

If to the Company:

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: Chief Executive Officer

and

Clear Channel Communications, Inc. 200 East Basse Road San Antonio, Texas 78209 Attention: General Counsel

with a copy to:

Akin, Gump, Strauss, Hauer & Feld, L.L.P. 1700 Pacific Avenue Suite 4100 Dallas, Texas Attention: J. Kenneth Menges, Jr.

or to such other address as any party may have furnished to the others in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.

15. Miscellaneous. No provisions of this Agreement may be amended, modified, or waived unless such amendment or modification is agreed to in writing signed by Executive and by a duly authorized officer of the Company, and such waiver is set forth in writing and signed by the party to be charged. No waiver by either party hereto at any time of any breach by the other party hereto of any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or

conditions at the same or at any prior or subsequent time. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. The respective rights and obligations of the parties hereunder of this Agreement shall survive Executive's termination of employment and the termination of this Agreement to the extent necessary for the intended preservation of such rights and obligations. The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Texas without regard to its conflicts of law principles.

- 16. Validity. The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
- 17. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
- 18. Entire Agreement. Except as other provided herein, this Agreement sets forth the entire agreement of the parties hereto in respect of the subject matter contained herein and supersede all prior agreements, promises, covenants, arrangements, communications, representations or warranties, whether oral or written, by any officer, employee or representative of any party hereto in respect of such subject matter. Except as other provided herein, any prior agreement of the parties hereto in respect of the subject matter contained herein is hereby terminated and cancelled.
- 19. Withholding. All payments hereunder shall be subject to any required withholding of Federal, state and local taxes pursuant to any applicable law or regulation.
- 20. Noncontravention. The Company represents that the Company is not prevented from entering into, or performing this Agreement by the terms of any law, order, rule or regulation, its by-laws or declaration of trust, or any agreement to which it is a party, other than which would not have a material adverse effect on the Company's ability to enter into or perform this Agreement.
- 21. Section Headings. The section headings in this Employment Agreement are for convenience of reference only, and they form no part of this Agreement and shall not affect its interpretation.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first above written.

CLEAR CHANNEL COMMUNICATIONS, INC.

By: /s/ JOHN H. WILLIAMS

-----

Name: John H. Williams Title: Chairman of the Compensation Committee

/s/ RANDALL MAYS

\_\_\_\_\_

Randall Mays

EXHIBIT 11 - Computation of Per Share Earnings

<table></table>			
<caption> (In thousands, except per share data)</caption>		2003	
<s> NUMERATOR:</s>	<c></c>		
Income before cumulative effect of a change in accounting principle Cumulative effect of a change in accounting principle	\$ 845,799 (4,883,968)	\$ 1,145,591	\$ 724,823 (16,778,526)
Net income (loss) Effect of dilutive securities:			(16,053,703)
Convertible debt - 2.625% issued in 1998 Convertible debt - 1.5% issued in 1999 LYONS - 1998 issue Less: Anti-dilutive items	  	2,106  1,446	8,931 7,704 4,815 (4,815)
			(4,013)
Numerator for net income before cumulative effect of a change in accounting principle per common share - diluted	845,799	1,149,143	741,458
Numerator for cumulative effect of a change in accounting principle per common share - diluted	(4,883,968)		(16,778,526)
Numerator for net income (loss) per common share - diluted	\$ (4,038,169)	\$ 1,149,143	\$ (16,037,068)
DENOMINATOR: Weighted average common shares Effect of dilutive securities:	596,126	614,651	606,861
Stock options and common stock warrants Convertible debt - 2.625% issued in 1998 Convertible debt - 1.5% issued in 1999	2,149	3,167 2,060	3,911 8,855 7,813 3,085 (3,085)
LYONS - 1998 issue Less: Anti-dilutive items		892 	3,085 (3,085)
Denominator for net income (loss) per common share - diluted	598,275	620,770	627,440
Net income (loss) per common share: Income before cumulative effect of a change in accounting principle - Basic			\$ 1.20
Cumulative effect of a change in accounting principle - Basic			(27.65)
Net income (loss) - Basic	\$ (6.77)	\$ 1.86	\$ (26.45) ========
Income before cumulative effect of a change in accounting principle - Diluted			\$ 1.18
Cumulative effect of a change in accounting principle - Diluted	(8.16)		(26.74)
Net income (loss) - Diluted	\$ (6.75)	\$ 1.85	\$ (25.56) =======

# </TABLE>

<sup>\*</sup> Denotes items that are anti-dilutive to the calculation of earnings per share.

EXHIBIT 12 - COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES

<TABLE>

(In thousands, except ratio) Year Ended <C> <S> <C> <C> <C> <C> Income (loss) before income taxes, equity in earnings of non-consolidated affiliates, extraordinary item and cumulative effect of a change in accounting principle Dividends and other received from nonconsolidated affiliates \$1,339,001 \$1,903,338 \$ 1,191,261 \$(1,259,390) \$ 688,384 2,096 6,295 7,426 4,934 13,491 1,197,556 1,352,492 (1,251,964) Total 1,905,434 693,318 Fixed Charges 413,425 12,401 150,317 367,753 388,000 432,786 12,077 560,077 Interest expense Amortization of loan fees 14,040 270,653 293,831 Interest portion of rentals 385,438 338,965 726,965 Total fixed charges 753,191 738,694 845,378 576,143 Preferred stock dividends
Tax effect of preferred dividends
After tax preferred dividends ----------726,965 Total fixed charges and preferred dividends Total earnings available for payment of 738,694 753,191 845,378 576,143 \$2,105,683 \$2,632,399 \$ 1,936,250 fixed charges \$ (406,586) \$ 1,269,461 2.20 2.80 3.62 Ratio of earnings to fixed charges 2.62 773,293 968,470 839,516 429,476 Rental fees and charges 1,101,251 35% 35% 35% 35% 35% Interest rate </TABLE>

<sup>\*</sup> Amortization of loan fees is included in Interest expense beginning January 1, 2003.

<sup>\*\*</sup> For the year ended December 31, 2001, fixed charges exceeded earnings before income taxes and fixed charges by \$1.3 billion.

EXHIBIT 21 - Subsidiaries of Registrant, Clear Channel Communications, Inc.

<TABLE> <CAPTION>

State of Incorporation Name \_\_\_\_\_\_ <C> Clear Channel Communications, Inc. Texas Clear Channel Holdings, Inc. (1) Clear Channel Broadcasting Licenses, Inc. Clear Channel Broadcasting, Inc. (2) Nevada Nevada Nevada Eller Media Corporation Delaware Clear Channel Outdoor, Inc. (3) Delaware Universal Outdoor, Inc. Delaware Clear Channel International, Ltd. (4) United Kingdom Jacor Communications Company (5) Florida Delaware AMFM Inc. (6) SFX Entertainment, Inc. (7) Delaware The Ackerley Group, Inc. (8) Delaware </TABLE>

- (1) List omits 10 domestic and 22 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (broadcasting).
- (2) List omits 8 domestic consolidated wholly-owned subsidiaries carrying on the same line of business (broadcasting).
- (3) List omits 30 domestic and 6 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (outdoor advertising).
- (4) List omits 91 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (outdoor advertising).
- (5) List omits 26 domestic and 6 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (broadcasting).
- (6) List omits 25 domestic consolidated wholly-owned subsidiaries carrying on the same line of business (broadcasting).
- (7) List omits 263 domestic and 18 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (live entertainment).
- (8) List omits 8 domestic and 1 foreign consolidated wholly-owned subsidiaries carrying on the same line of business (broadcasting).

We consent to the incorporation by reference in the shelf Registration Statement (Form S-3 No. 333-111070) and the Registration Statement (Form S-4 No. 333-57987) of Clear Channel Communications, Inc. and related prospectuses; the Registration Statements (Forms S-8) pertaining to the Clear Channel Communications, Inc. 1994 Incentive Stock Option Plan, the Clear Channel Communications, Inc. 1994 Nonqualified Stock Option Plan, the Clear Channel Communications, Inc. Directors' Nonqualified Stock Option Plan, the Option Agreement for Officer (No. 33-64463); the Clear Channel Communications, Inc. 1998 Stock Incentive Plan (No. 333-61883) and the Clear Channel Communications, Inc. Employee Stock Purchase Plan (No. 333-30784); various other non-qualified stock option agreements and warrants assumed by Clear Channel Communications, Inc. in connection with the merger with AMFM Inc. (No. 333-45126); the Clear Channel Communications, Inc. 401(k) Savings Plan (No. 333-49698); the Clear Channel Communications, Inc. 2001 Stock Incentive Plan (No. 333-74330); the Clear Channel Communications, Inc. Nonqualified Defended Compunication Plan (No. 232, 74332), the Clear Channel Communications, Inc. Nonqualified Defended Compunication Plan (No. 232, 74332), the Clear Channel Communications, Inc. Nonqualified Defended Compunication Plan (No. 232, 74332), the Clear Channel Communication Plan (No. 233, 74332), the Clear Channel Ch 333-74332); the SFX Entertainment Profit Sharing and 401(k) Plan (No. 333-74430); and the Clear Channel Communications, Inc. 2001 Stock Incentive Plan and the Clear Channel Sharesave Scheme (No. 333-90656); the post-effective amendments to the Registration Statements (Forms S-4) on Form S-8 pertaining to various stock plans, stock option plans, and non-qualified stock option agreements assumed by Clear Channel Communications, Inc. in connection with the merger with Jacor Communications, Inc. (No. 333-72839); non-qualified stock option agreements and stock option agreements pursuant to a stock award plan, a long-term incentive plan, and stock option plans assumed by Clear Channel Communications, Inc. in connection with the merger with AMFM Inc. (No. 333-32532); various agreements, including option agreements, employment agreements and stock option agreements pursuant to stock option plans, stock option and restricted stock plans, and a deferred stock ownership plan assumed by Clear Channel Communications, Inc. in connection with the merger with SFX Entertainment, Inc. (No. 333-38582); and the Fifth Amended and Restated Employee Stock Option Plan assumed by Clear Channel Communications, Inc. in connection with the merger with the Ackerley Group, Inc. (No. 333-74196) of our reports dated March 8, 2005 with respect to the consolidated financial statements and schedule of Clear Channel Communications, Inc., Clear Channel Communications, Inc. management's assessment of the effectiveness of internal control over financial reporting, and the effectiveness of internal control over financial reporting of Clear Channel Communications, Inc. included in this Annual Report (Form 10-K) for the year ended December 31, 2004.

/s/ Ernst & Young LLP San Antonio, Texas March 8, 2005

- EXHIBIT 31.1 CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO RULES 13A-14(A) AND 15D-14(A) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002
- I, Mark P Mays, President and Chief Executive Officer of Clear Channel Communications, Inc. certify that:
- 1. I have reviewed this Annual Report on Form 10-K of Clear Channel Communications, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 11, 2005

/s/ MARK P MAYS

Mark P. Mays President and Chief Executive Officer

- EXHIBIT 31.2 CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO RULES 13A-14(A) AND 15D-14(A) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002
- I, Randall T. Mays, Chief Financial Officer of Clear Channel Communications, Inc. certify that:
- 1. I have reviewed this Annual Report on Form 10-K of Clear Channel Communications, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 11, 2005

/s/ RANDALL T. MAYS
----Randall T. Mays
Chief Financial Officer

EXHIBIT 32.1 - CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and accompanies the Annual Report on Form 10-K (the "Form 10-K") for the year ended December 31, 2004 of Clear Channel Communications, Inc. (the "Issuer"). The undersigned hereby certifies that the Form 10-K fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 780(d)) and that the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Issuer.

Dated: March 11, 2005

By: /s/ Mark P. MAYS

\_\_\_\_\_

Name: Mark P. Mays

Title: President and Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to the Issuer and will be furnished to the Securities and Exchange Commission, or its staff, upon request.

EXHIBIT 32.2 - CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

This certification is provided pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and accompanies the Annual Report on Form 10-K (the "Form 10-K") for the year ended December 31, 2004 of Clear Channel Communications, Inc. (the "Issuer"). The undersigned hereby certifies that the Form 10-K fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 780(d)) and that the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Issuer.

Dated: March 11, 2005

By: /s/ RANDALL T. MAYS

Name: Randall T. Mays

Title: Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to the Issuer and will be furnished to the Securities and Exchange Commission, or its staff, upon request.

EXHIBIT 99.1 - REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ON FINANCIAL STATEMENT SCHEDULE

We have audited the consolidated financial statements of Clear Channel Communications, Inc. and subsidiaries, as of December 31, 2004 and 2003, and for each of the three years in the period ended December 31, 2003, and have issued our report thereon dated March 8, 2005. Our audits also included the financial statement schedule listed in the Index at Item 15(a)2. This schedule is the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits.

In our opinion, the financial statement schedule referred to above, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

/s/ Ernst & Young LLP

San Antonio, Texas March 8, 2005